



## MINUTES Meeting of Council

Date: Wednesday January 9, 2019

Time: 9:00 am to 2:30 pm

Location: College of Early Childhood Educators  
Council Chamber  
Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8

Attendees: Darlene Edgar, RECE (President)                      Cyndy Jefferson, RECE  
Stacey Lepine, RECE (Vice-President)                      Karen Kennedy, RECE  
Mary Broga    Kristine Parsons, RECE  
Julie Cyr, RECE    Ann Robichaud-Gagné  
Karen Damley    Nancy Roscoe, RECE  
Christine Forsyth    Laura Urso, RECE  
Karen Guthrie, RECE    Nerene Virgin  
Lori Huston, RECE    Kim White, RECE  
Gillian Jackson, RECE    Dick Winters, RECE

Registrar  
and CEO: Beth Deazeley (Registrar and CEO)

Regrets: Teresa Sulowski, RECE  
Sheri Coles  
Barney Savage

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)  
Mélanie Dixon (Director, Professional Practice)  
Russ Harrington (Chief Operating Officer)  
Heidi Barnett (Project Manager and Executive Coordinator)  
Michelle Katzin (Manager, Human Resources)  
Julia Lipman-Baker (Manager, Communications & Stakeholder Relations)  
Carmen Petitclerc (Executive Assistant: Council & Committees)  
Pauline Walters (Manager, Professional Conduct)

John Wilkinson (WeirFoulds LLP)

*\* N.B. Minutes are recorded in the order in which the agenda items were discussed*

## **I. Call to Order and Administration**

The meeting was called to order at 9:00 am by the President, Darlene Edgar. The President welcomed everyone to the meeting.

### **1. Traditional Land and Treaty Agreement**

A traditional land and treaty acknowledgement with an indigenous welcome was offered by Council member, Lori Huston.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of Agenda**

Moved by: Gillian Jackson  
Seconded by: Cyndy Jefferson

**RESOLVED THAT**, the agenda of the January 9-10, 2019 meeting of Council be approved

Carried

### **4. Approval of Minutes** **a. October 24, 2018**

Moved by: Nerene Virgin  
Seconded by: Julie Cyr

**RESOLVED THAT**, the minutes of the October 24, 2018 meeting of Council be approved

Carried

### **5. President's Remarks**

The President, Darlene Edgar, provided a verbal update regarding recent activities and meetings, and invited Council members to attend the Annual Meeting, scheduled for the evening of January 9, 2019.

## **6. Registrar's Remarks**

The Registrar and CEO, Beth Deazeley, provided a verbal update regarding recent activities and meetings.

## **II. Entry to Practice**

### **1. Management Reports**

- **Strategic plan key activities report Q1 2019**
- **Registration Trends Q1 2019**

The Q1 Entry to Practice report, together with a memo regarding Fiscal 2018-2019 Q1 Registration Trends, distributed with the agenda, were presented by the Deputy Registrar; Director, Registration, Cynthia Abel. Questions were addressed.

### **2. Committee Report**

- **Registration Committee**

The Registration Committee Report, together with Appendix A – RRMS Project: Overview, and Appendix B – Feasibility Study: Creating a Bridging Program for Internationally Trained Individuals for the Regulated Profession of Early Childhood Education, distributed with the agenda, were presented by the committee Chair, Cyndy Jefferson. Questions were addressed.

- **Registration Appeals Committee**

The Registration Appeals Committee Report, distributed with the agenda, was presented by the committee Chair, Ann Robichaud-Gagné.

## **III. Continuing Competence**

### **1. Management Reports**

- **Strategic plan key activities report Q1 2019**
- **CPL compliance trends Q1 2019**

The Q1 Continuing Competence report, together with a memo regarding CPL Program Compliance Trends: F2018 and Q1 F2019, distributed with the agenda, were presented by the Director, Professional Practice, Mélanie Dixon. Questions were addressed.

## **2. Committee Reports**

- **Standards of Practice Committee**

The Standards of Practice Committee Report, distributed with the agenda, was presented by the committee Chair, Karen Guthrie. Questions were addressed and discussion ensued.

## **IV. Professional Regulation**

### **1. Management Reports**

- **Strategic plan key activities report Q1 2019**
- **Professional regulation trends Q1 2019**

The Q1 Professional Regulation report, together with a memo regarding Fiscal 2018-19 Q1 Professional Regulation Trends, distributed with the agenda, were presented by the Manager, Professional Conduct, Pauline Walters. Questions were addressed and discussion ensued.

## **2. Committee Reports**

- **Complaints Committee**

The Complaints Committee Report, distributed with the agenda, was presented by the committee Chair, Nancy Roscoe. Questions were addressed and discussion ensued.

- **Discipline Committee**

The Discipline Committee report, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

- **Fitness to Practice Committee**

The Fitness to Practice Committee report, distributed with the agenda, was presented by the committee Vice-Chair, Julie Cyr. There were no questions.

## **V. Communications and Stakeholder Relations**

### **1. Management Reports**

- **Strategic plan key activities report Q1 2019**
- **Communications highlights Q1 2019**

The Q1 Communications & Stakeholder Relations report, together with a memo regarding Communications and Stakeholder Relation Q1 F2019, distributed with the agenda, were presented by the Manager, Communications and Stakeholder Relations, Julia Lipman-Baker. There were no questions.

## **VI. Governance**

### **1. Management Reports**

- **Strategic plan key activities report Q1 2019**

The Q1 Governance report was presented by the Registrar and CEO, Beth Deazeley. There were no questions.

### **2. Committee Reports**

- **Executive Committee**

The Executive Committee report, together with Appendix A – Agenda for the November 22-23, 2018 Meeting of the Executive Committee, distributed with the agenda, were presented by the President, Darlene Edgar. There were no questions.

- **Nominating Committee**

The Nominating Committee report, together with Appendix A – Agenda for the Discipline / Complaints Roster Orientation for Wednesday November 7, 2018, and Appendix B – Recommended Appointees, distributed with the agenda, were presented by the committee Chair, Laura Urso. Questions were addressed.

Moved by: Christine Forsyth  
Seconded by: Karen Damley

**RESOLVED THAT**, that the following individuals be appointed to the Roster for the Complaints and Discipline / Fitness to Practise Committees for a one year term:

- Jacqueline Leach
- Ann Hutchings
- Nicole Gouveia-Martinez
- Samantha Zuercher
- Melissa Downey

Carried

- **Elections Committee**

The Elections Committee report, distributed with the agenda, was presented by the committee Chair, Lori Huston. Questions were addressed.

### **President's Presentation**

The President, Darlene Edgar, thanked departing Council members, Nerene Virgin and Christine Forsyth for their contributions.

### **Reports**

Moved by: Julie Cyr  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT**, all reports be received for information

Carried

### **In Camera Session**

Moved by: Laura Urso  
Seconded by: Christine Forsyth

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College

Carried

*Staff with the exception of the Registrar and CEO, Beth Deazeley, the Deputy Registrar; Director, Registration, Cynthia Abel, Director, Professional Practice, Mélanie Dixon, Manager, Communications and Stakeholder Relations, Julia Lipman Baker, Executive Assistant to Council and Committees, Carmen Petitclerc, and, John Wilkinson, exited the meeting*

## Supplementary Report of the Nominating Committee

Moved by: Dick Winters  
Seconded by: Karen Damley

### RESOLVED THAT,

- the appointment of Karen Damley to the Complaints Committee be terminated effective immediately, and that Karen Damley be appointed to the Discipline and Fitness to Practice Committees until the June 2019 Council meeting, or until a successor is duly appointed
- Mary Broga be appointed to the Complaints Committee until the June 2019 Council meeting, or until a successor is duly appointed
- Barney Savage be appointed to the Discipline and Fitness to Practice Committees until the June 2019 Council meeting, or until a successor is duly appointed
- Sheri Coles be appointed to the Discipline and Fitness to Practice Committees until the June 2019 Council meeting, or until a successor is duly appointed
- Cyndy Jefferson be appointed to the Finance and Audit Committee effective immediately
- the appointment of Kristine Parsons to the Nominating Committee be terminated effective immediately and that Dick Winters, Stacey Lepine and Ann Robichaud-Gagné be appointed to the Nominating Committee

Carried

### IX. Termination

There being no further business, the meeting was terminated at 2:30 pm.

Moved by: Nerene Virgin  
Seconded by: Christine Forsyth

**RESOLVED THAT**, the meeting be terminated

Carried

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President

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Registrar