



MINUTES Meeting of Council

Date: Wednesday January 17, 2024

Time: 9:00 am to 2:52 pm

Location: Via Zoom Videoconference

Attendees: Kristine Parsons RECE (Chair) Adesua Ezeokafor
Aliya Amin RECE - *as indicated by*¹ Richard Fillion - *as indicated by*⁴
Katie Begley RECE Millie Forbes RECE
Jasmine Brar RECE - *as indicated by*² Krista Johnson RECE
Gen Breton Shernett Martin - *as indicated by*⁵
Mary Broga Ela Smith RECE - *as indicated by*⁶
Kim Cole RECE Stacey Stevenson RECE - *as indicated by*⁷
Lindsey Dann RECE - *as indicated by*³ Teresa Sulowski RECE

Regrets: Laura Urso RECE (Vice-Chair) Michelle Eaton
Jessica Christian RECE Richard Stronach RECE
Leigh Duncan

**Registrar
and CEO:** Beth Deazeley

Guests: Cynthia Abel RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon RECE (Director, Professional Practice)
Betsy Hilton (Director, Communications and Stakeholder Relations)
Kimbalin Kelly (Chief Operating Officer)
Hadi Karsoho (Director, Data & Research)
Pauline Walters (Director, Professional Regulation)
Lara Gertner (Manager, Governance and Tribunals Secretariat)
Sharon Vanin (Legal and Policy Counsel)
Heidi Barnett (Project Manager and Executive Coordinator)
Carmen Petittlerc (Executive Assistant: Council & Committees)

Dr. Emis Akbari (University of Toronto) - *as indicated by*⁸

Anita Ashton (College of Physiotherapists) - *as indicated by*⁹

*** N.B. Minutes are recorded in the order in which the agenda items were discussed**

I. Call to Order and Administration

The Chair, Kristine Parsons, called the meeting to order at 9:00 am. She noted the absence of quorum.

1. Traditional Land and Treaty Acknowledgement ^{1,7}

A traditional land and treaty acknowledgement was offered in English and French.

2. Declaration of Conflict of Interest ^{1,7}

No conflict of interest was declared.

3. Approval of Agenda ^{1,7}

The agenda of the January 17, 2024 meeting of Council, distributed with the agenda, was presented.

4. Approval of Minutes ^{1,7}

The draft minutes of the October 25, 2023 meeting of Council, distributed with the agenda, were presented.

5. Chair's Remarks ^{1,7}

The Council Chair, Kristine Parsons, provided a verbal update on recent activities.

6. Registrar's Remarks ^{1,7}

The Registrar and CEO, Beth Deazeley, welcomed Hadi Karsoho as the Director, Data and Research. She provided a verbal update on recent activities.

II. Strategy and Risk

1. Strategic Plan 2022-2027 Dashboard ^{1,7}

The strategic plan dashboard Q1 F2024, distributed with the agenda, was presented. Questions were addressed.

2. Strategic Plan highlights report ^{1,7}

The strategic plan highlights report, distributed with the agenda, was presented. Discussion ensued.

The Council Chair, Kristine Parsons, noted that quorum was met. (9:29 am)

I. Call to Order and Administration continued

3. Approval of Agenda ^{1,2,7}

Moved by: Mary Broga
Seconded by: Kim Cole

RESOLVED THAT, the agenda of the January 17, 2024 meeting of Council be approved

Carried

4. Approval of Minutes ^{1,2,7}

Moved by: Gen Breton
Seconded by: Teresa Sulowski

RESOLVED THAT, the minutes of the October 25, 2023 meeting of Council be approved

Carried

II. Strategy and Risk continued

3. Executive Committee Report ^{1,2,7}

The Executive Committee report, distributed with the agenda, was presented.

4. Appointment to the Discipline and Fitness to Practise Committees ^{1,2,7}

A memo regarding an Appointment to the Discipline Committee, distributed with the agenda, was presented.

Moved by: Mary Broga
Seconded by: Stacey Stevenson

RESOLVED THAT, Kim Cole RECE, be appointed to the Discipline and Fitness to Practise Committees through June 12, 2024

Carried

III. Entry to Practice ^{1,2,5,7}

3. Committee Reports

- **Registration Committee Report (Language Fluency Policy)**

A copy of the Registration Committee Report, together with Appendix A - *Language Fluency Policy* (current policy) and Appendix B - *Language Fluency Policy* (proposed policy), distributed with the agenda, were presented.

Moved by: Mary Broga
Seconded by: Krista Johnson

RESOLVED THAT, the *Language Fluency Policy* previously approved by Council on November 3, 2021, be repealed and that the *Language Fluency Policy* as presented on January 17, 2024, be approved

Carried

1. Quarterly trends Q1 F2024

The Registration Trends report Q1 F2024, distributed with the agenda, was presented.

2. Membership Data Report 2022-2023

A memo regarding the Membership Data Report for 2022-2023, distributed with the agenda, was presented.

3. Committee Reports continued

- **Registration Appeals Committee Report**

The Registration Appeals Committee report Q1 F2024, distributed with the agenda, was presented.

II. Strategy and Risk continued

6. GR Update ^{1, 2, 5, 6, 7}

A memo regarding the Government Relations update, distributed with the agenda, was presented.

Presentation: Knowing Our Numbers, Dr. Emis Akbari ^{1, 2, 5, 6, 7, 8}

A presentation titled, "Knowing Our Numbers," circulated at the meeting, was made. Questions were addressed and discussion ensued.

II. Strategy and Risk continued

5. Risk Report and Analysis ^{1, 2, 3, 5, 7}

A presentation titled, "Risk Review: 2022-2027," circulated at the meeting, was made. A memo regarding the Risk Review and New Reporting Format, distributed with the agenda, was presented. Questions were addressed.

IV. Continuing Competence

3. Committee Reports ^{1, 2, 3, 5, 7}

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q1 F2024, distributed with the agenda was presented.

1. Quarterly trends Q1 F2024 ^{2, 3, 5, 7}

A memo regarding CPL Program Compliance Trends Q1 F2024, distributed with the agenda, was presented.

2. CPL Compliance Annual Report 2022-2023 ^{2, 3, 5, 7}

The Continuous Professional Learning Program Compliance Report for Fiscal 2023, distributed with the agenda, was presented. Questions were addressed.

V. Professional Regulation ^{2, 3, 5, 7}

1. Quarterly trends Q1 F2024

The Professional Regulation trends report Q1 F2024, distributed with the agenda, was presented. Questions were addressed.

2. Committee Reports

- **Complaints Committee Report**

The Complaints Committee Report Q1 F2024, distributed with the agenda, was presented.

- **Discipline and Fitness to Practise Committee Report**

The Discipline and Fitness to Practise Committees report Q1 F2024, distributed with the agenda, was presented. Questions were addressed.

In Camera Session ^{2, 3, 5, 7}

Moved by: Gen Breton
Seconded by: Millie Forbes

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

VI. Operations ^{2, 3, 5, 7}

2. Office Space Update

Moved By: Teresa Sulowski
Seconded By: Mille Forbes

WHEREAS By-Law No. 1 of the College provides that the head office of the College shall be in the City of Toronto, in the Province of Ontario, and at such place therein as the Council may, from time to time, determine;

NOW THEREFORE BE IT RESOLVED THAT, effective February 1, 2024, the College’s head office shall be at Suite 800, 375 University Avenue, Toronto, Ontario M5G 2J5

Carried

Presentation: Trauma Informed Professional Regulation, Anita Ashton, Chief Operating Officer and Deputy Registrar, College of Physiotherapists of Ontario ^{2, 3, 4, 5, 6, 7, 9}

A presentation titled, “Put Yourself in Someone Else’s Shoes, A Compassionate Approach to Trauma Informed Regulation” circulated at the meeting, was made. Questions address and discussion ensued.

VII. Termination ^{2, 3, 4, 5, 6}

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 2:52 pm.

IT WAS RESOLVED THAT, the meeting be terminated

Carried

Registrar