



**MINUTES**  
**Meeting of Council by Zoom Remote Conference**

Date: Tuesday March 24, 2020

Time: 9:30 am to 3:10 pm

Location: Via Zoom Remote Conference

Attendees: Stacey Lepine, RECE (President) Paul Jackson, RECE  
Kristine Parsons, RECE (Vice-President) Cyndy Jefferson, RECE  
Mary Broga Karen Kennedy, RECE  
Pamela Carkner Ann Robichaud-Gagné  
Kim Cole, RECE Teresa Sulowski, RECE  
Tricia Doyle, RECE Laura Urso, RECE  
Lori Huston, RECE Kim White, RECE  
Gillian Jackson, RECE

Registrar  
and CEO: Beth Deazeley

Regrets: Julie Cyr, RECE  
Cecile Kim, RECE  
Barney Savage

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)  
Mélanie Dixon, RECE (Director, Professional Practice)  
Russ Harrington (Chief Operating Officer)  
Marc Spector (Director, Professional Regulation) - 9:30am to 10:45am and 2:00pm-2:10pm  
Heidi Barnett (Project Manager and Executive Coordinator) - 9:30am to 10:45am  
Lara Gertner (Manager, Governance and Tribunals Secretariat)  
Rachel Lafferty (Education Programs Specialist)  
Carmen Petitclerc (Executive Assistant: Council & Committees)  
  
Shannon Fuller (Ministry of Education, Early Years and Child Care Division) - as  
*indicated by \**  
Deanna Williams (Dundee Consulting) - *as indicated by \*\**

**N.B. Minutes are recorded in the order in which the Agenda items were discussed**

**Call to Order and Administration**

The meeting was called to order at 9:30 am by the President, Stacey Lepine. The President welcomed Council members, staff and guests to the meeting.

Roll call was taken and the Chair declared that quorum was present.

### **Traditional Land and Treaty Acknowledgement**

A traditional land and treaty acknowledgement was offered by Vice-President, Kristine Parsons.

### **Declaration of Conflict of Interest**

No conflict of interest was declared.

### **Approval of the Agenda**

The reordered agenda, circulated at the meeting, was presented by the Registrar and CEO, Beth Deazeley.

Moved by: Gillian Jackson  
Seconded by: Mary Broga

**RESOLVED THAT**, the agenda of the March 24, 2020 meeting of Council be approved.

Carried

### **Approval of Minutes of January 8-9, 2020**

Moved by: Cyndy Jefferson  
Seconded by: Laura Urso

**RESOLVED THAT**, the minutes of the January 8, 2020 meeting of Council be approved.

Carried

### **President's Remarks**

The President, Stacey Lepine, provided a verbal update on recent activities.

### **Registrar's Remarks: Impact of COVID-19**

A memo regarding the Impact of COVID-19 on the College and the Profession, together with Appendix A – Consolidation of By-law No. 2 (Fees By-law) with proposed amendments, Appendix B – By-law No. 60 (By-law Amending By-law No. 2), and Appendix C – Finance (Investments)

Policy CNL-0004, circulated at the meeting, were presented by the Registrar and CEO, Beth Deazeley. Discussion ensued.

Moved by: Mary Broga  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT** the Registrar is authorized to depart from planned activities under the strategic plan for fiscal 2020 and develop a plan for fiscal 2021 that will not deliver all the objectives from the original 2018-2021 Strategic Plan.

Carried

Moved by: Cyndy Jefferson  
Seconded by: Pamela Carkner

**RESOLVED THAT** By-law No. 60 of the College of Early Childhood Educators, amending By-law No. 2 be enacted.

Carried

Moved by: Pamela Carkner  
Seconded by: Gillian Jackson

**RESOLVED THAT** Council approves the return to voluntary CPL for a period of approximately one year.

Carried

Moved by: Ann Robichaud-Gagné  
Seconded by: Cyndy Jefferson

**RESOLVED THAT** the Registrar be permitted to retain cash in the College's current account above the amount referenced in the College's Investment policy for a period of 6 months or such longer period as may be approved by the Finance and Audit Committee.

Carried

## **Governance**

### **Executive Committee Report**

The Executive Committee Report Q2 2020, together with Appendix A - Consolidated By-law #61 (By-law Amending By-law #1), By-law No. 62 (By-law Amending By-law #7), Appendix B –

Consolidation of By-law #1 (General By-law) with proposed amendments, Consolidation of By-law #7 (Election By-law) with proposed amendments, Appendix C – Discipline Committee Terms of Reference with proposed amendments, Fitness to Practise Committee Terms of Reference with proposed amendments, Appendix D – 2020 Council Self-Evaluation, Appendix E – 2020 Council Self-Evaluation Survey Guide and a copy of the February 19-20, 2020 Executive Committee Meeting agenda, distributed with the agenda, were presented by the President, Stacey Lepine.

Moved by: Teresa Sulowski  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT** By-law No. 61 of the College of Early Childhood Educators, amending By-law No.1 be enacted.

Carried

Moved by: Teresa Sulowski  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT** By-law No. 62 of the College of Early Childhood Educators, amending By-law No. 7 be enacted.

Carried

### **Executive Committee Vacancy**

A memo regarding the Current Vacancy on the Executive Committee, together with Appendix A - the Executive Committee Terms of Reference, and Appendix B – By-law No. 11 (Committees By-law No. 11) Schedule 1, distributed with the agenda, were presented by the President, Stacey Lepine.

Moved by: Pamela Carkner  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT,** Carmen Petitchlerc and Lara Gertner be appointed scrutineers.

Carried

The Chair announced that the meeting was open for the election of one position on the Executive Committee to be filled by a public member of Council, and that in accordance with the by-laws, any public member of Council could be nominated for the position. The Chair requested nominations for the one position on the Executive Committee to be filled by a public member of Council.

Cyndy Jefferson nominated Ann Robichaud-Gagné as a member of the Executive Committee.

There were no other nominations.

Moved by: Kristine Parsons

Seconded by: Laura Urso

**RESOLVED THAT**, nominations for the one position on the Executive Committee to be filled by a public member of Council be closed.

Carried

The Chair declared that, subject to the by-laws, Ann Robichaud-Gagné, being a public member of Council, was duly elected by acclamation as a member of the Executive Committee to hold office until her successor is duly elected in accordance with the by-laws.

### **Timed Item: Shannon Fuller, Ministry of Education\***

Shannon Fuller (Ministry of Education, Strategic Policy & Planning Division), provided an update to Council on recent activities at the Ministry of Education. Discussion ensued and questions were addressed.

### **Entry to Practice**

#### **Management Reports**

- **Strategic plan key activities report Q2 2020**
- **Registration Trends Q2 2020**

The Entry to Practice Strategic Plan Key Activities Report Q2 2020, together with a memo regarding Q2 2020 Registration Trends, distributed with the agenda, were presented by the Deputy Registrar; Director, Registration, Cynthia Abel. There were no questions.

#### **Committee Reports**

- **Registration Committee**

The Registration Committee Report Q2 2020, was presented by the committee Chair, Cyndy Jefferson. There were no questions.

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q2 2020, distributed with the agenda, was presented by the committee Chair, Ann Robichaud-Gagné. There were no questions.

## **Timed Item @ 1:00 pm: Governance Review Update\*\***

A presentation titled, "CECE Council – Governance Review Update," distributed with the agenda, was made by Deanna Williams. Questions were addressed.

## **Continuing Competence**

### **Management Reports**

- **Strategic plan key activities report Q2 2020**
- **CPL compliance trends Q2 2020**

The Continuing Competence Strategic Plan Key Activities Report Q2 2020, together with a memo regarding CPL Program Compliance Trends Q1 and Q2 F2020, distributed with the agenda, were presented by the Director, Professional Practice, Mélanie Dixon. There were no questions.

### **Committee Reports**

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q2 2020, distributed with the agenda, was presented by the committee Vice-Chair, Karen Kennedy. There were no questions.

## **Professional Regulation**

### **Management Reports**

- **Strategic plan key activities report Q2 2020**
- **Professional regulation trends Q2 2020**

The Strategic Plan Key Activities Report Q2 2020, together with a memo regarding Professional Regulation Trends Q2 2020, distributed with the agenda, were presented by the Director, Professional Regulation, Marc Spector. There were no questions.

### **Committee Reports**

- **Complaints Committee**

The Complaints Committee Report Q2 2020, distributed with the agenda, was presented by the committee member, Tricia Doyle. There were no questions.

- **Discipline Committee**

The Discipline Committee report Q2 2020, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

- **Fitness to Practice Committee**

The Fitness to Practice Committee report Q2 2020, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

## **Communications & Stakeholder Relations**

### **Management Reports**

- **Strategic Plan Key Activities Report Q2 2020**
- **Communications highlights Q2 2020**

The Strategic Plan Key Activities Report Q2 2020, together with communications highlights Q2 2020 and the Santis February 2020 update, distributed with the agenda, were presented by the COO, Russ Harrington. Questions were addressed.

## **Governance (continued)**

### **Management Reports**

- **Strategic Plan Key Activities Report Q2 2020**

The Strategic Plan Key Activities Report Q2 2020, distributed with the agenda, was presented by the CEO and Registrar, Beth Deazeley. There were no questions.

## **Committee Reports**

- **Election Committee**

The Election Committee report Q2 2020, distributed with the agenda, was presented by the committee Chair, Gillian Jackson. Questions were addressed.

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee report Q2 2020, distributed with the agenda, was presented by the committee Chair, Mary Broga. There were no questions.

## **In Camera Session**

Moved by: Pamela Carkner  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

*Staff, with the exception of Beth Deazeley, Cynthia Abel, Russ Harrington, Marc Spector, Lara Gertner, Rachel Lafferty and Carmen Petitclerc exited the meeting.*

### **President's Closing Remarks**

Following the conclusion of the in camera session, the President, Stacey Lepine, provided a brief update regarding the upcoming 2020 Council Self-Evaluation. Discussion ensued.

The President, Stacey Lepine, thanked departing Council members, Lori Huston, Laura Urso, Julie Cyr, Cyndy Jefferson, and Kristine Parsons for their contributions to Council.

### **Termination**

There being no further business, the meeting was terminated at 3:10 pm.

Moved by:                 Kim Cole  
Seconded by:             Laura Urso

**RESOLVED THAT**, the meeting be terminated

Carried

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President

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Registrar