

# Licensed Child Care in Ontario



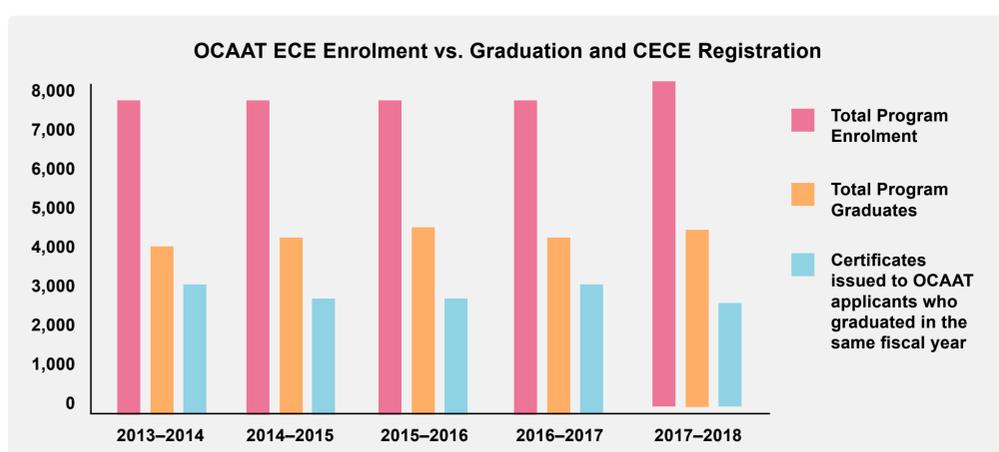
At the end of the 2019–2020 fiscal year, the College had 57,594 members in good standing.

- 29,523 members indicated that they are employed in licensed child care, representing 55% of the employed members.
- Over 90% of members who work in licensed child care are *graduates of Ontario College of Applied Arts and Technology (OCAAT) diploma programs*.
  - Less than 5% of members working in licensed child care met the education requirement with a Bachelor's degree or higher.

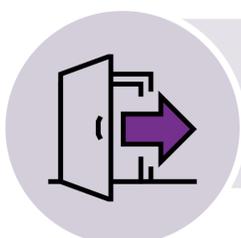


While the volume of OCAAT graduates has been growing since 2014, the proportionate number of OCAAT graduates registering with the College has been steadily declining by an average of 7.2% each year during the same time period.

- Recent graduates consistently comprise the majority of the OCAAT applications received by the College within a fiscal year, averaging 80%; however, the volume of recent graduates have been declining annually when compared to graduation rates.



Although CECE registration rose significantly in the 2019–2020 fiscal year, information regarding enrolment and graduation rates are not available for the same period.



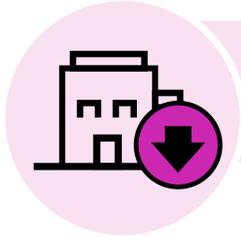
New members are increasingly indicating their employment settings as outside of licensed child care.

- 73% of RECEs who became a member in 2018–19 indicated that they are employed in licensed child care. This is almost a 3% decline over the past 2 reported fiscal years.



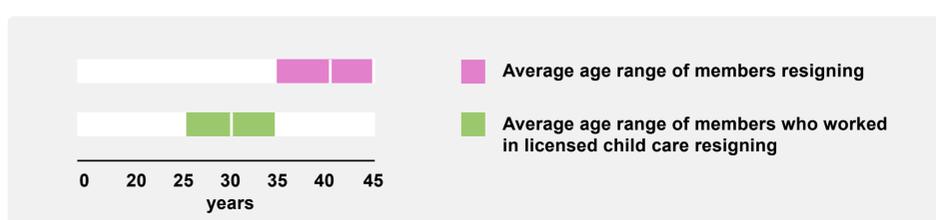
Members who met the education requirement with a Bachelor's degree or higher are 4.5 times more likely to indicate they work in an employment setting outside of licensed child care.

- They are also 13.5 times more likely to indicate that they work in a government employment setting than members who met the education requirement with a diploma.



Licensed child care has the lowest retention rate of any employment setting, with an increasing number of members indicating alternative employment settings.

- The average length of membership of former members who choose to resign from the College is 7 years for all employment settings.
- Members who work in licensed child care are twice as likely to resign their membership after just 3 years of membership compared to those working in education or another employment setting.
  - While the overall average age range of members resigning was 35–44 years old with a median age of 41, the average age range of members who worked in licensed child care at the time of resignation was 25–34 years old with a median age of 30.



- Overall, almost 15% of members reinstate from a resigned status.
  - Members who work in licensed child care are almost 30% less likely to reinstate their membership after having resigned.
- In the 2019–2020 fiscal year, less than 1% of former members who were administratively revoked re-applied to the College.
  - Less than 5% of former members who worked in licensed child care re-apply after having their membership administratively revoked\*.



Over the past 2 fiscal years, members working in licensed child care are almost twice as likely to resign from a management role than any other employment type and almost 4 times more likely than those who identified as management level in education.

\* Certificates of Registration are revoked after a member's status has remained suspended for more than 3 consecutive years for administrative reasons, including failure to provide information and/or nonpayment of fees.