



MINUTES Meeting of Council

Date: Wednesday June 14, 2023, and Thursday June 15, 2023

Time: June 14, 2023 9:00 am to 3:35 pm
June 15, 2023 9:15 am to 9:55 am

Location: Via Zoom Videoconference

Attendees: Kristine Parsons RECE (Chair) Michelle Eaton - *as indicated by* ¹
Laura Urso RECE (Vice-Chair) Adesua Ezeokafor
Aliya Amin RECE Richard Filion
Katherine Begley RECE Mille Forbes RECE
Jasmine Brar RECE Krista Johnson RECE
Geneviève (Gen) Breton Shernett Martin
Mary Broga Ela Smith RECE
Kim Cole RECE Stacey Stevenson RECE
Lindsey Dann RECE Richard Stronach RECE
Leigh Duncan Teresa Sulowski RECE - *June 14, 2023*

Regrets: Jessica Christian RECE

**Registrar
and CEO:** Beth Deazeley

Guests: Cynthia Abel RECE (Deputy Registrar; Director, Registration) - *as indicated by* ²
Mélanie Dixon RECE (Director, Professional Practice) - *as indicated by* ³
Betsy Hilton (Director, Communications and Stakeholder Relations) - *as indicated by* ³
Kimbalin Kelly (Chief Operating Officer) - *as indicated by* ³
Pauline Walters (Director, Professional Regulation) - *as indicated by* ³ *on June 15, 2023, only*
Lara Gertner (Manager, Governance and Tribunals Secretariat)
Sharon Vanin (Legal and Policy Counsel) - *as indicated by* ²
Heidi Barnett (Project Manager and Executive Coordinator)
Carmen Petittclerc (Executive Assistant: Council & Committees)

Dr. Zubin Austin (Leslie Dan Faculty of Pharmacy and IHPME – Temerty Faculty of
Medicine, University of Toronto) - *as indicated by* ⁴
John Wilkinson (Weirfoulds LLP)

*** N.B. Minutes are recorded in the order in which the agenda items were discussed**

I. Call to Order and Administration ²

The Chair, Kristine Parsons, called the meeting to order at 9:00 am.

1. Traditional Land and Treaty Acknowledgement

A traditional land and treaty acknowledgement was offered in English and French.

2. Welcome and Introductions

The Chair welcomed new Council members and guests.

3. Declaration of Conflict of Interest

No conflict of interest was declared.

4. Approval of Agenda

Moved by: Laura Urso
Seconded by: Mary Broga

RESOLVED THAT, the agenda of the June 14-15, 2023 meeting of Council be approved.

Carried

5. Code of Conduct

The Code of Conduct for the College of Early Childhood Educators was distributed with the meeting materials.

6. Approval of Minutes

Moved by: Gen Breton
Seconded by: Kim Cole

RESOLVED THAT, the minutes of the June 14-15, 2023 meeting of Council be approved.

Carried

7. Chair's Remarks

The Council Chair, Kristine Parsons, provided a verbal update on recent activities.

8. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent activities.

Staff, with the exception of Beth Deazeley, Heidi Barnett, Lara Gertner, Carmen Petitclerc and John Wilkinson, exited the meeting.

II. Governance

1. Election of Executive Committee

A memo regarding the election of the 2023-2024 Executive Committee, together with Appendix A – Executive Committee Terms of Reference, Appendix B - Role Description of Council Chair, and Appendix C – completed Chair & Vice Chair Self-nomination forms, distributed with the agenda, were presented.

The Registrar and CEO, Beth Deazeley, assumed the position of Presiding Officer for the election of the Executive Committee.

Appointment of Scrutineers

Moved by: Mary Broga
Seconded by: Mille Forbes

RESOLVED THAT, Heidi Barnett and Lara Gertner be appointed scrutineers of the meeting.

Carried

Election of Chair

The Presiding Officer declared that self-nomination forms for the position of Chair were received for Kristine Parsons and Laura Urso. The election of the Chair took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Kristine Parsons was duly elected as Chair to hold office until her successor is duly elected in accordance with the by-laws.

Election of Vice-Chair

The Presiding Officer declared that, subject to the by-laws, Laura Urso was duly elected by acclamation as Vice-Chair to hold office until her successor is duly elected in accordance with the by-laws.

Election of Positions to be filled by Elected Council Members

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by elected members of Council.

Mary Broga nominated Teresa Sulowski as a member of the Executive Committee.

Gen Breton nominated Katherine Begley as a member of the Executive Committee.

Mary Broga nominated Millie Forbes as a member of the Executive Committee.

Jasmine Brar nominated Krista Johnson as a member of the Executive Committee.

There were no other nominations.

Moved by: Mary Broga
Seconded by: Stacey Stevenson

RESOLVED THAT, nominations for the two positions on the Executive Committee to be filled by elected members of Council be closed.

Carried

A written speech provided in advance by Teresa Sulowski to the Presiding Officer was read by the Presiding Officer, and short speeches were given by the other candidates. The election of two members of the Executive Committee to be filled by elected Council members took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Millie Forbes and Teresa Sulowski, being elected Council members, are duly elected as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

Election of Positions to be filled by Public Council Members

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by public members of Council.

Gen Breton nominated Mary Broga as a member of the Executive Committee.

Mary Broga nominated Gen Breton as a member of the Executive Committee.

There were no other nominations.

Moved by: Leigh Duncan
Seconded by: Stacey Stevenson

RESOLVED THAT, nominations for the two positions on the Executive Committee to be filled by public members of Council be closed.

Carried

The Presiding Officer declared that, subject to the by-laws, Gen Breton and Mary Broga, being two public members of Council, were duly elected by acclamation as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

The Presiding Officer thanked the scrutineers for their assistance.

Destruction of Ballots

The Presiding Officer stated that the election of the Chair, Vice-Chair and other members of the Executive Committee was concluded.

Kristine Parsons assumed the position of Chair of the meeting of Council and thanked everyone for their support.

Staff re-joined the meeting.

III. Strategy and Risk ^{2,3}

4. Risk Register

The Risk Register Fiscal 2022-2023 Year 1 Q3, distributed with the agenda, was presented.

5. GR Update

A memo regarding the Government Relations update, distributed with the agenda, was presented. A question was addressed.

Dr. Zubin Austin joined the meeting.

**Timed Item: Data, Evidence and Research: Their influence in shaping practice and regulation
10:45 am to 12:00 pm** ^{1, 2, 3, 4}

A presentation titled, “Data, Evidence and Research: their influence in shaping practice and regulation,” circulated at the meeting, was made. Questions were addressed and discussion ensued.

Dr. Zubin Austin exited the meeting.

III. Strategy and Risk ^{1, 2, 3}

1. Strategic Plan dashboard

The strategic plan dashboard Q3 F2023, distributed with the agenda, was presented.

2. Strategic Plan highlights report

The strategic plan highlights report Q3 F2023, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

3. Strategic Plan year 2 deliverables

A presentation titled, “Strategic Plan 2022-2027 Year Two Activities,” circulated at the meeting, was made. A memo regarding the Strategic Plan Year 2 Actions and Deliverables, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

V. Continuing Competence ^{2, 3}

1. Quarterly trends Q3 F2023

A memo regarding CPL Program Compliance Trends Q3 F2023, distributed with the agenda, was presented.

2. Committee Reports

- **Standards of Practice Committee**

The Standards of Practice Committee report Q3 F2023 together with a copy of the Professional Advisory, distributed with the agenda, were presented.

Moved by: Gen Breton
Seconded by: Krista Johnson

RESOLVED THAT, the revised Professional Advisory on Duty to Report be approved

Carried

IV. Entry to Practice ^{2,3}

1. Quarterly trends Q3 F2023

The Registration trends report Q3 F2023, distributed with the agenda, was presented.

2. Committee Reports

- **Registration Committee**

The Registration Committee report Q3 F2023, distributed with the agenda, was presented.

- **Registration Appeals Committee Report**

The Registration Appeals Committee report Q3 F2023, distributed with the agenda, was presented.

VI. Professional Regulation ^{2,3}

1. Quarterly trends Q3 F2023

The Professional Regulation Trends report Q3 F2023, distributed with the agenda, was presented.

2. Committee Reports

- **Complaints Committee Report**

The Complaints Committee Report Q3 F2023, distributed with the agenda, was presented.

- **Discipline and Fitness to Practise Committee Report**

The Discipline and Fitness to Practise Committees report Q3 F2023, distributed with the agenda, was presented.

The meeting adjourned for the day at 3:35 pm, and was called back to order on June 15, 2023 at 9:15 am by the Chair, Kristine Parsons. A video titled, "The Metis People: Kid's Version - Rosie Darling - A "Metis Younger"" was presented.

VII. Governance ^{2,3}

1. Committee Reports

- **Executive Committee report**

The Executive Committee report together with Appendix A and Appendix B, circulated in advance of the meeting was presented. Questions were addressed.

- **Executive Committee – Committee composition 2023-2024**

The Executive Committee report together with Appendix A and Appendix B, circulated at the meeting were presented.

Moved by: Stacey Stevenson
Seconded by: Richard Stronach

RESOLVED THAT, the following individuals in Appendix A be appointed to the committees of the College, in the roles indicated in Appendix A, for the term set out in the by-laws and subject to the provisions of the by-laws.

APPENDIX A 2023-2024 Committee Appointments

REGISTRATION COMMITTEE	
NAME	POSITION
Stacey Stevenson	Elected (Chair)
Jasmine Brar	Elected
Lindsey Dann	Elected
Millie Forbes	Elected
Krista Johnson	Elected
Leigh Duncan	Appointed
Shernett Martin	Appointed
Tiffany Shawn Bien	Non-Council
Lois Mahon	Non-Council
REGISTRATION APPEALS COMMITTEE	
NAME	POSITION
Kim Cole	Elected (Chair)
Ela Smith	Elected
Richard Stronach	Elected
Mary Broga	Appointed
DISCIPLINE / FITNESS TO PRACTISE	
NAME	POSITION
Gen Breton	Appointed (Chair)
Katie Begley	Elected
Jasmine Brar	Elected
Jessica Christian	Elected
Krista Johnson	Elected
Stacey Stevenson	Elected

Michelle Eaton	Appointed
Richard Filion	Appointed
COMPLAINTS	
NAME	POSITION
Lindsey Dann	Elected (Chair)
Aliya Amin	Elected
Laura Urso	Elected
Mary Broga	Appointed
Leigh Duncan	Appointed
Adesua Ezeokafor	Appointed
Shernett Martin	Appointed
STANDARDS OF PRACTICE	
NAME	POSITION
Ela Smith	Elected (Chair)
Aliya Amin	Elected
Jessica Christian	Elected
Kim Cole	Elected
Richard Stronach	Elected
Teresa Sulowski	Elected
Michelle Eaton	Appointed
Jody Campbell	Non-Council
Sylvie Langlois	Non-Council
Alexandra Madjercic	Non-Council
FINANCE & AUDIT	
NAME	POSITION
Adesua Ezeokafor	Appointed (Chair)
Katie Begley	Elected
Kristine Parsons	Elected

Carried

Moved by: Laura Urso
 Seconded by: Krista Johnson

RESOLVED THAT, the following individuals in Appendix B be appointed to the roster of the Complaints, Discipline and Fitness to Practise committees of the College, for a three year term and subject to the provisions of the by-laws.

**APPENDIX B
 2023-2024 Roster Appointments**

COMPLAINTS, DISCIPLINE/FITNESS TO PRACTISE COMMITTEES-ROSTER APPOINTMENTS			
NAME	Appointed	Current term Ends	New term Ends
Melissa Downey	June 17, 2020	June 18, 2023	June 19, 2026
Nicole Gouveia-Martinez	June 17, 2020	June 18, 2023	June 19, 2026
Kath Gradwell	June 17, 2020	June 18, 2023	June 19, 2026
Ann Hutchings	June 17, 2020	June 18, 2023	June 19, 2026

Lois Mahon	June 17, 2020	June 18, 2023	June 19, 2026
Purvi Manek	June 17, 2020	June 18, 2023	June 19, 2026
Bytchello Prével	June 17, 2020	June 18, 2023	June 19, 2026
Samantha Zuercher	June 17, 2020	June 18, 2023	June 19, 2026
Yalin Gorica	June 14, 2023	N/A	June 19, 2026

Carried

In Camera Session ^{2, 3}

Moved by: Mary Broga
 Seconded by: Leigh Duncan

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

X. Termination ^{2, 3}

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 9:55 am.

IT WAS RESOLVED THAT, the meeting be terminated

Carried

Registrar