

# MINUTES Meeting of Council

- Date: Thursday October 19, 2017 and Friday October 20, 2017
- Time: October 19, 2017 from 10:45 am to 4:00 pm October 20, 2017 from 9:00 am to 11:45 am
- Location: College of Early Childhood Educators Council Chamber Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8
- Attendees: Darlene Edgar, RECE (President) Larry O'Connor Stacey Lepine, RECE (Vice-President) Kristine Parsons, RECE Francois Bertrand Jason Powell - Teleconference (October 19-20) Barbara Brown, RECE Susan Quaiff, RECE Madeleine Champagne Ann Robichaud-Gagné Nici Cole, RECE Teleconference - agenda items III.3, IV.1 Julie Cyr, RECE Nancy Roscoe, RECE Karen Damley Susan Scoffin, RECE **Rosemary Fontaine** Teleconference - agenda items III.3, IV.1 Christine Forsyth Laura Urson, RECE Karen Guthrie, RECE - October 20th Nerene Virgin Lori Huston, RECE **Dick Winters, RECE** Cyndy Jefferson, RECE

Registrar

- and CEO: Beth Deazeley (Registrar and CEO)
- Guests: Saeed Walji (Deputy Registrar; Manager, Policy and Governance) Cynthia Abel, RECE (Director, Registration and Member Services) James Cha (Director, Corporate Services) Lisa Sorge (Interim Director, Communications & Stakeholder Relations) Marc Spector (Director, Professional Regulation) Heidi Barnett (Project Manager and Executive Coordinator) Carmen Petitclerc (Executive Assistant: Council & Committees)

Darlene Chandon, RECE Lois Mahon, RECE Bytchello Prévil, RECE

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Blair MacKenzie (Hilborn LLP) - Agenda Item V.2 (F2017 Draft Audited Financial Statements) John Wilkinson (WeirFoulds LLP)

\* N.B. Minutes are recorded in the order in which the Agenda items were discussed

# I. CALL TO ORDER & ADMINISTRATION

The meeting was called to order at 10:45 am by the President, Darlene Edgar. The President welcomed non-Council Committee members, Darlene Chandon, Lois Mahon and Bytchello Prévil to the meeting.

A traditional land and treaty acknowledgement with an indigenous welcome was offered by Council member, Larry O'Connor.

# **II.1. Declaration of Conflict of Interest**

No conflict of interest was declared.

# I.2. Approval of Agenda

Moved by:	Jason Powell
Seconded by:	Laura Urso

**RESOLVED THAT**, the agenda of the October 19-20, 2017 meeting of Council be approved

Carried

# I.3. Approval of Minutes

#### a. June 14-15, 2017

Draft minutes of the June 14-15, 2017 meeting of Council were amended as follows:

- page one, under TIME replace "2016" with "2017"
- page two, under agenda item I replace "A traditional indigenous welcome" with "A traditional and treaty acknowledgement with an indigenous welcome"
- page nine, under agenda item IV.4 add "Saeed Walji", following Deputy Registrar; Manager, Policy & Governance

Moved by:	Ann Robichaud-Gagné
Seconded by:	Julie Cyr

College of Early Childhood Educators: Meeting of Council MINUTES: APPROVED October 19-20, 2017 Page 2 of 9 **RESOLVED THAT**, the minutes of the June 14-15, 2017 meeting of Council be approved as amended

Carried

# I.5. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, welcomed everyone to the meeting and provided a verbal update regarding recent activities.

# **II. Strategic Priorities**

- 1. Key Strategic Priority Updates
- a. Strategic Plan Key Activity Report Y2-Q4

The Strategic Priorities: 2015-2018 Year 2 Q4 report, distributed with the agenda, and a presentation regarding key accomplishments year 2, circulated at the meeting, were presented by the Registrar and CEO, Beth Deazeley. Questions were addressed and discussion ensued.

# b. Communications and External Relations Update

The Registrar and CEO, Beth Deazeley made a presentation regarding changes to the Communications and External Relations functions of the College, and introduced the Interim Director, Communications & Stakeholder Relations, Lisa Sorge.

A presentation titled, "Communications & Stakeholder Relations, Year-End Highlights 2016-2017," distributed with the agenda, was made by the Interim Director, Communications & Stakeholder Relations, Lisa Sorge. Questions were addressed and discussion ensued.

# c. Strategic Planning Process

A presentation titled, "Strategic Planning Outline, 2018 and Beyond," circulated at the meeting, was presented by the Registrar and CEO, Beth Deazeley. Questions were addressed and discussion ensued.

# d. Technical Advisory Group on Ontario's Early Years and Child Care Workforce Strategy update

A memo regarding the Technical Advisory Group on Ontario's Early Years and Child Care Workforce Strategy, distributed with the agenda, was presented by the President, Darlene

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Edgar and Registrar and CEO, Beth Deazeley. Questions were addressed and discussion ensued.

# 2. Committee Updates

# a. Registration Committee Report

Policy regarding program approval

A copy of the Registration Committee report together with a copy of the draft policy titled, "Approval of Education Programs Policy Overview," distributed with the agenda, was presented by the Director, Registration and Member Services, Cynthia Abel, and Laura Urso, Chair of the Registration Committee. Questions were addressed and discussion ensued.

Moved by: Dick Winters Seconded by: Cyndy Jefferson

**RESOLVED THAT**, the Approval of Education Programs Policy be approved

Carried

# **b. Standards of Practice Committee Report**

A copy of the Standards of Practice Committee Report, distributed with the agenda, was presented by the committee Chair, Susan Scoffin. There were no questions.

# III. Legislation and Regulatory

# 1. Registration Update

A memo regarding Fiscal 2016-2017 Q4 Registration Trends, distributed with the agenda, was presented by the Director, Registration and Member Services, Cynthia Abel.

Blair MacKenzie joined the meeting.

# V. In Camera Session

Moved by:	Christine Forsyth
Seconded by:	Nici Cole

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in

College of Early Childhood Educators: Meeting of Council MINUTES: APPROVED October 19-20, 2017 Page 4 of 9 the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College

Carried

# V.2. Operations

- Finance and Audit Committee Report
  - F2017 Draft Audited Financial Statements
  - (Timed Item: October 19, 2017 @ 2:00 pm)
- By-law amendment: Fees By-law

Moved by:	Dick Winters
Seconded by:	Nerene Virgin

**RESOLVED THAT,** an internal restriction of net assets in the amount of \$750 000 for professional regulation matters be approved

Carried

Blair MacKenzie exited the meeting.

Moved by:Darlene EdgarSeconded by:Rosemary Fontaine

**RESOLVED THAT,** the audited financial statements for the year ended June 30, 2017 be approved

Carried

Moved by: Jason Powell Seconded by: Madeleine Champagne

**RESOLVED THAT,** By-law #44 of the College of Early Childhood Educators, amending By-law No. 2 (fees) be enacted

Carried

Moved by:Christine ForsythSeconded by:Stacey Lepine

**RESOLVED THAT,** By-law #45 of the College of Early Childhood Educators, amending By-law No. 2 (fees) be enacted

Carried

Moved by:	Laura Urso
Seconded by:	Dick Winters

**RESOLVED THAT, the revised FIN-0011 Revenue Processing policy be approved** 

Carried

Moved by:	<b>Rosemary Fontaine</b>
Seconded by:	Nerene Virgin

**RESOLVED THAT**, the revised FIN-0006 Amortization policy be approved

Carried

# **III.2. Professional Regulation Update**

A memo regarding Fiscal 2016-2017 Q4 Professional Regulation Trends, distributed with the agenda, was presented by the Director, Professional Regulation, Marc Spector. Questions were addressed and discussion ensued.

#### **III.4. Committee Reports**

#### a. Complaints Committee

The Complaints Committee report, distributed with the agenda, was presented by the committee Chair, Nancy Roscoe. There were no questions.

#### **b. Discipline Committee**

The Discipline Committee report, distributed with the agenda, was presented by the committee Chair, Barbara Brown. There were no questions.

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# c. Fitness to Practice Committee

The Fitness to Practice Committee report, distributed with the agenda, was presented by the committee Chair, Larry O'Connor. There were no questions.

## d. Registration Appeals Committee

The Registration Appeals Committee report, distributed with the agenda, was presented by the committee Chair, Susan Quaiff. There were no questions.

The meeting adjourned for the day at 4:00 pm and was called back to order by the President, Darlene Edgar, on October 20, 2017 at 9:00 am.

# **III.3. CCEYA Regulatory Amendments**

A memo regarding the Regulatory Amendments under the *Child Care and Early Years Act*, 2017 (CCEYA), together with a copy of the Regulatory Registry Consultation Document supporting the Renewed Early Years and Child Care Policy Framework under the *Child Care and Early Years Act*, *2014*, distributed with the agenda, were presented by the Registrar and CEO, Beth Deazeley. Questions were addressed and discussion ensued. Council directed staff to prepare a response to the CCEYA regulatory amendments to be reviewed by the Standards of Practice Committee, and approved by the Executive Committee, on behalf of Council.

# IV. Governance

#### **1. Executive Committee Report**

A copy of the Executive Committee Report, distributed with the agenda, was presented by the President, Darlene Edgar. Questions were addressed and discussion ensued.

Moved by:	Larry O'Connor
Seconded by:	<b>Rosemary Fontaine</b>

**RESOLVED THAT,** Council meeting agendas and minutes be posted on the College website, effective as of the January 2018 meeting of Council

Carried

A memo regarding the 2018 Annual Meeting, was presented by the Registrar and CEO, Beth Deazeley. Discussion ensued.

College of Early Childhood Educators: Meeting of Council MINUTES: APPROVED October 19-20, 2017 Page 7 of 9 Moved by:Larry O'ConnorSeconded by:Rosemary Fontaine

**RESOLVED THAT**, the plan for a streamlined 2018 Annual Meeting be approved

Carried

A presentation titled, "CLEAR Denver 2017, Council on Licensure, Enforcement and Regulation," circulated at the meeting, was presented by the President, Darlene Edgar. Discussion ensued.

#### Reports

Moved by:	Karen Damley
Seconded by:	Laura Urso

**RESOLVED THAT, all reports be received for information** 

Carried

Ann Robichaud-Gagné and Susan Scoffin exited the meeting

#### V. In Camera Session

Moved by:	Susan Quaiff
Seconded by:	Karen Damley

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College

Carried

Staff with the exception of the Registrar and CEO, Beth Deazeley, exited the meeting

# **VI. Termination**

There being no further business, the meeting was terminated at 11:45 am.

Moved by:	Stacey Lepine
Seconded by:	Laura Urso

**RESOLVED THAT**, the meeting be terminated

Carried

President

Registrar