



# Welcome



May 11, 2022

# Melanie Dixon RECE

Director of  
Professional Practice



# Land Acknowledgement



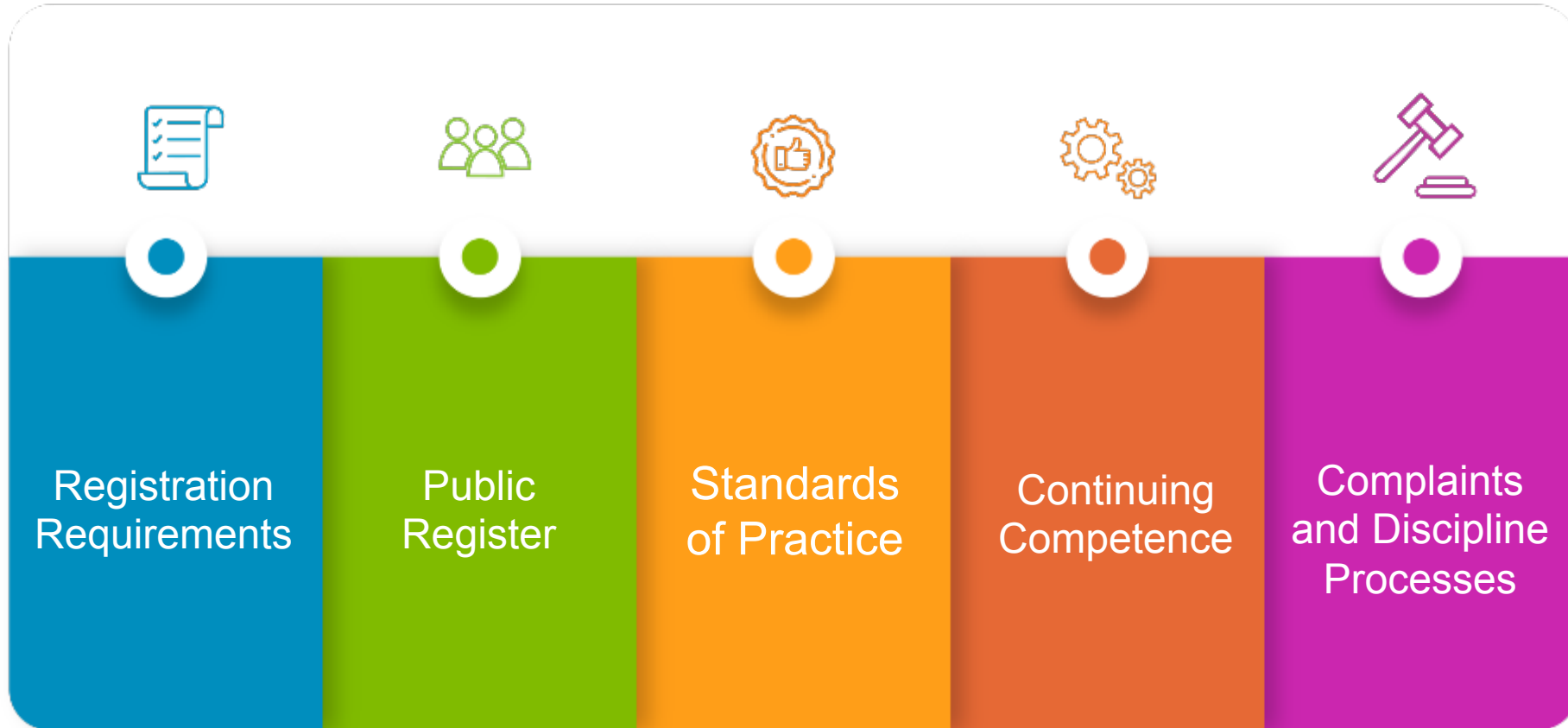
# Agenda

- Being a Professional
- Revised CPL Program
- Sexual Abuse Prevention Program
- Member Questions





# College Mandate: Serve and Protect the Public Interest



# Being a professional

- ➔ Protected title and public trust
- ➔ Decision-making
- ➔ Collective responsibility
- ➔ Leadership



# You value lifelong learning

## Reflective and intentional professional learners and leaders

- Contribute to improving quality in ECE for children, families and communities
- Adapt to changes in early learning and child care sector
- Apply research, theories and practices
- Collaborate to create inclusive and equitable environments
- Support advancement of the profession in workplaces and communities

**Curious,  
competent and  
rich in potential!**

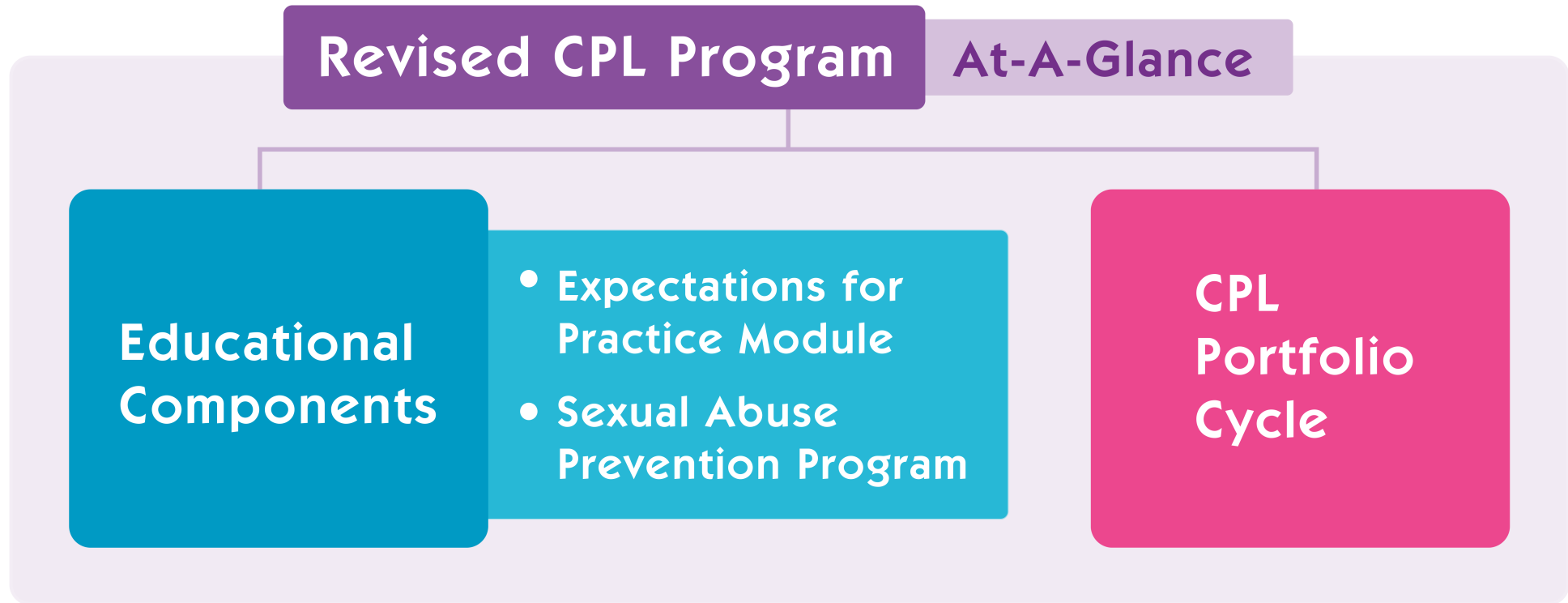


# Why revise the CPL Program?

## Variety of Factors

- Incorporate government mandated Sexual Abuse Prevention Program
- Feedback highlighted need to reduce program complexity
- Impact of pandemic on sector





# Educational Components

**Educational  
Components**

**Expectations for  
Practice Module**

**Sexual Abuse  
Prevention Program**





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**Educational  
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**Expectations for  
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**Sexual Abuse  
Prevention Program**



# Sensitive Subject Matter

## Sensitive Subject Matter

The next few slides contain an overview of the Sexual Abuse Prevention Program.

This sensitive content may be difficult for some of you.

## College Resources to Support Learning

- Caring for Self and Others
- Live workshops for members



# Background

- ➔ Sexual abuse prevention programs are required of all regulated health professions
- ➔ Recognizes the unique position of trust occupied by professionals
- ➔ Added to *Early Childhood Educators Act* in December 2020
- ➔ Comes into effect in July 2022



# Legislation Measures

Must include the following measures for preventing and dealing with sexual abuse of children:

- Educational requirements for members
- Guidelines for the conduct of members with children
- Training for the College's staff
- The provision of information to the public
- Any other measures prescribed by regulation



# Program Components



# Program Guiding Principles



Child Centered



Preventive



Empowering



Evidence-Informed



Inclusive and  
anti-oppressive



Accessible





# Program Objectives

- ➔ Increase knowledge of **child sexual abuse** and ability to identify **behaviours of concern**
- ➔ Increase **procedural knowledge of reporting requirements** under CYFSA
- ➔ Increase **knowledge of abuse response skills, body science, consent and healthy relationships** as part of holistic development
- ➔ Increase **procedural knowledge to build cultures** that prevent sexual abuse
- ➔ Increase **ability to create policies** for prevention of sexual abuse



# Three Required Elements

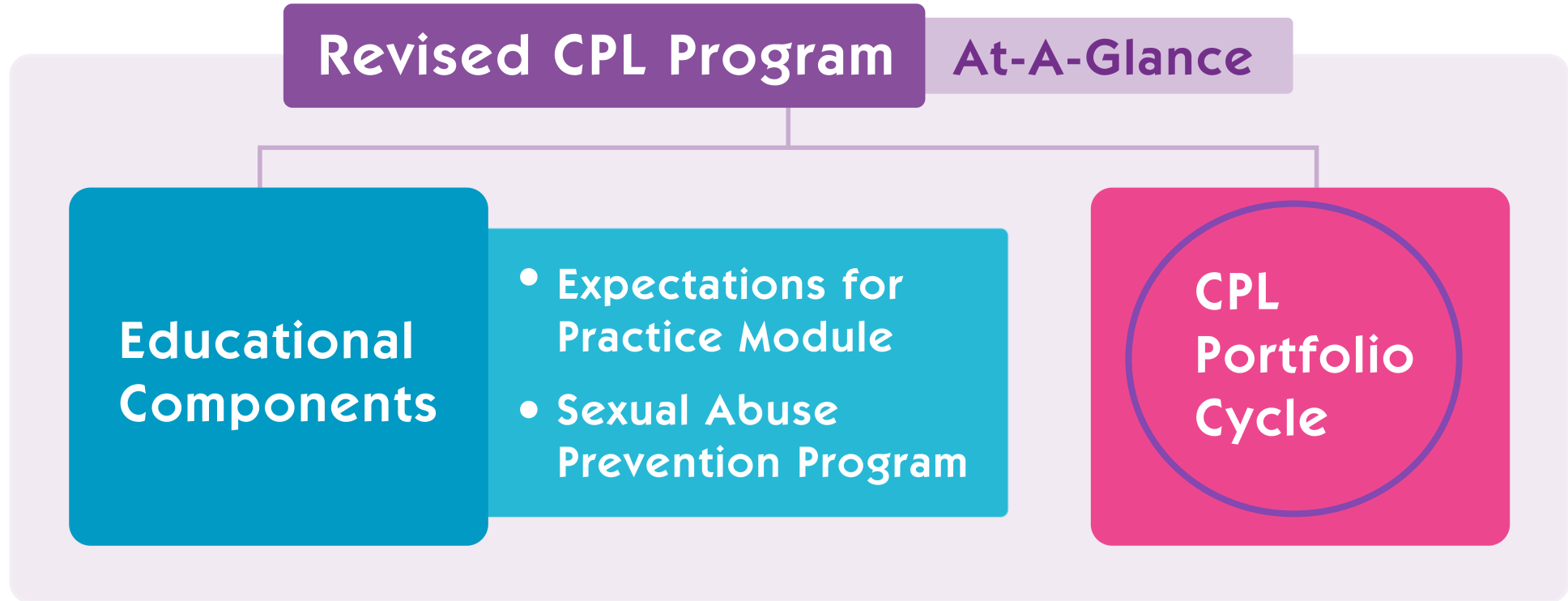
- 1. Commit to Kids**
- 2. Teatree Tells**
- 3. College Resources to Review:**
  - Professional Advisory:  
Duty to Report
  - Racism and Bias in Reporting  
to Child Welfare
  - Scenarios



# Summary

- ➔ Program available **July 2022**
  - Access via My College Account
- ➔ Member Support
  - Caring for Self and Others
  - Live workshops for members





# Simplified CPL Portfolio



# Simplified CPL Portfolio



Continues to be grounded in:

- Self-reflection
- Self-directed learning
- *Code of Ethics and Standards Practice*



Resources available in July 2022

- Reflection and Planning Tool
- Record of Professional Learning
- Handbook and resources

**Portfolio optional**  
while completing the  
Sexual Abuse  
Prevention Program



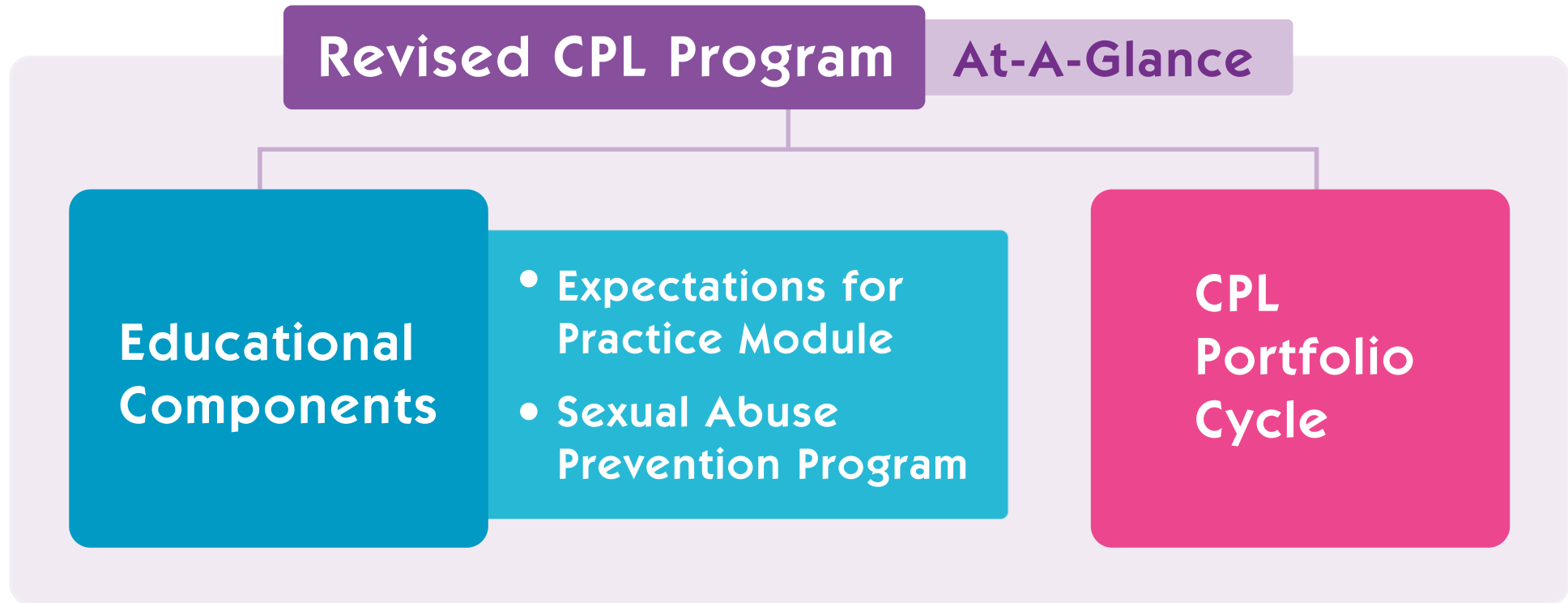


# When do I begin? Timeline Chart



# Timeline Chart (cont'd)







# While you're posting questions...

Can I begin the Sexual Abuse Prevention Program in July 2022 when it becomes available?

My renewal month is before July 2022, do I still have to do the 2-year portfolio?

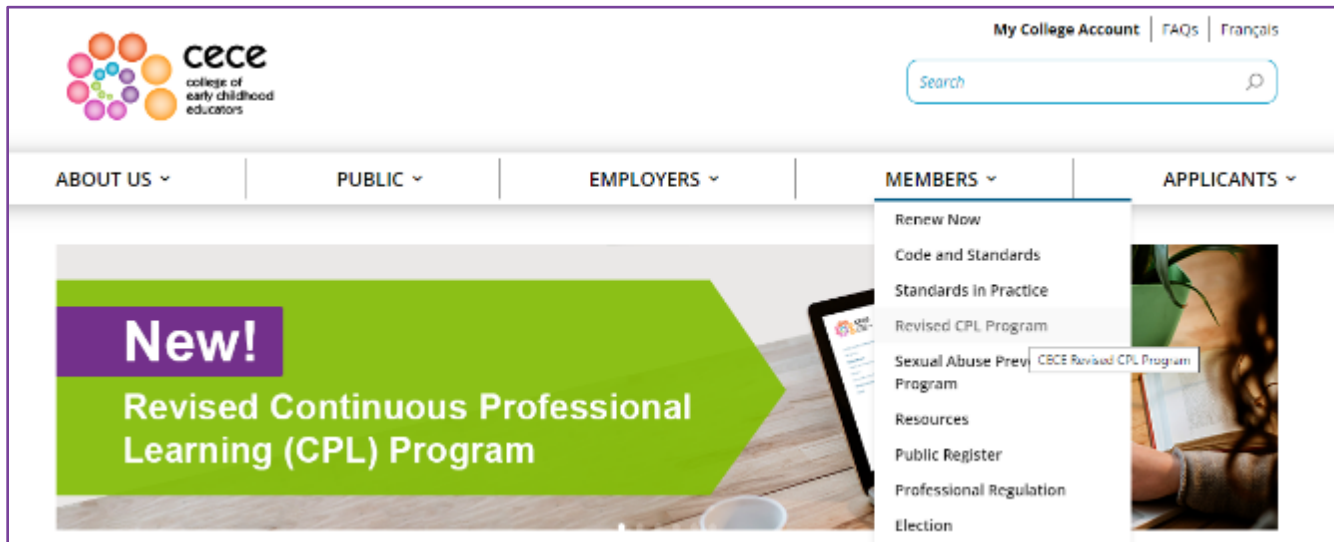
My renewal month is after July 2022, do I still have to do the 2-year portfolio?







# No Guessing Needed



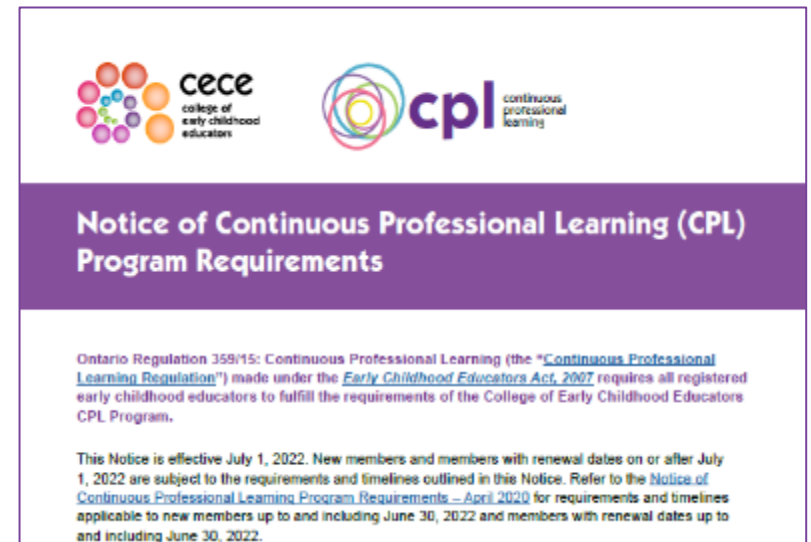
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**New!**  
Revised Continuous Professional Learning (CPL) Program

- Renew Now
- Code and Standards
- Standards in Practice
- Revised CPL Program
- Sexual Abuse Prevention Program
- Resources
- Public Register
- Professional Regulation
- Election



**Notice of Continuous Professional Learning (CPL) Program Requirements**

Ontario Regulation 359/15: Continuous Professional Learning (the "[Continuous Professional Learning Regulation](#)") made under the [Early Childhood Educators Act, 2007](#) requires all registered early childhood educators to fulfill the requirements of the College of Early Childhood Educators CPL Program.

This Notice is effective July 1, 2022. New members and members with renewal dates on or after July 1, 2022 are subject to the requirements and timelines outlined in this Notice. Refer to the [Notice of Continuous Professional Learning Program Requirements – April 2020](#) for requirements and timelines applicable to new members up to and including June 30, 2022 and members with renewal dates up to and including June 30, 2022.

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# Thank You

Be a part of the RECE community year-round!



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