



MINUTES Meeting of Council

Date: Wednesday June 15, 2022 and Thursday June 16, 2022

Time: June 15, 2022 11:10 am to 3:30 pm
June 16, 2022 9:00 am to 12:00 pm

Location: Via Zoom Videoconference

Attendees: Kristine Parsons, RECE (Chair) Adesua Ezeokafor
Laura Urso, RECE (Vice-Chair) Richard Filion
Amin, Aliya, RECE Millie Forbes, RECE
Begley, Katherine, RECE Mark Francisco *(June 16, 2022)*
Geneviève (Gen) Breton Yalin Gorica, RECE *(June 15, 2022)*
Mary Broga Ela Smith, RECE *(June 16, 2022)*
Kim Cole, RECE Richard Stronach, RECE
Julie Cyr, RECE Teresa Sulowski, RECE
Lindsey Dann, RECE

Regrets: Shernett Martin
Stacee Stevenson, RECE

Registrar
and CEO: Beth Deazeley

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration) - *as indicated by **
Mélanie Dixon, RECE (Director, Professional Practice) - *as indicated by **
Betsy Hilton (Director, Communications and Stakeholder Relations) - *as indicated by **
Kimbali Kelly (Chief Operating Officer) - *as indicated by **
Pauline Walters (Director, Professional Regulation) - *as indicated by **
Heidi Barnett (Project Manager and Executive Coordinator)
Lara Gertner (Manager, Governance and Tribunals Secretariat) - *as indicated by **
Sharon Vanin (Legal and Policy Counsel)
Carmen Petitclerc (Executive Assistant: Council & Committees)

Maureen Ennis (Programs and Service Integration Branch, Ministry of Education) -
*as indicated by ***
Boafoa Kwamena (Child Care Quality Assurance and Licensing Branch, Ministry of
Education) - *as indicated by ***
Holly Moran (Early Years and Child Care Division, Ministry of Education) - *as indicated
by ***
John Wilkinson (Weirfoulds LLP)

N.B. Minutes are recorded in the order in which the agenda items were discussed

I. Call to Order and Administration *

The Chair, Kristine Parsons, called the meeting to order at 11:10 am, and welcomed new Council members and guests.

1. Traditional Land and Treaty Acknowledgement

A traditional land and treaty acknowledgement was offered in English and French.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of Agenda

Moved by: Mary Broga
Seconded by: Teresa Sulowski

RESOLVED THAT the agenda of the June 15-16, 2022 meeting of Council be approved.

Carried

5. Approval of Minutes

a. April 6-7, 2022

Moved by: Kim Cole
Seconded by: Laura Urso

RESOLVED THAT the minutes of the April 6-7, 2022 meeting of Council be approved.

Carried

6. Chair's Remarks

The Council Chair, Kristine Parsons, provided a verbal update on recent meetings and activities.

7. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent meetings and activities.

4. Code of Conduct

The Code of Conduct for members of Council was distributed with the meeting materials.

Staff, with the exception of Beth Deazeley, Heidi Barnett, Sharon Vanin, Carmen Petitcherc and John Wilkinson, exited the meeting.

II. Governance

1. Election of Executive Committee

A memo regarding the election of the 2022-2023 Executive Committee, together with Appendix A – Executive Committee Terms of Reference, Appendix B - Role Description of Chair, and Appendix C – completed Chair & Vice Chair Self-nomination forms, distributed with the agenda, were presented.

The Registrar and CEO, Beth Deazeley, assumed the position of Presiding Officer for the election of the Executive Committee.

- **Appointment of Scrutineers**

Moved by: Mary Broga
Seconded by: Gen Breton

RESOLVED THAT Heidi Barnett and Sharon Vanin be appointed scrutineers of the meeting.

Carried

- **Election of Chair**

The Presiding Officer declared that self nomination forms for the position of Chair were received for Kristine Parsons and Yalin Gorica; however, Yalin Gorica's form was submitted in error. Yalin Gorica confirmed the error and withdrew her self nomination.

The Presiding Officer declared that subject to the by-laws, Kristine Parsons was duly elected by acclamation as Chair to hold office until her successor is duly elected in accordance with the by-laws.

- **Election of Vice-Chair**

The Presiding Officer declared that self nomination forms for the position of Vice-Chair were received for Mary Broga and Laura Urso. The election of the Vice-Chair took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Laura Urso was duly elected as Vice-Chair to hold office until her successor is duly elected in accordance with the by-laws.

- **Election of Positions to be filled by Elected Council Members**

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by elected members of Council.

Teresa Sulowski nominated herself as a member of the Executive Committee.

Mary Broga nominated Kim Cole as a member of the Executive Committee.

Julie Cyr nominated Millie Forbes as a member of the Executive Committee.

There were no other nominations.

Moved by: Laura Urso
Seconded by: Richard Filion

RESOLVED THAT, nominations for the two positions on the Executive Committee to be filled by elected members of Council be closed.

Carried

Short speeches were given by the candidates. The election of two members of the Executive Committee to be filled by elected Council members took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Millie Forbes and Teresa Sulowski, being elected Council members, are duly elected as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

- **Election of Positions to be filled by Public Council Members**

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by public members of Council.

Gen Breton nominated herself as a member of the Executive Committee.

Laura Urso nominated Mary Broga as a member of the Executive Committee.

Yalin Gorica nominated Adesua Ezeokafor as a member of the Executive Committee. Adesua Ezeokafor was not present and unable to confirm acceptance of the nomination and as such was not eligible for election.

There were no other nominations.

Moved by: Richard Fillion
Seconded by: Teresa Sulowski

RESOLVED THAT, nominations for the two positions on the Executive Committee to be filled by public members of Council be closed.

Carried

The Presiding Officer declared that, subject to the by-laws, Gen Breton and Mary Broga, being two public members of Council, were duly elected by acclamation as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

The Presiding Officer thanked the scrutineers for their assistance.

Destruction of Ballots

The Presiding Officer stated that the election of the Chair, Vice-Chair and other members of the Executive Committee was concluded.

Moved by: Julie Cyr
Seconded by: Millie Forbes

RESOLVED THAT, the ballots for the election of the Chair, Vice Chair and other four (4) members of the Executive Committee be destroyed.

Carried

Kristine Parsons assumed the position of Chair of the meeting of Council and thanked everyone for their support.

Staff re-joined the meeting.

III. Entry to Practice *

1. Management Reports

- **Strategic plan key activities report Q3 2022**
- **Registration Trends Q3 2022**

The Entry to Practice Strategic Plan Key Activities Report Q3 2022, together with the Registration Trends for Fiscal 2021-2022 Q3, distributed with the agenda, were presented.

Holly Moran, Maureen Ennis and Boafoa Kwamema joined the meeting.

**** Timed Item: Holly Moran, ADM Early Years and Child Care Division, Ministry of Education 1:00 pm – 2:00 pm ****

A presentation titled, “Canada-Wide Agreement, Early Learning and Child Care A Plan For Ontario Families,” was made. Questions were addressed and discussion ensued.

Holly Moran, Maureen Ennis and Boafoa Kwamema exited the meeting.

III. Entry to Practice (continued) *

2. Committee Reports

- **Registration Committee**

The Registration Committee Report, distributed with the agenda, was presented. Questions were addressed.

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q3 2022, distributed with the agenda, was presented.

IV. Continuing Competence *

1. Management Reports

- **Strategic plan key activities report Q3 2022**
- **CPL compliance trends Q3 F2022**

The Continuing Competence Strategic Plan Key Activities Report Q3 2022 and the CPL Program Compliance Trends Q3 F2022, distributed with the agenda, were presented. A presentation titled, "Q3 F2022: Continuing Competence," circulated at the meeting, was made. Questions were addressed.

2. Committee Reports

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q3 2022, distributed with the agenda was presented.

V. Professional Regulation *

1. Management Reports

- **Strategic plan key activities report Q3 2022**

The Professional Regulation Strategic Plan Key Activities Report Q3 2022, distributed with the agenda, was presented.

- **Professional regulation trends Q3 2022**

The Professional Regulation Trends Q3 2022, distributed with the agenda, was presented. Questions were addressed.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report Q3 2022, distributed with the agenda, was presented.

- **Discipline and Fitness to Practise Committee**

The Discipline and Fitness to Practise Committees Report Q3 2022, distributed with the agenda, was presented.

VI. Communications & Stakeholder Relations *

1. Management Reports

- **Strategic Plan Key Activities Report Q3 2022**

The Communications & Stakeholder Relations Strategic Plan Key Activities Report Q3 2022, distributed with the agenda, was presented.

- **Communications highlights Q3 2022**

The Communications Highlights Report Q3 2022, distributed with the agenda, was presented.

2. GR Update

A verbal update was provided regarding recent meetings and activities.

VIII. Governance *

1. Management Reports

- **Strategic plan key activities report Q3 2022**

The Governance Strategic Plan Key Activities Report Q3 2022, distributed with the agenda, was presented.

2. Committee Reports

- **Executive Committee**

The Executive Committee Report Q3 F2022, distributed with the agenda, was presented.

The meeting adjourned for the day at 3:30 pm, and was called back to order on June 16, 2022 at 9:00 am by the Chair, Kristine Parsons.

VII. Strategy *

1. Presentation of Strategic Plan 2022-2027

A presentation titled, "Strategic Plan 2022-2027 – Year 1 Actions and Deliverables," distributed with the agenda, was made. Questions were addressed and discussion ensued.

VIII. Governance *

2. Committee Reports

- **Executive Committee – Committee Composition 2022-2023**

An Executive Committee report together with Appendix A and Appendix B, circulated at the meeting were presented.

Moved by: Teresa Sulowski
Seconded by: Kim Cole

RESOLVED THAT, the following individuals in Appendix A be appointed to the committees of the College, in the roles indicated in Appendix A, for the term set out in the by-laws and subject to the provisions of the by-laws.

Appendix A

REGISTRATION COMMITTEE	
NAME	POSITION
Laura Urso	Elected (Chair)
Katie Begley	Elected
Mark Francisco	Elected
Stacee Stevenson	Elected
Shernett Martin	Appointed
Tiffany Shawn Bien	Non-Council
Samia Javed	Non-Council
Cyndy Jefferson	Non-Council
Lois Mahon	Non-Council

REGISTRATION APPEALS COMMITTEE	
NAME	POSITION
Yalin Gorica	Elected (Chair)
Kim Cole	Elected
Richard Stronach	Elected
Mary Broga	Appointed
DISCIPLINE / FITNESS TO PRACTICE	
NAME	POSITION
Julie Cyr	Elected (Chair)
Katie Begley	Elected
Mark Francisco	Elected
Yalin Gorica	Elected
Stacee Stevenson	Elected
Genevieve Breton	Appointed
Adesua Ezeokafor	Appointed
Richard Filion	Appointed
COMPLAINTS	
NAME	POSITION
Lindsey Dann	Elected (Chair)
Aliya Amin	Elected
Kim Cole	Elected
Ela Smith	Elected
Mary Broga	Appointed
Shernett Martin	Appointed
STANDARDS OF PRACTICE	

NAME	POSITION
Ela Smith	Elected (Chair)
Aliya Amin	Elected
Lindsey Dann	Elected
Millie Forbes	Elected
Richard Stronach	Elected
Teresa Sulowski	Elected
Richard Filion	Appointed
Jessica Christian	Non-Council
Nathalie Daoust	Non-Council
Alexandra Madjeric	Non-Council
FINANCE & AUDIT	
NAME	POSITION
Adesua Ezeokafor	Appointed (Chair)
Julie Cyr	Elected
Kristine Parsons	Elected

Carried

Moved by: Mary Broga
 Seconded by: Laura Urso

RESOLVED THAT, the following individuals in Appendix B be appointed to the roster of the Complaints, Discipline and Fitness to Practise committees of the College, for a three-year term and subject to the provisions of the by-laws.

Appendix B

COMPLAINTS, DISCIPLINE/FITNESS TO PRACTICE COMMITTEES ROSTER APPOINTMENTS		
NAME	Appointed	Term Ending

Tricia Doyle	June 15, 2022	June 15, 2025
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Carried

In Camera Session *

Moved by: Mille Forbes
Seconded by: Adesua Ezeokafor

RESOLVED THAT pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

X. Termination *

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 12:00 pm.

IT WAS RESOLVED THAT, the meeting be terminated

Carried

Registrar