

1. Traditional Land and Treaty Acknowledgement

A traditional and treaty acknowledgement with an Indigenous welcome was offered by the President, Stacey Lepine.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of the agenda

The order of agenda items was amended to consider Agenda Item I.4 Approval of Minutes as the next item of business, followed by Agenda Item I.5 President's Remarks, Agenda Item I.6. Registrar's Remarks and Agenda Item VI.2 Executive Committee Report, before returning to Agenda Item II.1 Strategic Plan Key Activities Report and considering the remaining items on the agenda.

Moved by: Mary Broga
Seconded by: Geneviève Breton

RESOLVED THAT, the agenda of the November 4-5, 2020 meeting of Council be approved as amended.

Carried

4. Approval of Minutes

a. June 17-18, 2020

Draft minutes of the June 17-18, 2020 meeting of Council were amended as follows:

- Page 11 (eleven), Agenda Item VI.2 Executive Committee report, Appendix A (Standards of Practice Committee) – amend Theresa Sulowski to Teresa Sulowski

Moved by: Mary Broga
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, the minutes of the June 17-18, 2020 meeting of Council be approved as amended.

Carried

b. October 14, 2020

Moved by: Mary Broga
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, the minutes of the October 14, 2020 meeting of Council be approved.

Carried

5. President's Remarks

The President, Stacey Lepine, provided a verbal update on recent meetings and activities.

The Vice-President, Julie Cyr, provided a verbal update on the *Child Care and Early Years Act* (CCEYA) Regulatory Amendment Consultation.

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent meetings and activities.

VI. Governance

1. Committee Reports

- **Executive Committee**

The Executive Committee report, Appendix A – Draft Statement of Commitment to Anti-Racism, distributed with the agenda, was presented. Discussion ensued and suggestions were put forth by Council members.

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, the College Statement of Commitment to Anti-Racism be approved, in principle, as amended

Carried

The Executive Committee report, distributed with the agenda, was presented. Discussion ensued.

II. Entry to Practice

1. Management Reports

- **Strategic plan key activities report Q4 2020**
- **Registration Trends Q4 2020**

The Entry to Practice Strategic Plan Key Activities Report Q4 2020, together with a memo regarding Registration Trends Q4 2020, distributed with the agenda, were presented. There were no questions.

2. Committee Reports

- **Registration Committee**

The Registration Committee Report, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

- **Registration Appeals Committee**

The Registration Appeals Committee Report, distributed with the agenda, was presented. There were no questions.

III. Continuing Competence

1. Management Reports

- **Strategic plan key activities report Q4 2020**
- **CPL compliance trends Q4 2020**

The Continuing Competence Strategic Plan Key Activities Report Q4 2020, distributed with the agenda, was presented. There were no questions.

A memo regarding CPL Program Compliance Trends for 2019-2020 Q4, distributed with the agenda, was presented. Questions were addressed.

2. Committee Reports

- **Standards of Practice Committee Report**

The Standards of Practice Committee report, distributed with the agenda, was presented. There were no questions.

The Registrar and CEO, Beth Deazeley, introduced the new (Acting) Director, Professional Regulation, Pauline Walters.

IV. Professional Regulation

1. Management Reports

- **Strategic plan key activities report Q4 2020**
- **Professional regulation trends Q4 2020**

The Strategic Plan Key Activities Report Q4 2020, together with a memo regarding Professional Regulation Trends Q4 2020, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report, distributed with the agenda, was presented. There were no questions.

- **Discipline and Fitness to Practise Committees**

The Discipline and Fitness to Practise Committees report, distributed with the agenda, was presented. There were no questions.

V. Communications and Stakeholder Relations

1. Management Reports

- **Strategic Plan Key Activities Report Q4 2020**
- **Communications highlights Q4 2020**

The Strategic Plan Key Activities Report Q4 2020, together with Communications & Stakeholder Relations Report Q4 2020, distributed with the agenda, were presented. There were no questions.

VI. Governance

1. Management Reports

- **Strategic Plan Key Activities Report Q4 2020**

The Strategic Plan Key Activities Report Q4 2020 together with the Q4 Initiatives, distributed with the agenda, were presented. There were no questions.

2. Committee Reports

- **Election Committee**

The Election Committee report, distributed with the agenda, was presented. There were no questions.

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee report, distributed with the agenda, was presented. Questions were addressed.

In Camera Session

Moved by: Julie Cyr
Seconded by: Laura Urso

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

During the in camera session on November 4, 2020, the meeting recessed for the day at 4:12 pm. The meeting was called back to order on November 5, 2020 at 9:00 am by the President, Stacey Lepine.

VII. Operations

2. Committee Reports

- **Finance and Audit Committee Report**
* approval of audited financial statements

Moved by: Kim Cole
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, the audited financial statements for the fiscal year ended June 30, 2020, be approved

Carried

Moved by: Mary Broga
Seconded by: Garry Bates

RESOLVED THAT, Hilborn LLP be re-appointed as the College's auditors for the fiscal year ended June 30, 2021, and that the remuneration be fixed at an amount not to exceed \$19,000

Carried

3. Government Relations

- **Response to CCEYA Regulatory Consultation**

Moved by: Kristine Parsons
Seconded by: Cyndy Jefferson

RESOLVED THAT, the College's draft response to the CCEYA Regulatory Consultation be approved in principle

Carried

VI. Governance (continued)

2. Committee Reports

- **Executive Committee**

A copy of the amended Draft Statement of Commitment to Anti-Racism, circulated at the meeting, was presented. Discussion ensued.

IX. Termination

There being no further business, the meeting was terminated at 11:35 am.

Moved by: Ann Robichaud-Gagné
Seconded by: Teresa Sulowski

RESOLVED THAT, the meeting be terminated

Carried

Registrar