



**MINUTES
Meeting of Council**

Date: Wednesday January 12, 2022 and Thursday January 13, 2022

Time: January 12, 2022 10:50 am to 4:20 pm
January 13, 2022 10:55 am to 11:50 am

Location: Via Zoom Videoconference

Attendees: Kristine Parsons, RECE (Chair) Millie Forbes, RECE
Laura Urso, RECE (Vice-Chair) Yalin Gorica, RECE
Garry Bates Cindy Harrison, RECE - *January 13, 2022*
Geneviève Breton Paul Jackson, RECE
Mary Broga CeCil Kim, RECE
Pamela Carkner Ulana Pahuta
Kim Cole, RECE Ela Smith, RECE - *As indicated by **
Julie Cyr, RECE Stacey Stevenson, RECE - *As indicated by **
Lindsey Dann, RECE Richard Stronach, RECE
Tricia Doyle, RECE Teresa Sulowski, RECE
Adesua Ezeokafor

Regrets: Shernett Martin

Registrar
and CEO: Beth Deazeley

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon, RECE (Director, Professional Practice)
Kimbalin Kelly (Chief Operating Officer)
Pauline Walters (Director, Professional Regulation)
Sharon Vanin (Legal and Policy Counsel)
Heidi Barnett (Project Manager and Executive Coordinator)
Carmen Petitclerc (Executive Assistant: Council & Committees)

Barney Savage - *As indicated by ***
John Wilkinson (Weirfoulds LLP)

N.B. Minutes are recorded in the order in which the agenda items were discussed

I. Call to Order and Administration *

The Chair, Kristine Parsons, called the meeting to order at 10:50 am, and welcomed everyone.

1. Traditional Land and Treaty Acknowledgement

A traditional land and treaty acknowledgement was offered in English and French.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of the Agenda

Moved by: Mary Broga
Seconded by: Kim Cole

RESOLVED THAT, the agenda of the January 12-13, 2022 meeting of Council be approved as amended.

Carried

4. Approval of Minutes a. November 3-4, 2021

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, the minutes of the November 3-4, 2021 meeting of Council be approved.

Carried

5. Chair's Remarks

The Chair, Kristine Parsons, provided a verbal update on recent meetings and activities.

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, presented an overview of the dedication from the book, Fundamentals of Regulatory Design, 2020, by Malcolm Sparrow.

II. Entry to Practice *

1. Management Reports

- **Strategic plan key activities report Q1 F2022**

The Entry to Practice Strategic Plan Key Activities Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

- **Registration Trends Q1 F2022**

A memo regarding the Registration Trends Q1 F2022, distributed with the agenda, was presented. There were no questions.

2. Committee Reports

- **Registration Committee**

The Registration Committee Report Q1 F2022, together with Appendix A. Paper regarding Collection of Race-Based Data, and Appendix B. 2020-2021 Annual Membership Data Report, distributed with the agenda, were presented.

A presentation titled, “Modernizing Membership: current practice requirement & non-practising class”, circulated at the meeting, was made. Questions were addressed and discussion ensued.

Moved by: Mary Broga
Seconded by: Julie Cyr

RESOLVED THAT, the model as presented for a current practice requirement for RECE (General Class) registration be approved subject to any changes that may be recommended following a review from an anti-racism lens

Carried

Moved by: Garry Bates
Seconded by: Gen Breton

RESOLVED THAT, the model as presented for a Non-Practising Class for registration be approved subject to any changes that may be recommended following a review from an anti-racism lens

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

III. Continuing Competence

1. Management Reports *

- **Strategic plan key activities report Q1 F2022**

A presentation titled, "Q1 F2022: Continuing Competence", circulated at the meeting, was made. The Continuing Competence Strategic Plan Key Activities Report Q1 F2022 distributed with the agenda, was presented. There were no questions.

- **CPL compliance trends Q1 F2022**

The CPL Program Compliance Trends Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

IV. Professional Regulation *

1. Management Reports

- **Strategic plan key activities report Q1 F2022**

The Strategic Plan Key Activities Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

- **Professional regulation trends Q1 F2022**

The Professional Regulation Trends Report Q1 F2022, distributed with the agenda, was presented. Questions were addressed.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

- **Discipline and Fitness to Practise Committee**

The Discipline and Fitness to Practise Committees Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

III. Continuing Competence

2. Committee Report

- **Standards of Practice Committee**

The Standards of Practice Committee report Q1 F2022, distributed with the agenda was presented. A presentation titled, "The Standards of Practice Committee Report - Incorporation of Sexual Abuse Prevention Program into CPL Program", circulated at the meeting, was made. Questions were addressed and discussion ensued.

Moved by: Gen Breton

Seconded by: Garry Bates

RESOLVED THAT, Council approve the incorporation of a mandatory Sexual Abuse Prevention educational requirement into the Continuous Professional Learning (CPL) Program and revise the current two-year CPL Portfolio Cycle to a simplified, one-year cycle

Carried

V. Communications and Stakeholder Relations

1. Management Reports

- **Strategic plan key activities report Q1 F2022**

The Strategic Plan Key Activities Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

- **Communications highlights Q1 F2022**

The Communications Highlights Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

2. GR Update

A presentation titled, "GR Update Legislative / Regulatory Changes", distributed with the agenda, was made. There were no questions.

VI. Governance

1. Management Reports

- **Strategic plan key activities report Q1 F2022**

The Strategic Plan Key Activities Report Q1 F2022, distributed with the agenda, was presented. There were no questions.

2. Committee Reports

- **Executive Committee**

A copy of the Executive Committee report, together with Appendix A – Agenda Executive Committee Meeting, distributed with the agenda, was presented. There were no questions.

Council Chair's Presentation to Departing Council Member **

The Chair and Council members thanked Barney Savage for his contributions to Council and committees.

The meeting adjourned for the day at 4:20 pm, and was called back to order on January 13, 2022 at 10:55 am by the Chair, Kristine Parsons.

VI. Governance

2. Committee Reports

- **Executive Committee**

A presentation titled, "Governance Review - Phase 2 Recommendations", circulated at the meeting, was presented. Questions were asked and discussion ensued.

Moved by: Julie Cyr
Seconded by: Kim Cole

RESOLVED THAT, the recommendations of the Executive Committee regarding Phase 2 of the Governance Review be adopted as presented

Carried

In Camera Session

Moved by: Mary Broga
Seconded by: Pamela Carkner

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

VII. Operations

2. Committee Reports

- **Finance and Audit Committee Report Q1 F2022**

Moved By: CeCil Kim
Seconded By: Kim Cole

RESOLVED THAT, revisions to the Finance Policy CNL-0001 and Finance Policy CNL-0003 be approved

Carried

VIII. Termination

There being no further business, the meeting was terminated at 11:50 am.

Moved by: Mary Broga
Seconded by: Kristine Parsons

RESOLVED THAT, the meeting be terminated

Carried

Registrar