



MINUTES Meeting of Council

Date: Wednesday October 23, 2019

Time: 11:30 am to 3:40 pm

Location: College of Early Childhood Educators
Council Chamber
Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8

Attendees: Stacey Lepine, RECE (President) Gillian Jackson, RECE
Kristine Parsons, RECE (Vice-President) Cyndy Jefferson, RECE
Mary Broga Karen Kennedy, RECE (*via teleconference*)
Pamela Carkner Cecile Kim, RECE
Kim Cole, RECE Ann Robichaud-Gagné
Julie Cyr, RECE Barney Savage
Karen Damley Teresa Sulowski, RECE
Tricia Doyle, RECE Laura Urso, RECE
Lori Huston, RECE

Registrar
and CEO: Beth Deazeley

Regrets: Paul Jackson, RECE
Kim White, RECE

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon, RECE (Director, Professional Practice)
Russ Harrington (Chief Operating Officer)
Marc Spector (Director, Professional Regulation)
Heidi Barnett (Project Manager & Executive Coordinator)
Lara Gertner (Manager, Governance and Tribunals Secretariat)
Carmen Petitclerc (Executive Assistant: Council & Committees)

Ann Hutchings, RECE
Helena (Joanne) Keeshig, RECE
Alexandra Madjercic, RECE
Lois Mahon, RECE
Deanna Williams (Dundee Consulting Group Ltd)
John Wilkinson (WeirFoulds LLP)

*** N.B. Minutes are recorded in the order in which the Agenda items were discussed**

I. Call to Order and Administration

The meeting was called to order at 11:30 am by the President, Stacey Lepine. The President welcomed Council members, staff, and guests to the meeting.

1. Traditional Land and Treaty Acknowledgement

A traditional and treaty acknowledgement with an Indigenous welcome was offered by Council guest, Helena (Joanne) Keeshig.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of the agenda

Moved by: Ann Robichaud-Gagné
Seconded by: Pamela Carkner

RESOLVED THAT, the agenda of the October 23-24, 2019 meeting of Council be approved.

Carried

4. Approval of Minutes

a. June 13-14, 2019

Moved by: Kim Cole
Seconded by: Gillian Jackson

RESOLVED THAT, the minutes of the June 13-14, 2019 meeting of Council be approved

Carried

5. President's Remarks

The President, Stacey Lepine, provided a presentation regarding the 2019 Council on Licensure, Enforcement and Regulation (CLEAR) conference, and recent activities.

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent meetings and activities.

II. Entry to Practice

1. Management Reports

- **Strategic plan key activities report Q4 2019**
- **Registration Trends Q4 2019**

The Entry to Practice Strategic Plan Key Activities Report Q4 2019, together with a memo regarding Fiscal 2018-2019 Q4 Registration Trends, distributed with the agenda, were presented by the Deputy Registrar; Director, Registration, Cynthia Abel. Questions were addressed.

2. Committee Reports

- **Registration Committee**

The Registration Committee Report, together with Appendix A – policy positions for several requirements for registration and membership, and briefing notes regarding the issues potentially affecting practice requirements for registration and maintaining membership, the language fluency requirement for registration, the eligibility to work in Canada requirements for registration and maintaining membership, and the education requirement for registration: letter of equivalency certificate from the AECEO or Aféseo, distributed with the agenda, were presented by the committee Chair, Cyndy Jefferson. There were no questions.

Moved by: Mary Broga
Seconded by: Laura Urso

RESOLVED THAT, the following policy directions be approved:

- a. The issues potentially affecting practice requirements for registration and maintaining membership, as set out in s. 5(2) paragraphs 1-3, s. 5(4), s. 5(5), and s. 6 of O. Reg. 221/08 Registration under the *Early Childhood Educators Act, 2007*, be amended to include the following as matters which applicants and members must disclose to the College:
 - Charges for any criminal offences, offences under the *Controlled Drugs and Substances Act (Canada)* or the *Food and Drugs Act (Canada)*, or any other offences relevant to suitability to practice the profession.
 - Verified allegations by a Children's Aid Society in Ontario, or an equivalent authority in any jurisdiction.
 - A refusal or denial of registration or licensure to practice any profession in any jurisdiction.
 - Any other events that would provide reasonable grounds for the belief that they will not practise safely, ethically, professionally, or competently.

- b. The language fluency requirement for registration, as set out in s. 5(2)4 of O. Reg. 221/08 Registration under the *Early Childhood Educators Act, 2007*, remain as currently set out in the regulation.
- c. The eligibility to work in Canada requirements for registration and maintaining membership, as set out in s. 5(2)5 and s. 10 of O. Reg. 221/08 Registration under the *Early Childhood Educators Act, 2007*, be eliminated.
- d. The following option for the education requirement for registration as an ECE (General), as set out in s. 7 sub-paragraph 1.v of O. Reg. 221/08 Registration under the *Early Childhood Educators Act, 2007*, be eliminated.
 - Possession of a letter of equivalency certificate or a recognition of equivalency certificate issued by the Association of Early Childhood Educators of Ontario (AECEO) or the Association francophone à l'éducation des services à l'enfance de l'Ontario (Aféseo).

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report, distributed with the agenda, was presented by the committee Chair, Ann Robichaud-Gagné. There were no questions.

III. Continuing Competence

1. Management Reports

- **Strategic plan key activities report Q4 2019**
- **CPL compliance trends Q4 2019**

The Continuing Competence Strategic Plan Key Activities Report Q4 2019, together with a memo regarding CPL Program Compliance Trends for 2018-2019 Q4, distributed with the agenda, were presented by the Director, Professional Practice, Mélanie Dixon. Questions were addressed and discussion ensued.

2. Committee Reports

- **Standards of Practice Committee Report**

A copy of the report from the Standards of Practice Committee, together with a copy of the Practice Note, distributed with the agenda, were presented by the committee Chair, Julie Cyr. Questions were addressed.

IV. Professional Regulation

1. Management Reports

- **Strategic plan key activities report Q4 2019**
- **Professional regulation trends Q4 2019**

The Strategic Plan Key Activities Report Q4 2019, together with a memo regarding Professional Regulation Trends Q4 2019, distributed with the agenda, were presented by the Director, Professional Regulation, Marc Spector. Questions were addressed.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report, distributed with the agenda, was presented by the committee Chair, Teresa Sulowski. There were no questions.

- **Discipline Committee**

The Discipline Committee report, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

- **Fitness to Practice Committee**

The Fitness to Practice Committee report, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

V. Communications and Stakeholder Relations

1. Management Reports

- **Strategic Plan Key Activities Report Q4 2019**

The Strategic Plan Key Activities Report Q4 2019, together with communications highlights Q4 2019, distributed with the agenda, and a presentation titled, "Communications Environmental Scan", were presented by the COO, Russ Harrington. There were no questions.

VI. Governance

1. Management Reports

- **Strategic Plan Key Activities Report Q4 2019**

The Strategic Plan Key Activities Report Q4 2019, together with the Q4 Initiatives, distributed with the agenda, were presented by the CEO and Registrar, Beth Deazeley. There were no questions.

- **Governance Review**

A presentation titled, "Governance Review", was made by the CEO and Registrar, Beth Deazeley. Questions were addressed.

2. Committee Reports

- **Executive Committee**

The Executive Committee report, together with Appendix A – By-law No. 58, Schedule "A", Appendix B - By-law No. 59, Appendix C - Terms of Reference, Funding for Therapy and Counselling Program, and Appendix D - Comments on Proposed Regulations under the *Early Childhood Educators Act, 2007*, distributed with the agenda, together with an excerpt from the consolidation of By-law No. 7, Schedule "A", Appendix B – consolidation of By-law 11, and Schedule 1, circulated at the meeting, were presented by the Registrar and CEO, Beth Deazeley. Questions were addressed and discussion ensued.

Moved by: Ann Robichaud-Gagné

Seconded by: Kim Cole

RESOLVED THAT, By-law #58 of the College of Early Childhood Educators, amending By-law #7, be enacted

Carried

Moved by: Barney Savage

Seconded by: Gillian Jackson

RESOLVED THAT, By-law #59 of the College of Early Childhood Educators, amending By-law #11, be enacted

Carried

Moved by: Julie Cyr

Seconded by: Kim Cole

RESOLVED THAT, the Funding for Therapy and Counselling Committee Terms of Reference be approved

Carried

Moved by: Teresa Sulowski

Seconded by: Lori Huston

RESOLVED THAT, that the Advisory Committee for Funding for Therapy be disbanded

Carried

Moved by: Kristine Parsons
Seconded by: Gillian Jackson

RESOLVED THAT, the following individuals be appointed to the Funding for Therapy and Counselling Committee, through June 18, 2020, and subject to the provisions of the by-laws:

1. Mary Broga, member of Council who is appointed by the Lieutenant Governor in Council
2. Pamela Carkner, member of Council who is appointed by the Lieutenant Governor in Council
3. Laura Urso, member of Council who is a member of the College

Carried

Moved by: Pamela Carkner
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, Mary Broga be appointed as chair of the Funding for Therapy and Counselling Committee, through June 18, 2020, and subject to the provisions of the by-laws

Carried

Reports

Moved by: Pamela Carkner
Seconded by: Laura Urso

RESOLVED THAT, all reports be received for information

Carried

In Camera Session

Moved by: Mary Broga
Seconded by: Gillian Jackson

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the

interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

Moved by: Pamela Carkner
Seconded by: Ann Robichaud-Gagné

WHEREAS the Government of Ontario has required that the proposed Regulation be kept confidential until such requirement is lifted;

AND WHEREAS it is desirable to consider such Regulation as expeditiously as practical and consideration in camera facilitates same;

AND WHEREAS it is desirable for Council resolutions regarding Regulations to be public subject only to confidentiality to the extent and for the time period necessary in the circumstances;

RESOLVED THAT, Council make the regulations in English (REG2019.0499.e) and in French (Reg2019.0499.f03.EDI), pursuant to subsection 43 (1) of the Early Childhood Educators Act, 2007, as presented to Council;

These resolutions (including the preamble) be publicized as soon as the Government of Ontario has communicated to the College that the requirement for confidentiality has been lifted.*

Carried

VIII. Termination

There being no further business, the meeting was terminated at 3:40 pm.

Moved by: Kristine Parsons
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT, the meeting be terminated

Carried

* The Council Regulation was published by the Government of Ontario on e-Laws on December 16, 2019, and is therefore no longer confidential.

President

Registrar