



MINUTES Meeting of Council

Date: Wednesday June 16, 2021 and Thursday June 17, 2021

Time: June 16, 2021 11:28 am to 4:00 pm
June 17, 2021 9:00 am to 12:00 pm

Location: Via Zoom Videoconference

Attendees: Julie Cyr, RECE
Garry Bates
Geneviève Breton
Mary Broga
Pamela Carkner
Kim Cole, RECE – *June 17, 2021*
Lindsey Dann, RECE
Tricia Doyle, RECE
Adesua Ezeokafor – *June 16, 2021*
Millie Forbes, RECE
Yalin Gorica, RECE
Paul Jackson, RECE
CeCil Kim, RECE
Ulana Pahuta
Kristine Parsons, RECE
Barney Savage
Ela Smith, RECE
Stacey Stevenson, RECE
Richard Stronach, RECE
Teresa Sulowski, RECE
Laura Urso, RECE

Regrets: Cindy Harrison, RECE
Shernett Martin

Registrar
and CEO: Beth Deazeley

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon, RECE (Director, Professional Practice)
Kimbalin Kelly (Chief Operating Officer)
Pauline Walters (Director, Professional Regulation)
Heidi Barnett (Project Manager and Executive Coordinator)
Madelyn Herschorn (Manager, Communications and Stakeholder Relations)
Sharon Vanin (Legal and Policy Counsel)
Carmen Petitclerc (Executive Assistant: Council & Committees)

John Wilkinson (Weirfoulds LLP)

N.B. Minutes are recorded in the order in which the agenda items were discussed

I. Call to Order and Administration

The Vice-President, Julie Cyr, called the meeting to order at 11:28 am, and welcomed new Council members and guests.

1. Traditional Land and Treaty Acknowledgement

A traditional land and treaty acknowledgement was offered.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of the Agenda

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, the agenda of the June 16-17, 2021 meeting of Council be approved.

Carried

4. Code of Conduct

The Code of Conduct for members of Council was distributed with the meeting materials.

5. Approval of Minutes

a. April 7-8, 2021

Moved by: Pamela Carkner
Seconded by: Teresa Sulowski

RESOLVED THAT, the minutes of the April 7-8, 2021 meeting of Council be approved.

Carried

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent meetings and activities.

7. Vice-Chair's Remarks

The Vice-President, Julie Cyr, provided a verbal update on recent meetings and activities.

II. Governance

1. Bylaw revisions: governance review

A memo regarding Bylaw Changes to Implement Governance Review Recommendations, together with Appendix A – Excerpt - Consolidation of By-law No. 1 (General By-law) with proposed amendments, By-law No. 65 By-law Amending By-law No. 1, Consolidation of By-law No. 7 (Election By-law) with proposed amendments, By-law No. 66 Amending By-law No. 7, Consolidation of By-law No. 11 (Committees By-law) with proposed amendments, By-law No. 67 By-law Amending By-law No. 11, Appendix B – Council Code of Conduct and Appendix C – Executive Committee Terms of Reference, distributed with the agenda, were presented. There were no questions.

Moved by: Mary Broga
Seconded by: Barney Savage

RESOLVED THAT, Bylaw 65, amending Bylaw 1, be approved.

Carried

Moved by: Gen Breton
Seconded by: Pamela Carkner

RESOLVED THAT, Bylaw 66, amending Bylaw 7, be approved.

Carried

Moved by: Teresa Sulowski
Seconded by: Garry Bates

RESOLVED THAT, Bylaw 67, amending Bylaw 11, be approved.

Carried

Moved by: Laura Urso
Seconded by: Tricia Doyle

RESOLVED THAT, the Council Code of Conduct be approved.

Carried

Moved by: Barney Savage
Seconded by: Tricia Doyle

RESOLVED THAT, the Executive Committee Terms of Reference be approved.

Carried

Moved by: Mary Broga
Seconded by: Gen Breton

RESOLVED THAT, the Terms of Reference of all committees be revised to update terminology and remove any sections that conflict with the College's bylaws.

Carried

Moved by: Teresa Sulowski
Seconded by: Adesua Ezeokafor

RESOLVED THAT, all Council policies be revised to update terminology

Carried

Staff and guests, with the exception of Beth Deazeley, Heidi Barnett, Sharon Vanin and Carmen Petitclerc, exited the meeting.

2. Election of Executive Committee

A memo regarding the election of the 2021-2022 Executive Committee, together with Appendix A – Executive Committee Terms of Reference, Appendix B - Role Description of President, and Appendix C - Chair & Vice Chair Self-nomination form, distributed with the agenda, were presented. There were no questions.

The Registrar and CEO, Beth Deazeley, assumed the position of the Presiding Officer for the election of the Executive Committee.

- **Appointment of Scrutineers**

Moved by: Mary Broga
Seconded by: Adesua Ezeokafor

RESOLVED THAT, Heidi Barnett and Sharon Vanin be appointed scrutineers of the meeting.

Carried

- **Election of Chair**

The Presiding Officer declared that, subject to the by-laws, Kristine Parsons was duly elected by acclamation as Chair to hold office until her successor is duly elected in accordance with the by-laws.

- **Election of Vice-Chair**

The Presiding Officer declared that, subject to the by-laws, Laura Urso was duly elected by acclamation as Vice-Chair to hold office until her successor is duly elected in accordance with the by-laws.

- **Election of Positions to be filled by Elected Council Members**

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by elected members of Council.

Pamela Carkner nominated Tricia Doyle as a member of the Executive Committee.

Garry Bates nominated Julie Cyr as a member of the Executive Committee. Julie Cyr declined the nomination.

Barney Savage nominated CeCil Kim as a member of the Executive Committee.

Mary Broga nominated Teresa Sulowski as a member of the Executive Committee.

There were no other nominations.

Moved by: Mary Broga
Seconded by: Lindsey Dann

RESOLVED THAT, nominations for the two positions on the Executive Committee to be filled by elected members of Council be closed.

Carried

Short speeches were given by the candidates. The election of two members of the Executive Committee to be filled by elected Council members took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Teresa Sulowski and CeCil Kim, being elected Council members, are duly elected as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

- **Election of Positions to be filled by Public Council Members**

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by public members of Council.

Julie Cyr nominated Gen Breton as a member of the Executive Committee.

Garry Bates nominated Barney Savage as a member of the Executive Committee. Barney Savage declined the nomination.

Tricia Dole nominated Pamela Carkner as a member of the Executive Committee.

Julie Cyr nominated Garry Bates as a member of the Executive Committee. Garry Bates declined the nomination.

Kristine Parsons nominated Ulana Pahuta as a member of the Executive Committee. Ulana Pahuta declined the nomination.

There were no other nominations.

Moved by: Laura Urso
Seconded by: Lindsay Dann

RESOLVED THAT, nominations for the two positions on the Executive Committee to be filled by public members of Council be closed.

Carried

The Presiding Officer declared that, subject to the by-laws, Gen Breton and Pamela Carkner, being two public members of Council, were duly elected by acclamation as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

The Presiding Officer thanked the scrutineers for their assistance.

Destruction of Ballots

The Presiding Officer stated that the election of the Chair, Vice-Chair and other members of the Executive Committee was concluded.

Moved by: Teresa Sulowski
Seconded by: Garry Bates

RESOLVED THAT, the ballots for the election of the Chair, Vice Chair and other four (4) members of the Executive Committee be destroyed.

Carried

Kristine Parsons, assumed the position of Chair of the meeting of Council and thanked everyone for their support.

III. Entry to Practice

1. Management Reports

- **Strategic plan key activities report Q3 2021**
- **Registration Trends Q3 2021**

The Entry to Practice Strategic Plan Key Activities Report Q3 2021, together with the Registration Trends for Fiscal 2019-2021 Q3, distributed with the agenda, were presented. Questions were addressed.

2. Committee Reports

- Registration Committee
 - By-law Amendment

A presentation titled, "Approval of Education Program policy Review," circulated at the meeting, was made. The Registration Committee Report, together with Appendix A. Summary of proposed amendments to the *Approval of Education Programs Policy*, Appendix B. Proposed amendments to the *Approval of Education Programs Policy*, Appendix C. Infographic about RECEs working in licensed child care programs, Appendix D. College's 2020 annual report to the Office of the Fairness Commissioner, a memo regarding Bylaw Changes – Program Approval Fees, together with Appendix A – Excerpt - Consolidation of By-law No. 2 (Fees By-law) with proposed amendments, and Appendix B - By-law No. 68 By-law Amending By-law No. 2, distributed with the agenda, were presented. Questions were addressed, discussion ensued and suggestions were put forth by members of Council.

Moved by: Mary Broga
Seconded by: Gen Breton

RESOLVED THAT, the proposed amendments to the *Approval of Education Programs Policy* be approved.

Carried

RESOLVED THAT, Bylaw 68, amending By-law 2, be approved.

Moved by: Julie Cyr
Seconded by: Barney Savage

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q3 2021, distributed with the agenda, was presented. There were no questions.

IV. Continuing Competence

1. Management Reports

- **Strategic plan key activities report Q3 2021**
- **CPL compliance trends Q3 2021**

The Continuing Competence Strategic Plan Key Activities Report Q3 2021 and CPL Program Compliance Trends Q1-Q3 F2021, distributed with the agenda, were presented. There were no questions.

2. Committee Reports

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q3 2021, together with the Practice Guideline: Child Development, distributed with the agenda were presented. Questions were addressed and discussion ensued.

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, the Practice Guideline: Child Development be approved.

Carried

V. Professional Regulation

1. Management Reports

- **Strategic plan key activities report Q3 2021**
- **Professional regulation trends Q3 2021**

The Strategic Plan Key Activities Report Q3 2021 and Professional Regulation Trends Q3 2021, distributed with the agenda, were presented. Questions were addressed.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report Q3 2021, distributed with the agenda, was presented. There were no questions.

- **Discipline and Fitness to Practise Committee**

The Discipline and Fitness to Practise Committees Report Q3 2021, distributed with the agenda, was presented. There were no questions.

VI. Communications & Stakeholder Relations

1. Management Reports

- **Strategic Plan Key Activities Report Q3 2021**
- **Communications highlights Q3 2021**

The Strategic Plan Key Activities Report Q3 2021 and Communications Highlights Report Q3 2021, distributed with the agenda, were presented. There were no questions.

2. GR Update

A verbal update was provided regarding recent meetings and activities. There were no questions.

VII. Governance

1. Management Reports

- **Strategic plan key activities report Q3 2021**

The Strategic Plan Key Activities Report Q3 2021, distributed with the agenda, was presented. There were no questions.

2. Committee Reports

- **Executive Committee**

The Executive Committee Report Q3 F2021, distributed with the agenda, was presented. Questions were addressed.

- **Election Committee**

The Election Committee Report Q3 F2021, distributed with the agenda, was presented. There were no questions.

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee Report Q3 F2021, distributed with the agenda, was presented. There were no questions.

The meeting adjourned for the day at 4:10 pm, and was called back to order on June 17, 2021 at 9:00 am by the Chair, Kristine Parsons.

VII. Governance

2. Committee Reports

- **Executive Committee – Committee Composition 2021-2022**

An Executive Committee report, circulated at the meeting together with Appendix A and Appendix B, was presented.

Moved by: Pamela Carkner
 Seconded by: Teresa Sulowski

RESOLVED THAT, the following individuals in Appendix A be appointed to the committees of the College, in the roles indicated in Appendix A, for the term set out in the by-laws and subject to the provisions of the by-laws.

Appendix A

REGISTRATION COMMITTEE	
NAME	POSITION
Kim Cole	Elected (Chair)
Tricia Doyle	Elected
Stacee Stevenson	Elected
Adesua Ezeokafor	Appointed
Cindy Harrison	Appointed
Shernett Martin	Appointed
Cyndy Jefferson	Non-Council
Lois Mahon	Non-Council
Dick Winters	Non-Council
REGISTRATION APPEALS COMMITTEE	
NAME	POSITION
Yalin Gorica	Elected (Chair)
Richard Stronach	Elected
Laura Urso	Elected
Mary Broga	Appointed
Ulana Pahuta	Appointed
DISCIPLINE / FITNESS TO PRACTICE	
NAME	POSITION
Garry Bates	Appointed (Chair)
Julie Cyr	Elected
Millie Forbes	Elected
Yalin Gorica	Elected
Paul Jackson	Elected
CeCil Kim	Elected
Stacee Stevenson	Elected
Gen Breton	Appointed
Ulana Pahuta	Appointed
Barney Savage	Appointed
COMPLAINTS	
NAME	POSITION
Tricia Doyle	Elected (Chair)
Kim Cole	Elected
Lindsey Dann	Elected
Richard Stronach	Elected
Mary Broga	Appointed
Pam Carkner	Appointed
Cindy Harrison	Appointed

STANDARDS OF PRACTICE	
NAME	POSITION
Julie Cyr	Elected (Chair)
Lindsey Dann	Elected
Millie Forbes	Elected
Paul Jackson	Elected
Ela Smith	Elected
Teresa Sulowski	Elected
Garry Bates	Appointed
Shernett Martin	Appointed
Natalie Daoust	Non-Council
Taylor Jenkins	Non-Council
FINANCE & AUDIT	
NAME	POSITION
Adesua Ezeokfor	Appointed (Chair)
Ela Smith	Elected
Kristine Parsons	Elected
Barney Savage	Appointed

Carried

Moved by: Mary Broga
 Seconded by: Garry Bates

RESOLVED THAT, the following individuals in Appendix B be appointed to the roster for the Complaints Committee, the Discipline Committee and the Fitness to Practise Committee each for a three-year term.

Appendix B

COMPLAINTS, DISCIPLINE AND FITNESS TO PRACTICE COMMITTEES ROSTER APPOINTMENTS		
NAME	APPOINTED	TERM ENDING
Krysty-Ann Bastable	June 17, 2021	June 17, 2024
Julie Benoit	June 17, 2021	June 17, 2024
Barbara Brown	June 17, 2021	June 17, 2024
Darlene Chandon	June 17, 2021	June 17, 2024
Chrystal Morden	June 17, 2021	June 17, 2024
Dana Sharkey	June 17, 2021	June 17, 2024

Carried

VIII. Strategy

1. Strategic Plan Key Activities 2021-2022

A presentation titled, "Strategic Plan Key Activities F2022," circulated at the meeting, was made. A memo regarding the Strategic Plan – Objectives 2021-2022, distributed with the agenda, was presented. Questions were addressed, discussion ensued and suggestions were put forth by members of Council.

2. Sexual Abuse Prevention Program

A presentation titled, "Sexual Abuse Prevention Program," circulated at the meeting, was made. A memo regarding the Sexual Abuse Prevention Program, together with a copy of the Sexual Abuse Prevention Program Framework, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

Moved by: Tricia Doyle
Seconded by: Teresa Sulowski

RESOLVED THAT, the Sexual Abuse Prevention Program Framework be approved

Carried

Moved by: Mary Broga
Seconded by: Kim Cole

RESOLVED THAT, the College request an amendment to O. Reg 221/08 (Registration) to allow the College to require that applicants successfully complete the examination, assessment or other means approved by the College to demonstrate knowledge of matters applicable to the practice of early childhood education in Ontario.

Carried

In Camera Session

Moved by: Julie Cyr
Seconded by: Barney Savage

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

X. Termination

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 12:00 pm.

Moved by: Laura Urso

Seconded by: Julie Cyr

RESOLVED THAT, the meeting be terminated

Carried

Registrar