



MINUTES
Meeting of Council

Date: Wednesday April 7, 2021
Thursday April 8, 2021

Time: Wednesday April 7, 2021 1:00 pm to 3:12 pm
Thursday April 8, 2021 9:05 am to 12:10 pm

Location: Via Zoom Videoconference

Attendees: Julie Cyr, RECE (Vice-President) Paul Jackson, RECE
Garry Bates Karen Kennedy, RECE
Geneviève Breton CeCil Kim, RECE
Mary Broga Shernett Martin
Pamela Carkner Ulana Pahuta
Kim Cole, RECE Kristine Parsons, RECE
Lindsay Dann, RECE Ann Robichaud-Gagné
Tricia Doyle, RECE Barney Savage
Adesua Ezeokafor Teresa Sulowski, RECE
Yalin Gorica, RECE Laura Urso, RECE
Cindy Harrison Kim White, RECE
Gillian Jackson, RECE

Registrar
and CEO: Beth Deazeley

Regrets: Stacey Lepine, RECE

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon, RECE (Director, Professional Practice)
Kimbalin Kelly (Chief Operating Officer)
Pauline Walters ((Acting) Director, Professional Regulation)
Sharon Vanin (Legal and Policy Counsel)
Heidi Barnett (Project Manager & Executive Coordinator)
Carmen Petitclerc (Executive Assistant: Council & Committees)

John Wilkinson (WeirFoulds LLP)

*** N.B. Minutes are recorded in the order in which the Agenda items were discussed**

I. Call to Order and Administration

The meeting was called to order at 1:00 pm by the Vice-President, Julie Cyr. The Vice-President welcomed everyone to the meeting.

1. Traditional Land and Treaty Acknowledgement

A Traditional Land and Treaty Acknowledgement with an Indigenous Welcome was offered by the Vice-President, Julie Cyr.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of Agenda

Moved by: Gillian Jackson
Seconded by: Gen Breton

RESOLVED THAT, the agenda of the April 7-8, 2021 meeting of Council be approved

Carried

4. Approval of Minutes

a. January 12, 2021

Moved by: Mary Broga
Seconded by: Barney Savage

RESOLVED THAT, the minutes of the January 12, 2021 meeting of Council be approved

Carried

5. President's Remarks

The President's remarks were deferred.

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley provided a verbal update on recent meetings and activities.

II. Entry to Practice

1. Management Reports

- **Strategic plan key activities report Q2 F2021**
- **Registration Trends Q2 F2021**

The Strategic Plan Key Activities Report Q2 F2021, together with a memo regarding Registration Trends Q2 F2021, distributed with the agenda, were presented. Discussion ensued.

2. Committee Reports

- **Registration Committee**

The Registration Committee Report Q2 F2021, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

Moved by: Mary Broga
Seconded by: Garry Bates

RESOLVED THAT, an exception to Section 4.4 of the *Approval of Education Programs Policy*, to increase the approval period for the University of Guelph from two to five years, be approved

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

III. Continuing Competence

1. Management Reports

- **Strategic plan key activities report Q2 F2021**
- **CPL compliance trends Q2 F2021**

The Strategic Plan Key Activities Report Q2 F2021, together with a memo regarding CPL Compliance Trends Q2 F2021, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Standards of Practice Committee Report**

The Standards of Practice Committee Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

Ann Robichaud-Gagné joined the meeting.

IV. Professional Regulation

1. Management Reports

- **Strategic plan key activities report Q2 F2021**

The Strategic Plan Key Activities Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

- **Professional regulation trends Q2 F2021**

A memo regarding Professional Regulation Trends Q2 F2021, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report Q2 F2021, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

- **Discipline and Fitness to Practise Committees**

The Discipline and Fitness to Practise Committees Report Q2 F2021, distributed with the agenda, was presented. Questions were addressed.

V. Communications and Stakeholder Relations

1. Management Reports

- **Strategic Plan Key Activities Report Q2 F2021**

The Strategic Plan Key Activities Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

- **Communications highlights Q2 F2021**

The Communications & Stakeholder Relations Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

2. GR Update

A verbal update was provided regarding recent meetings and activities.

VI. Governance

1. Management Reports

- **Strategic Plan Key Activities Report Q2 F2021**

The Strategic Plan Key Activities Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

2. Committee Reports

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

- **Election Committee**

The Election Committee Report Q2 F2021, distributed with the agenda, was presented. There were no questions.

In Camera Session

Moved by: Laura Urso
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

Staff remained for the in camera session.

VII. Operations
2. Committee Reports

- **Finance and Audit Committee Report Q2 F2021**

Moved by: Gen Breton
Seconded by: Laura Urso

RESOLVED THAT, the Fiscal 2022 budget assumptions be accepted

Carried

Moved by: Kim Cole
Seconded by: Garry Bates

RESOLVED THAT, the final approval of the fiscal 2022 budget, in accordance with the assumptions approved by Council, be delegated to the Executive Committee

Carried

The meeting adjourned for the day at 3:12 pm, and was called back to order on April 8, 2021 at 9:05 am by the Vice-President, Julie Cyr.

I. Call to Order and Administration
5. President's Remarks

The President's remarks were omitted.

VI. Governance
2. Committee Reports

- **Executive Committee**

A copy of the Executive Committee report Q1 F2021, together with Appendix A - Anti-Racism in ECE Ontario – Draft Public Letter, Appendix B – Council Self Evaluation, and Appendix C –

Executive Committee Meeting Agenda for March 11-12, 2021, distributed with the agenda, were presented. Discussion ensued.

Moved by: Gen Breton
Seconded by: Pamela Carkner

RESOLVED THAT, By-law No. 11 (Committees) be amended in June 2021 to eliminate non-Council positions on the Complaints, Discipline, Fitness to Practise, and Registration Appeals Committees

Carried

- **Executive Committee – Governance Review Recommendations**

A presentation regarding the Executive Committee Report to Council, Recommendations from the Governance Review, was made. A memo regarding the Report of the Executive Committee: Recommendations from Governance, was distributed with the agenda. Questions were addressed, discussion ensued and suggestions were put forth by members of Council.

Moved by: Mary Broga
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, Recommendation 12 of the College's 2020 Governance Review be adopted

Carried

Moved by: Mary Broga
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, Recommendation 13 of the College's 2020 Governance Review be adopted, but that implementation be deferred until there is a legislative change, and that in the interim, individuals standing for election for the President and Vice-President (or Chair and Vice-Chair) positions be required to provide information regarding their experience and skills in chairing and in fulfilling the role prior to election

Carried

Moved by: Mary Broga
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, Recommendation 14 of the College's 2020 Governance Review be adopted in principle, but that determination of the appropriate duration of term and implementation be deferred until legislative change

Carried

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, Recommendation 16 of the College's 2020 Governance Review be adopted

Carried

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, Recommendation 22 of the College's 2020 Governance Review be adopted

Carried

Moved by: Garry Bates
Seconded by: Laura Urso

RESOLVED THAT, Recommendation 23 of the College's 2020 Governance Review be adopted

Carried

Moved by: Kristine Parsons
Seconded by: Teresa Sulowski

RESOLVED THAT, Recommendation 7 of the College's 2020 Governance Review be adopted in principle, but that implementation be deferred until competencies and skills have been identified with careful consideration to the College's commitment to anti-racism

Carried

Moved by: Kristine Parsons
Seconded by: Teresa Sulowski

RESOLVED THAT, consideration of Recommendation 8 of the College's 2020 Governance Review be deferred until after the implementation of Recommendation 7

Carried

Moved by: Kristine Parsons
Seconded by: Gillian Jackson

RESOLVED THAT, Recommendation 34 of the College's 2020 Governance Review be adopted

Carried

Moved by: Kristine Parsons
Seconded by: Gillian Jackson

RESOLVED THAT, Recommendation 36 of the College's 2020 Governance Review be adopted, and an automatic expiration date for existing honorary memberships be introduced

Carried

Moved by: Kristine Parsons
Seconded by: Gillian Jackson

RESOLVED THAT, Recommendation 37 of the College's 2020 Governance Review be adopted, with a cooling off period of one year

Carried

Moved by: Garry Bates
Seconded by: Gillian Jackson

RESOLVED THAT, Recommendation 38 of the College's 2020 Governance Review be adopted

Carried

Moved by: Garry Bates
Seconded by: Gillian Jackson

RESOLVED THAT, Recommendation 39 of the College's 2020 Governance Review be adopted

Carried

Moved by: Barney Savage
Seconded by: Gen Breton

RESOLVED THAT, Recommendation 25 of the College's 2020 Governance Review be adopted

Carried

Moved by: Barney Savage
Seconded by: Gen Breton

RESOLVED THAT, Recommendation 27 of the College's 2020 Governance Review be adopted, but that implementation be deferred until legislative change

Carried

Moved by: Barney Savage
Seconded by: Gen Breton

RESOLVED THAT, Recommendation 28 of the College's 2020 Governance Review be adopted, but that implementation be deferred until legislative change

Carried

Moved by: Barney Savage
Seconded by: Gen Breton

RESOLVED THAT, Recommendation 42 of the College's 2020 Governance Review be adopted

Carried

Moved by: Gillian Jackson
Seconded by: Cindy Harrison

RESOLVED THAT, Recommendation 26 of the College's 2020 Governance Review be adopted in principle, but that implementation be deferred.

Carried

3. Expression of Appreciation to Departing Council Members

The Vice-President, Julie Cyr, thanked departing Council members, Gillian Jackson, Karen Kennedy, Ann Robichaud-Gagné and Kim White for their contributions to Council.

The expression of appreciation for the departing President, Stacey Lepine, will be deferred to the May 19-20, 2021 Executive Committee meeting, based on her availability.

VIII. Termination*

There being no further business, the meeting was terminated at 12:10 pm.

Moved by: Ann Robichaud-Gagné
Seconded by: Kim White

RESOLVED THAT, the meeting be terminated

Carried

Registrar