



## MINUTES Meeting of Council

**Date:** Wednesday October 25, 2023

**Time:** October 25, 2023 9:00 am to 2:07 pm

**Location:** Via Zoom Videoconference

**Attendees:** Kristine Parsons RECE (Chair) Adesua Ezeokafor - *as indicated by*<sup>1</sup>  
Laura Urso RECE (Vice-Chair) Richard Fillion  
Jasmine Brar RECE Krista Johnson RECE  
Mary Broga Ela Smith RECE  
Lindsey Dann RECE - *as indicated by*<sup>2</sup> Richard Stronach RECE  
Leigh Duncan Teresa Sulowski RECE  
Michelle Eaton

**Regrets:** Aliya Amin RECE Kim Cole RECE  
Katherine Begley RECE Mille Forbes RECE  
Geneviève (Gen) Breton Shernett Martin  
Jessica Christian RECE Stacey Stevenson RECE

**Registrar  
and CEO:** Beth Deazeley

**Guests:** Cynthia Abel RECE (Deputy Registrar; Director, Registration)  
Mélanie Dixon RECE (Director, Professional Practice)  
Betsy Hilton (Director, Communications and Stakeholder Relations)  
Kimbalin Kelly (Chief Operating Officer)  
Pauline Walters (Director, Professional Regulation)  
Lara Gertner (Manager, Governance and Tribunals Secretariat)  
Sharon Vanin (Legal and Policy Counsel)  
Heidi Barnett (Project Manager and Executive Coordinator)  
Carmen Petitchlerc (Executive Assistant: Council & Committees)  
  
Kate Manson-Smith (Ministry of Education (Ontario)) - *as indicated by*<sup>3</sup>  
John Wilkinson (Weirfoulds LLP)

**\* N.B. Minutes are recorded in the order in which the agenda items were discussed**

## **I. Call to Order and Administration <sup>1,2</sup>**

The Chair, Kristine Parsons, called the meeting to order at 9:00 am.

### **1. Traditional Land and Treaty Acknowledgement**

A traditional land and treaty acknowledgement was offered in English and French.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of Agenda**

Moved by:                Laura Urso  
Seconded by:            Richard Stronach

**RESOLVED THAT**, the agenda of the October 25, 2023 meeting of Council be approved.

Carried

### **4. Approval of Minutes**

Moved by:                Mary Broga  
Seconded by:            Krista Johnson

**RESOLVED THAT**, the minutes of the June 14-15, 2023 meeting of Council be approved.

Carried

### **5. Chair's Remarks**

The Council Chair, Kristine Parsons, provided a verbal update on recent activities.

### **6. Registrar's Remarks**

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent activities.

## **V. Entry to Practice**

### **1. Quarterly trends Q4 F2023**<sup>1, 2</sup>

The Registration trends report Q4 F2023, distributed with the agenda, was presented.

*Kate Manson-Smith joined the meeting.*

## **II. Presentation**<sup>1, 2, 3</sup>

**Kate Manson-Smith**  
**Deputy Minister, Ministry of Education (Ontario)**

Kate Manson-Smith provided a verbal update to Council on recent activities at the Ministry of Education. Questions were addressed and discussion ensued.

*Kate Manson-Smith exited the meeting.*

## **IV. Strategy and Risk**

### **1. Strategic Plan 2022-2027 Dashboard**

The strategic plan dashboard Q4 F2023, distributed with the agenda, was presented.

### **2. Strategic Plan highlights report**

The strategic plan highlights report, distributed with the agenda, was presented.

### **3. Executive Committee report**

The Executive Committee report, distributed with the agenda, was presented.

### **2. Strategic Plan highlights report continued**

A video titled, “Year in Review Key Highlights”, was presented.

#### **4. Risk Register**

The Risk Register Fiscal 2022-2023 Year 1 Q4, distributed with the agenda, was presented.

#### **5. GR Update**

A memo regarding the Government Relations update, distributed with the agenda, was presented.

#### **V. Entry to Practice**

##### **2. Committee Reports**

- **Registration Committee Report <sup>2</sup>**

The Registration Committee report Q4 F2023, distributed with the agenda, was presented. Discussion ensued.

- **Registration Appeals Committee Report <sup>2</sup>**

The Registration Appeals Committee report Q4 F2023, distributed with the agenda, was presented.

#### **VI. Continuing Competence <sup>2</sup>**

##### **1. Quarterly trends Q4 F2023**

A memo regarding CPL Program Compliance Trends Q4 F2023, distributed with the agenda, was presented.

##### **2. Committee Reports**

- **Standards of Practice Committee**

There was no Standards of Practice Committee report.

#### **VII. Professional Regulation <sup>2</sup>**

##### **1. Quarterly trends Q4 F2023**

The Professional Regulation trends report Q4 F2023, distributed with the agenda, was presented. Questions were addressed.

## 2. Committee Reports

- **Complaints Committee Report**

The Complaints Committee Report Q4 F2023, distributed with the agenda, was presented.

- **Discipline and Fitness to Practise Committee Report**

The Discipline and Fitness to Practise Committees report Q4 F2023, distributed with the agenda, was presented.

### In Camera Session <sup>2</sup>

Moved by: Teresa Sulowski

Seconded by: Michelle Eaton

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

## VIII. Operations <sup>1, 2</sup>

### 1. Committee Reports

- **Approval of audited financial statements**

Moved By: Jasmine Brar

Seconded By: Richard Stronach

**RESOLVED THAT**, the audited financial statements for the fiscal year ended June 30, 2023 be approved

## IX. Termination <sup>1, 2</sup>

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 2:07 pm.

**IT WAS RESOLVED THAT**, the meeting be terminated

Carried

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Registrar