



CPL Portfolio: Developing Your Learning Goal

Take a moment to review some of the following tips:

- Choose a topic. Reflect on what you want to learn more about. If you're an RECE who is not currently practising or working in the sector, choose a topic that you're curious or passionate about.
- Consider developing an aspirational goal. This is *your* self-directed professional learning. Your goal can be focused on something that you'd like to do in the future.
- Continue with previous professional learning. What professional learning have you already done that resonates with you? Is there a topic you want to continue to explore?
- Make your goals specific, realistic, and time-based. You could create a goal based on increasing either your knowledge on a certain topic, or on putting something into practice – or both. The <u>Standards of Practice</u> are structured to support you in this way. For example:
 - a goal to increase knowledge might look like: "I would like to increase my knowledge on the theory of loose parts."
 - a goal focused on application might look like "I am going to apply my knowledge on the theory of loose parts."

- Use your reflections in sections <u>A</u> and <u>B</u> of the Reflection and Planning <u>Tool</u> to guide you when developing a professional learning goal. These sections are designed to support you in organizing your ideas and linking them to the Code and Standards, to develop a meaningful professional learning goal.
- Link other learning with your CPL Portfolio. If you've already developed professional learning goals with your employer (e.g., performance plans), consider linking that with your CPL goal. Or, if you're furthering your education, consider creating a goal that is linked to your studies and the Code and Standards.
- Share your goal with other RECEs. Discussing and exchanging ideas on your goal can deepen the development process and you may find others with similar interests as you.
- Remember that your professional learning is about you. Use a goal development method that works best for your learning needs and styles. Create a goal that is realistic, relevant, and focused on your own professional learning.

Other useful resources to support your goal development (e.g., topic ideas for your CPL, portfolio examples) can be found on the <u>College's website</u>.