



## MINUTES Meeting of Council

Date: Wednesday November 3, 2021 and Thursday November 4, 2021

Time: November 3, 2021 11:00 am to 3:00 pm  
November 4, 2021 9:00 am to 11:52 am

Location: Via Zoom Videoconference

Attendees: Kristine Parsons, RECE (Chair) Yalin Gorica, RECE  
Laura Urso, RECE (Vice-Chair) Cindy Harrison, RECE  
Garry Bates CeCil Kim, RECE  
Geneviève Breton Shernett Martin (*November 3, 2021*)  
Mary Broga Ulana Pahuta  
Pamela Carkner Barney Savage  
Kim Cole, RECE Ela Smith, RECE  
Lindsey Dann, RECE Stacey Stevenson, RECE  
Tricia Doyle, RECE Richard Stronach, RECE  
Adesua Ezeokafor Teresa Sulowski, RECE  
Millie Forbes, RECE

Regrets: Julie Cyr, RECE  
Paul Jackson, RECE

Registrar  
and CEO: Beth Deazeley

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)  
Mélanie Dixon, RECE (Director, Professional Practice)  
Kimbalin Kelly (Chief Operating Officer)  
Pauline Walters (Director, Professional Regulation)  
Heidi Barnett (Project Manager and Executive Coordinator)  
Madelyn Herschorn (Manager, Communications and Stakeholder Relations)  
Sharon Vanin (Legal and Policy Counsel)  
Carmen Petitclerc (Executive Assistant: Council & Committees)

Noni Classen (Canadian Centre for Child Protection) - *As indicated by \**  
Derek Haime (Ontario College of Teachers) - *As indicated by \*\**  
Karyn Kibsey (Canadian Centre for Child Protection) - *As indicated by \**  
John Wilkinson (Weirfoulds LLP)  
Sarah Yun (Weirfoulds LLP)

**N.B. Minutes are recorded in the order in which the agenda items were discussed**

## **I. Call to Order and Administration**

The Chair, Kristine Parsons, called the meeting to order at 11:00 am, and welcomed everyone.

### **1. Traditional Land and Treaty Acknowledgement**

A traditional land and treaty acknowledgement was offered in English and French.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of the Agenda**

The order of agenda items was amended to consider Agenda Item V.2. GR Update during the In Camera Session.

Moved by:                Laura Urso  
Seconded by:            Mary Broga

**RESOLVED THAT**, the agenda of the November 3-4, 2021 meeting of Council be approved as amended.

Carried

***Timed Item: Noni Classen, Director of Education, Canadian Center for Child Protection, November 3<sup>rd</sup> 11:00 am – 12:00 pm \****

A presentation titled, "30+ Years of Protecting Children," circulated at the meeting, was made. Questions were addressed and discussion ensued.

## **I. Call to Order and Administration**

### **4. Approval of Minutes**

#### **a. June 16-17, 2021**

Moved by:                Garry Bates  
Seconded by:            Teresa Sulowski

**RESOLVED THAT**, the minutes of the June 16-17, 2021 meeting of Council be approved.

Carried

## **5. Chair's Remarks**

The Chair, Kristine Parsons, provided a verbal update on recent meetings and activities.

## **6. Registrar's Remarks**

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent meetings and activities.

## **II. Entry to Practice**

### **1. Management Reports**

- **Strategic plan key activities report Q4 F2021**

The Entry to Practice Strategic Plan Key Activities Report Q4 2021, distributed with the agenda, was presented. There were no questions.

- **Registration Trends Q4 2021**

A memo regarding the Registration Trends for Fiscal 2020-2021 Q4, distributed with the agenda, was presented. Questions were addressed.

### **2. Committee Reports**

- **Registration Committee**

The Registration Committee Report Q4 2021, together with Appendix A. Revised Language Fluency Policy, Appendix B. Proposed Policy Statement regarding Education for Entry to Practice, and Appendix. Post-secondary education for entry to practice in comparison to other types of education experiences, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

Moved by: Barney Savage

Seconded by: Mary Broga

**RESOLVED THAT**, the proposed revised Language Fluency Policy be approved in place of the existing Language Fluency Policy

Carried

A presentation titled, "Policy Statement regarding Education for Entry to Practice," circulated at the meeting, was presented. Questions were addressed and discussion ensued.

Moved by: Gen Breton  
Seconded by: Laura Urso

**RESOLVED THAT**, the proposed Policy Statement for Education regarding Entry for Practice be approved

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q4 2021, distributed with the agenda, was presented. There were no questions.

### **III. Continuing Competence**

#### **1. Management Reports**

- **Strategic plan key activities report Q4 2021**

The Continuing Competence Strategic Plan Key Activities Report Q4 2021 distributed with the agenda, was presented. There were no questions.

- **CPL compliance trends Q4 2021**

The CPL Program Compliance Trends Report Q4 F2021, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

#### **2. Committee Reports**

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q4 2021, distributed with the agenda was presented. There were no questions.

### **IV. Professional Regulation**

#### **1. Management Reports**

- **Strategic plan key activities report Q4 2021**

The Strategic Plan Key Activities Report Q4, distributed with the agenda, was presented. There were no questions.

- **Professional regulation trends Q4 2021**

The Professional Regulation Trends Report Q4 2021, distributed with the agenda, was presented. Questions were addressed.

## **2. Committee Reports**

- **Complaints Committee**

The Complaints Committee Report Q4 2021, distributed with the agenda, was presented. There were no questions.

- **Discipline and Fitness to Practise Committee**

The Discipline and Fitness to Practise Committees Report Q4 2021, distributed with the agenda, was presented. There were no questions.

## **V. Communications and Stakeholder Relations**

### **1. Management Reports**

- **Strategic plan key activities report Q4 2021**

The Strategic Plan Key Activities Report Q4, distributed with the agenda, was presented. There were no questions.

- **Communications highlights Q4 2021**

The Communications Highlights Report Q4 2021, distributed with the agenda, was presented. There were no questions.

## **VI. Governance**

### **1. Management Reports**

- **Strategic plan key activities report Q4 2021**

The Strategic Plan Key Activities Report Q4 2021, distributed with the agenda, was presented. There were no questions.

## **2. Committee Reports**

- **Executive Committee**

A presentation titled, "Executive Committee Report - 2022 Council Elections," circulated at the meeting, was made. There were no questions.

Moved by: Teresa Sulowski

Seconded by: Tricia Doyle

**RESOLVED THAT**, Bylaw 69, amending Bylaw 7 (Election Bylaw) be approved

Carried

The Executive Committee Report Q4 F2021, distributed with the agenda, was presented. There were no questions.

## **VII. Strategic Priorities**

### **1. Sexual Abuse Prevention Program Update**

A memo regarding the Sexual Abuse Prevention Program Update, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

*The meeting adjourned for the day at 3:50 pm, and was called back to order on November 4, 2021 at 9:30 am by the Chair, Kristine Parsons.*

**\*\* Timed Item: Derek Haime, Registrar & CEO, Ontario College of Teachers, November 4<sup>th</sup> 9:30 – 10:30 am \*\***

A presentation titled, "Governance Transition at the Ontario College of Teachers," circulated at the meeting, was made. Questions were addressed and discussion ensued.

### **In Camera Session**

Moved by: Millie Forbes

Seconded by: Kim Cole

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

## **VIII. Operations**

### **2. Committee Reports**

- **Finance and Audit Committee Report**

Moved By: Mary Broga  
Seconded By: Tricia Doyle

**RESOLVED THAT**, the audited financial statements for the fiscal year ended June 30, 2021 be approved

Carried

Moved By: Stacey Stevenson  
Seconded By: Garry Bates

**RESOLVED THAT**, a second internally restricted fund of \$700K be created to address costs of IT and related systems development, as well as program development required to protect the public interest

Carried

## **IX. Termination**

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 11:55 am.

Moved by: Laura Urso  
Seconded by: Yalin Gorica

**RESOLVED THAT**, the meeting be terminated

Carried

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Registrar