



## MINUTES Meeting of Council

Date: Wednesday, April 6, 2022 and Thursday, April 7, 2022

Time: April 6, 2022 9:00 am to 3:30 pm  
April 7, 2022 9:00 am to 11:05 am

Location: Via Zoom Videoconference

Attendees: Kristine Parsons, RECE (Chair) Tricia Doyle, RECE  
Laura Urso, RECE (Vice-Chair) Adesua Ezeokafor  
Geneviève Breton Millie Forbes, RECE  
Mary Broga Yalin Gorica, RECE  
Pamela Carkner CeCil Kim, RECE  
Kim Cole, RECE Ela Smith, RECE  
Julie Cyr, RECE Stacey Stevenson, RECE  
Lindsey Dann, RECE Teresa Sulowski, RECE

Regrets: Cindy Harrison Shernett Martin  
Paul Jackson Richard Stronach

Registrar  
and CEO: Beth Deazeley

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration) - April 7, 2022  
Mélanie Dixon, RECE (Director, Professional Practice)  
Kimbalin Kelly (Chief Operating Officer)  
Pauline Walters (Director, Professional Regulation)  
Lara Gertner (Manager, Governance and Tribunals Secretariat)  
Sharon Vanin (Legal and Policy Counsel)  
Heidi Barnett (Project Manager and Executive Coordinator)  
Carmen Petitclerc (Executive Assistant: Council & Committees)

Garry Bates - *As indicated by \**

Damian Ali (MDR Public Affairs) - *As indicated by \*\**  
Sam Lanctin (MDR Public Affairs) - *As indicated by \*\**  
Daniel Roukema (MDR Public Affairs) - *As indicated by \*\**  
Natalia Smalyuk (MDR Public Affairs) - *As indicated by \*\**  
Nerene Virgin (Cabinda Consulting) - *As indicated by \*\*\**  
Nicole Virgin (Cabinda Consulting) - *As indicated by \*\*\**  
John Wilkinson (Weirfoulds LLP)

**N.B. Minutes are recorded in the order in which the agenda items were discussed**

## **I. Call to Order and Administration \***

The Chair, Kristine Parsons, called the meeting to order at 9:00 am and welcomed everyone.

### **1. Traditional Land and Treaty Acknowledgement**

Traditional land and treaty acknowledgement was offered in English and French.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of the Agenda**

Moved by: Mary Broga  
Seconded by: Kim Cole

**RESOLVED THAT**, the agenda of the April 6-7, 2022, meeting of Council be approved as amended.

Carried

### **4. Approval of Minutes**

#### **a. January 12-13, 2022**

Moved by: CeCil Kim  
Seconded by: Pamela Carkner

**RESOLVED THAT**, the minutes of the January 12-13, 2022, meeting of Council be approved.

Carried

### **5. Chair's Remarks**

The Chair, Kristine Parsons, provided a verbal update on recent activities.

### **6. Registrar's Remarks**

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent activities.

## **II. Entry to Practice**

### **1. Management Reports**

- **Strategic plan key activities report Q2 F2022**

The Entry to Practice Strategic Plan Key Activities Report Q2 F2022, distributed with the agenda, was presented.

- **Registration Trends Q2 F2022**

A memo regarding the Registration Trends Q2 F2022, distributed with the agenda, was presented.

## **2. Committee Reports**

- **Registration Committee**

The Registration Committee Report Q2 F2022, together with Appendix A. Policy regarding Assessment of Educational Qualifications of Applicants under section 7.1.iv. of Registration Regulation, Appendix B. Individual Assessment of Educational Qualifications Policy, Appendix C. Policy regarding Unavailable Documents, and Appendix D. Policy regarding the Consideration of Alternative Documents, distributed with the agenda, were presented.

Moved by: Laura Urso  
Seconded by: Julie Cyr

**RESOLVED THAT**, the existing Policy regarding Assessment of Educational Qualifications of Applicants under section 7.1.iv of Registration Regulation be repealed and replaced by the attached Individual Assessment of Educational Qualifications Policy

Carried

Moved by: Gen Breton  
Seconded by: Laura Urso

**RESOLVED THAT**, the existing Policy regarding Unavailable Documents be repealed and replaced by the attached Policy regarding the Consideration of Alternative Documents

Carried

A presentation titled, "Advanced Practice Class with specialties," circulated at the meeting, was made. Questions were addressed and discussion ensued.

Moved by: Mary Broga  
Seconded by: CeCil Kim

**RESOLVED THAT**, the model as presented for an Advanced Practice Class for registration, with specialties in management & supervision and pedagogical leadership, be approved subject to any changes that may be recommended following a review from an anti-racism lens

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q2 F2022, distributed with the agenda, was presented.

### **III. Continuing Competence**

#### **1. Management Reports**

- **Strategic plan key activities report Q2 F2022**

A presentation titled, "Q2 F2022: Continuing Competence", circulated at the meeting, was made.

The Continuing Competence Strategic Plan Key Activities Report Q2 F2022 distributed with the agenda, was presented.

- **CPL compliance trends Q2 F2022**

The CPL Program Compliance Trends Report Q2 F2022, distributed with the agenda, was presented.

#### **2. Committee Report**

- **Standards of Practice Committee**

The Standards of Practice Committee report Q2 F2022, together with a copy of the Notice of Continuous Professional Learning (CPL) Program Requirements, distributed with the agenda were presented. Questions were addressed and discussion ensued.

Moved by: Teresa Sulowski  
Seconded by: Laura Urso

**RESOLVED THAT**, Council approve the revised Notice of Continuous Professional Learning (CPL) Program Requirements effective July 1 2022

Carried

### **IV. Professional Regulation**

#### **1. Management Reports**

- **Strategic plan key activities report Q2 F2022**

The Strategic Plan Key Activities Report Q2 F2022, distributed with the agenda, was presented.

- **Professional regulation trends Q2 F2022**

The Professional Regulation Trends Report Q2 F2022, distributed with the agenda, was presented. Questions were addressed.

## **2. Committee Reports**

- **Complaints Committee**

The Complaints Committee Report Q2 F2022, distributed with the agenda, was presented.

- **Discipline Committee**
- **Fitness to Practise Committee**

The Discipline and Fitness to Practise Committees Report Q2 F2022, distributed with the agenda, was presented.

## **V. Communications and Stakeholder Relations**

### **1. Management Reports**

- **Strategic plan key activities report Q2 F2022**

The Strategic Plan Key Activities Report Q2 F2022, distributed with the agenda, was presented.

- **Communications highlights Q2 F2022**

The Communications Highlights Report Q2 F2022, distributed with the agenda, was presented.

### **2. GR Update**

A presentation titled, “GR Update Legislative / Regulatory Changes”, distributed with the agenda, was made.

## **VI. Governance**

### **1. Management Reports**

- **Strategic plan key activities report Q2 F2022**

The Strategic Plan Key Activities Report Q2 F2022, distributed with the agenda, was presented.

### **2. Committee Reports**

- **Executive Committee**

A copy of the Executive Committee report, together with Appendix A – By-law No. 70 of College of Early Childhood Educators By-law amending By-law No. (enacted – April 7, 2022), and

Appendix B – Agenda Executive Committee Meeting, distributed with the agenda, were presented. Questions were addressed.

Moved by: CeCil Kim  
Seconded by: Kim Cole

**RESOLVED THAT**, By-law 70, amending By-law 11 (Committees) be approved

Carried

### **In Camera Session**

Moved by: Julie Cyr  
Seconded by: Laura Urso

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

## **VIII. Operations**

### **2. Committee Reports**

- **Finance and Audit Committee Report Q2 F2022**

Moved by: Gen Breton  
Seconded by: Laura Urso

**RESOLVED THAT**, the Fiscal 2023 budget assumptions be accepted

Carried

Moved by: Mary Broga  
Seconded by: Kim Cole

**RESOLVED THAT**, the final approval of the fiscal 2023 budget, in accordance with the assumptions approved by Council, be delegated to the Executive Committee

Carried

Moved by: Julie Cyr  
Seconded by: Millie Forbes

**RESOLVED THAT**, Hilborn LLP be appointed as the financial auditors for the fiscal year ending June 30, 2022

Carried

*Nerene Virgin and Nicole Virgin joined the meeting.*

**Council Learning and Development Session: Inclusive Governance - Nerene Virgin \*\*\***

A memo regarding the Council Learning and Development Session, distributed with the agenda, was presented. A presentation titled, "Building Belonging: DEI Best Practices in Data Management," circulated at the meeting, was made. Discussion ensued.

*Nerene Virgin and Nicole Virgin exited the meeting.*

*Garry Bates joined the meeting.*

**Council Chair's Presentation to Departing Council Members \***

The Chair and Council members thanked departing Council members for their contributions to Council and committees.

*Garry Bates exited the meeting.*

*The meeting adjourned for the day at 3:30 pm and was called back to order on April 7, 2022, at 9:00 a.m. by the Chair, Kristine Parsons.*

*Damian Ali, Sam Lanctin, Daniel Roukema, and Natalia Smalyuk joined the meeting.*

**VII. Strategy \*\***

**Strategic Plan 2022-2027**

**In Camera Session**

Moved by: Mary Broga

Seconded by: Kim Cole

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

## **VII. Strategy**

### **Strategic Plan 2022-2027 MDR Public Affairs**

Moved by: CeCil Kim  
Seconded by: Gen Breton

**RESOLVED THAT**, the College's Goals and Objectives for 2022–2027 be approved

Carried

## **VIII. Termination**

There being no further business, the meeting was terminated at 11:05 am.

**IT WAS RESOLVED THAT**, the meeting be terminated

Carried

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Registrar