



## MINUTES Meeting of Council

Date: Wednesday March 27, 2019 and Thursday March 28, 2019

Time: Wednesday March 27, 2019 from 1:00 pm to 2:45 pm  
Thursday March 28, 2019 from 9:40 am to 11:00 am

Location: College of Early Childhood Educators  
Council Chamber  
Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8

Attendees: Darlene Edgar, RECE (President)                      Karen Kennedy, RECE  
Stacey Lepine, RECE (Vice-President)                      Kristine Parsons, RECE  
Mary Broga    Ann Robichaud-Gagné  
Sheri Coles    Nancy Roscoe, RECE - *Teleconf. March 28<sup>th</sup>*  
Julie Cyr, RECE    Barney Savage  
Karen Damley    Teresa Sulowski, RECE  
Lori Huston, RECE    Laura Urso, RECE  
Gillian Jackson, RECE    Kim White, RECE  
Cyndy Jefferson, RECE    Dick Winters, RECE

Registrar  
and CEO: Beth Deazeley (Registrar and CEO)

Regrets: Karen Guthrie, RECE

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)  
Mélanie Dixon (Director, Professional Practice)  
Russ Harrington (Chief Operating Officer)  
Marc Spector (Director, Professional Regulation)  
Heidi Barnett (Project Manager and Executive Coordinator)  
Julia Lipman-Baker (Manager, Communications & Stakeholder Relations) - *March 27<sup>th</sup>*  
Carmen Petitclerc (Executive Assistant, Council & Committees)

Deanna Williams (Dundee Consulting Group Ltd)  
John Wilkinson (WeirFoulds LLP)

*\* N.B. Minutes are recorded in the order in which the agenda items were discussed*

## **I. Call to Order and Administration**

The meeting was called to order at 1:00 pm by the President, Darlene Edgar. The President welcomed Council members, staff, and guests to the meeting.

### **1. Traditional Land and Treaty Agreement**

A traditional land and treaty acknowledgement with an indigenous welcome was offered by Council member, Lori Huston.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of Agenda**

Moved by: Gillian Jackson  
Seconded by: Laura Urso

**RESOLVED THAT**, the agenda of the March 27-28, 2019 meeting of Council be approved

Carried

### **4. Approval of Minutes a. January 9, 2019**

Moved by: Julie Cyr  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT**, the minutes of the January 9, 2019 meeting of Council be approved

Carried

### **5. President's Remarks**

The President, Darlene Edgar, provided a verbal update regarding recent activities and engagements.

## **6. Registrar's Remarks**

The Registrar and CEO, Beth Deazeley, provided a verbal update regarding recent activities and engagements.

## **II. Entry to Practice**

### **1. Management Reports**

- **Strategic plan key activities report Q2 2019**
- **Registration Trends Q2 2019**

The Q2 Entry to Practice Strategic Plan Key Activities Report, together with a memo regarding Fiscal 2018-2019 Q2 Registration Trends, distributed with the agenda, and a presentation titled, "Introducing iMIS," circulated at the meeting, were presented by the Deputy Registrar; Director, Registration, Cynthia Abel. There were no questions.

### **2. Committee Report**

- **Registration Committee**

The Registration Committee Report, together with Appendix A – revised draft working model of a membership structure, and the Fair Registration Practices Report (2018), distributed with the agenda, were presented by the committee Chair, Cyndy Jefferson. Questions were addressed and discussion ensued.

- **Registration Appeals Committee**

The Registration Appeals Committee Report, distributed with the agenda, was presented by the committee Chair, Ann Robichaud-Gagné. Questions were addressed.

## **III. Continuing Competence**

### **1. Management Reports**

- **Strategic plan key activities report Q2 2019**
- **CPL compliance trends Q2 2019**

The Q2 Continuing Competence report, together with a memo regarding CPL Program Compliance Trends: Q1 and Q2 F2019, distributed with the agenda, were presented by the Director, Professional Practice, Mélanie Dixon. Questions were addressed and discussion ensued.

## **2. Committee Reports**

- **Standards of Practice Committee**

The Standards of Practice Committee Report, together with a copy of the Practice Guideline: Inclusion of Children with Disabilities, distributed with the agenda, were presented on behalf of the committee Chair by committee member, Julie Cyr. Questions were addressed and discussion ensued.

Moved by: Julie Cyr  
Seconded by: Gillian Jackson

**RESOLVED THAT**, that the Practice Guideline: Inclusion of Children with Disabilities be approved

Carried

## **IV. Professional Regulation**

### **1. Management Reports**

- **Strategic plan key activities report Q2 2019**
- **Professional regulation trends Q2 2019**

The Q2 Professional Regulation report, together with a memo regarding Fiscal 2018-19 Q2 Professional Regulation Trends, distributed with the agenda, were presented by the Director, Professional Regulation, Marc Spector. Questions were addressed.

## **2. Committee Reports**

- **Complaints Committee**

The Complaints Committee Report, distributed with the agenda, was presented by the committee Chair, Nancy Roscoe. There were no questions.

- **Discipline Committee**

The Discipline Committee report, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

- **Fitness to Practice Committee**

The Fitness to Practice Committee report, distributed with the agenda, was presented by the committee Chair, Julie Cyr. There were no questions.

## **V. Communications and Stakeholder Relations**

### **1. Management Reports**

- **Strategic plan key activities report Q2 2019**
- **Communications highlights Q2 2019**

The Q2 Communications & Stakeholder Relations report, together with a memo regarding Communications and Stakeholder Relations Q2 F2019, distributed with the agenda, were presented by the Manager, Communications and Stakeholder Relations, Julia Lipman-Baker. Questions were addressed.

- **Government and legislative update**

A memo regarding the government and legislative update, together with Appendix A – Submission to the Standing Committee on General Government: Bill 66, Restoring Ontario's Competitiveness Act, 2018, and Appendix B - a letter dated February 21, 2019, from the Registrar and CEO, Beth Deazeley, to the Honourable Lisa M. Thompson, Minister of Education, distributed with the agenda, were presented by the Registrar and CEO, Beth Deazeley. There were no questions.

## **VI. Governance**

### **1. Management Reports**

- **Strategic plan key activities report Q2 2019**

The Q2 Governance report was presented by the Registrar and CEO, Beth Deazeley. There were no questions.

### **2. Committee Reports**

- **Executive Committee**

The Executive Committee report, together with Appendix A – By-law 55, and By-law 56, Appendix B – a memo regarding the future of the Nominating Committee, Appendix C – By-law 57, Appendix D – a copy of the Executive Committee Revised Terms of Reference, Appendix E – a copy of the Council multi-year workplan, Appendix F – a copy of the revised policy for Council member attendance at conferences, and Appendix G – a copy of the draft Executive Committee agenda for February 20-21, 2019, distributed with the agenda, were presented by the President, Darlene Edgar. Discussion ensued.

Moved by:                   Cyndy Jefferson  
Seconded by:               Mary Broga

**RESOLVED THAT**, By-law #55 of the College of Early Childhood Educators, amending By-law No. #1 be enacted

Carried

Moved by: Dick Winters  
Seconded by: Julie Cyr

**RESOLVED THAT**, By-law #56 of the College of Early Childhood Educators, amending By-law No. #2 be enacted

Carried

Moved by: Gillian Jackson  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT**, By-law #57 of the College of Early Childhood Educators, amending By-law No. #11 be enacted, and the revised Executive Committee terms of reference be approved

Carried

- **Nominating Committee**

The Nominating Committee report, distributed with the agenda, was presented by the committee Chair, Laura Urso. There were no questions.

- **Elections Committee**

The Elections Committee report, distributed with the agenda, was presented by the committee Chair, Lori Huston.

## **Reports**

Moved by: Laura Urso  
Seconded by: Barney Savage

**RESOLVED THAT**, all reports be received for information

Carried

*The meeting adjourned for the day at 2:45 pm and was called back to order by the President, Darlene Edgar, on March 28, 2019 at 9:40 am.*

### **In Camera Session**

Moved by: Mary Broga  
Seconded by: Dick Winters

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College

Carried

*College staff remained for the in camera session*

## **VII. Operations**

### **2. Committee Reports**

#### **Finance and Audit Committee Report**

Moved by: Ann Robichaud-Gagné  
Seconded by: Stacey Lepine

**RESOLVED THAT**, the final approval of the fiscal 2020 budget be delegated to the Executive Committee

Carried

### **President's Presentation**

The President, Darlene Edgar, thanked departing Council members, Karen Guthrie, Nancy Roscoe, and Dick Winters for their contributions to Council.

The Vice-President, Stacey Lepine, thanked departing President, Darlene Edgar for her contributions to Council.

**IX. Termination**

There being no further business, the meeting was terminated at 11:00 am.

Moved by: Dick Winters  
Seconded by: Darlene Edgar

**RESOLVED THAT**, the meeting be terminated

Carried

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President

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Registrar