



MINUTES Meeting of Council

Date: Wednesday June 17, 2020 and Thursday June 18, 2020

Time: June 17, 2020 9:00 am to 2:00 pm
June 18, 2020 9:00 am to 10:25 am

Location: Via Zoom Videoconference

Attendees: Stacey Lepine, RECE (President) Paul Jackson, RECE
Julie Cyr, RECE (Vice-President) Cyndy Jefferson, RECE
Garry Bates Karen Kennedy, RECE
Geneviève Breton CeCil Kim, RECE
Mary Broga Kristine Parsons, RECE
Pamela Carkner Ann Robichaud-Gagné
Kim Cole, RECE Barney Savage
Lindsey Dann, RECE Teresa Sulowski, RECE
Tricia Doyle, RECE Laura Urso, RECE
Cindy Harrison Kim White, RECE
Gillian Jackson, RECE

Registrar
and CEO: Beth Deazeley

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon, RECE (Director, Professional Practice)
Russ Harrington (Chief Operating Officer)
Marc Spector (Director, Professional Regulation)
Heidi Barnett (Project Manager and Executive Coordinator)
Meredith Farley, RECE (Professional Practice Analyst)
Lara Gertner (Manager, Governance and Tribunals Secretariat)
Madelyn Herschorn (Manager, Communications and Stakeholder Relations)
Carmen Petitclerc (Executive Assistant: Council & Committees)

N.B. Minutes are recorded in the order in which the agenda items were discussed

Welcome of New Members

I. Call to Order and Administration

The meeting was called to order at 9:00 am by the President, Stacey Lepine. The President welcomed new Council members and guests to the meeting.

1. Traditional Land and Treaty Acknowledgement

A traditional land and treaty acknowledgement was offered.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of the Agenda

Moved by: Geneviève Breton
Seconded by: Gillian Jackson

RESOLVED THAT the agenda of the June 17-18, 2020 meeting of Council be approved.

Carried

4. Code of Conduct

The Code of Conduct for members of Council was distributed with the meeting materials.

5. Approval of Minutes

a. March 24, 2020

Moved by: Laura Urso
Seconded by: Cyndy Jefferson

RESOLVED THAT the minutes of the March 24, 2020 meeting of Council be approved.

Carried

6. Registrar's Remarks: Impact of COVID-19

A memo regarding the Impact of COVID-19, distributed with the agenda, was presented.

7. Executive Committee Report Part 1: Bylaw Amendment

The report of the Executive Committee (Part 1), distributed with the agenda, was presented. There were no questions.

Moved by: Kim Cole
Seconded by: Ann Robichaud-Gagné

RESOLVED THAT By-law No. 63 of the College of Early Childhood Educators, amending By-law No. 11, be enacted.

Carried

8. Election of Executive Committee

A memo regarding the election of the Executive Committee was presented. No questions were asked.

The Registrar and CEO, Beth Deazeley, assumed the position of the Presiding Officer for the election of the Executive Committee.

- **Appointment of Scrutineers**

Moved by: Pamela Carkner
Seconded by: Kim Cole

RESOLVED THAT Heidi Barnett and Lara Gertner be appointed scrutineers of the meeting.

Carried

- **Election of President**

The Presiding Officer requested nominations for President.

Ann Robichaud-Gagné nominated Stacey Lepine as President.

There were no other nominations.

Moved by: Gillian Jackson
Seconded by: Teresa Sulowski

RESOLVED THAT nominations for President be closed.

Carried

The Presiding Officer declared that, subject to the by-laws, Stacey Lepine was duly elected by acclamation as President to hold office until her successor is duly elected in accordance with the by-laws.

- **Election of Vice-President**

The Presiding Officer requested nominations for Vice-President.

Pamela Carkner nominated Laura Urso as Vice-President.

Ann Robichaud-Gagné nominated Julie Cyr as Vice-President.

Barney Savage nominated Kristine Parsons as Vice-President.

Julie Cyr nominated Barney Savage as Vice-President. Barney Savage declined the nomination with thanks.

There were no other nominations.

Moved by: Gillian Jackson
Seconded by: Stacey Lepine

RESOLVED THAT nominations for Vice-President be closed.

Carried

Short speeches were given by the candidates. The election of the Vice-President of Council took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that Julie Cyr received the highest number of votes cast.

The Presiding Officer declared that, subject to the by-laws, Julie Cyr was duly elected as Vice-President to hold office until her successor is duly elected in accordance with the by-laws.

- **Election of Positions to be filled by Elected Council Members**

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by elected members of Council.

Gillian Jackson nominated Laura Urso as a member of the Executive Committee.

Barney Savage nominated Kristine Parsons as a member of the Executive Committee.

Ann Robichaud-Gagné nominated Cyndy Jefferson as a member of the Executive Committee.

There were no other nominations.

Moved by: Teresa Sulowski
Seconded by: Pamela Carkner

RESOLVED THAT nominations for the two positions on the Executive Committee to be filled by elected members of Council be closed.

Carried

Short speeches were given by the candidates. The election of two members of the Executive Committee to be filled by elected Council members took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Laura Urso and Kristine Parsons, being elected Council members, are duly elected as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws.

- **Election of Positions to be filled by Public Council Members**

The Presiding Officer requested nominations for the two positions on the Executive Committee to be filled by public members of Council.

Julie Cyr nominated Barney Savage as a member of the Executive Committee.

Julie Cyr nominated Ann Robichaud-Gagné as a member of the Executive Committee.

Tricia Dole nominated Pamela Carkner as a member of the Executive Committee.

Karen Kennedy nominated Mary Broga as a member of the Executive Committee. Mary Broga declined the nomination with thanks.

There were no other nominations.

Moved by: Gillian Jackson
Seconded by: Kim White

RESOLVED THAT nominations for the two positions on the Executive Committee to be filled by public members of Council be closed.

Carried

Short speeches were given by the candidates. The election of the two members of the Executive Committee to be filled by appointed members of Council took place in accordance with Schedule 1 to By-law No. 11.

The Presiding Officer declared that, subject to the by-laws, Barney Savage and Pamela Carkner, being two public members of Council, were duly elected as members of the Executive Committee to hold office until their successors are duly elected in accordance with the by-laws. The Presiding Officer thanked the scrutineers for their assistance.

Destruction of Ballots

The Presiding Officer stated that the election of the President, Vice-President and other members of the Executive Committee was concluded.

Moved by: Teresa Sulowski
Seconded by: Kim White

RESOLVED THAT the ballots for the election of the President, Vice-President and other four members of the Executive Committee be destroyed.

Carried

The President, Stacey Lepine, assumed the position of Chair of the meeting of Council and thanked Council members for their support.

II. Entry to Practice

1. Management Reports

- **Strategic plan key activities report Q3 2020**
- **Registration Trends Q3 2020**

The Entry to Practice Strategic Plan Key Activities Report Q3 2020 and Registration Trends for Fiscal 2019-2020, Q3, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Registration Committee**

The Registration Committee Report Q3 2020, distributed with the agenda, was presented. Discussion ensued.

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q3 2020, distributed with the agenda, was presented. There were no questions.

III. Continuing Competence

1. Management Reports

- **Strategic plan key activities report Q3 2020**
- **CPL compliance trends Q3 2020**

The Continuing Competence Strategic Plan Key Activities Report Q3 2020 and CPL Program Compliance Trends Q1-Q3 F2020, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q3 2020, distributed with the agenda and enclosing the Practice Guideline: Diversity and Culture, was presented. Questions were addressed and discussion ensued.

Moved by: Ann Robichaud-Gagné
Seconded by: Gillian Jackson

RESOLVED THAT the Practice Guideline: Diversity and Culture be approved.

Carried

IV. Professional Regulation

1. Management Reports

- **Strategic plan key activities report Q3 2020**
- **Professional regulation trends Q3 2020**

The Strategic Plan Key Activities Report Q3 2020 and Professional Regulation Trends Q3 2020, distributed with the agenda, were presented. Questions were addressed.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report Q3 2020, distributed with the agenda, was presented. There were no questions.

- **Discipline and Fitness to Practise Committee**

The Discipline and Fitness to Practise Committees Report Q3 2020, distributed with the agenda, was presented. Questions were addressed.

V. Communications & Stakeholder Relations

1. Management Reports

- **Strategic Plan Key Activities Report Q3 2020**
- **Communications highlights Q3 2020**

The Strategic Plan Key Activities Report Q3 2020 and Communications Highlights Q3 2020, distributed with the agenda, were presented. Questions were addressed.

A presentation titled "Child Care Re-Opening, College Communications Plan" was made. Questions were addressed and discussion ensued.

VI. Governance

1. Management Reports

- **Strategic plan key activities report Q3 2020**

The Strategic Plan Key Activities Report Q3 2020, distributed with the agenda, was presented. There were no questions.

2. Committee Reports

- **Executive Committee**

The Executive Committee Report (Part 2), distributed with the agenda, was presented. There were no questions.

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee Report Q3 2020, distributed with the agenda, was presented. There were no questions.

- **Election Committee**

The Election Committee Report Q3 2020, distributed with the agenda, was presented. There were no questions.

In Camera Session

Moved by: Pamela Carkner
Seconded by: Kim Cole

RESOLVED THAT pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

Staff, with the exception of Beth Deazeley, Cynthia Abel, Mélanie Dixon, Russ Harrington, and Marc Spector exited the meeting.

During the in camera session on June 17, 2020, the meeting recessed for the day at 2:00 pm. It was called back to order on June 18, 2020 at 9:00 am by the President, Stacey Lepine.

VI. Governance

2. Committee Reports

- **Executive Committee**

An Executive Committee report, circulated at the meeting together with Appendix A and Appendix B, was presented.

Moved by: Mary Broga
Seconded by: Teresa Sulowski

RESOLVED THAT the following individuals in Appendix A be appointed to the committees of the College, in the roles indicated in Appendix A, for the term set out in the by-laws and subject to the provisions of the by-laws

Appendix A

REGISTRATION COMMITTEE	
NAME	POSITION
Cyndy Jefferson	Chair (Elected)
Kim Cole	Elected
Tricia Doyle	Elected
Teresa Sulowski	Elected
Kim White	Elected
Geneviève Breton	Appointed
Lori Huston	Non-Council
Lois Mahon	Non-Council
Dick Winters	Non-Council
REGISTRATION APPEALS COMMITTEE	
NAME	POSITION
Ann Robichaud-Gagné	Chair (Appointed)
Laura Urso	Elected
Kim White	Elected
Mary Broga	Appointed
Darlene Edgar	Non-Council
Yalin Gorica	Non-Council
DISCIPLINE/FITNESS TO PRACTICE	
NAME	POSITION
Kristine Parsons	Chair (Elected)
Julie Cyr	Elected
Gillian Jackson	Elected
Cecil Kim	Elected
Paul Jackson	Elected
Garry Bates	Appointed
Geneviève Breton	Appointed
Cindy Harrison	Appointed
Barney Savage	Appointed
Julie Benoit	Non-Council

Barb Brown	Non-Council
Sasha Fiddes	Non-Council
COMPLAINTS	
NAME	POSITION
Tricia Doyle	Chair (Elected)
Lindsay Dann	Elected
Stacey Lepine	Elected
Mary Broga	Appointed
Pamela Carkner	Appointed
Ann Robichaud-Gagné	Appointed
Darlene Chandon	Non-Council
Chrystal Morden	Non-Council
Dana Sharkey	Non-Council
ELECTION COMMITTEE	
NAME	POSITION
Kim Cole	Chair (Elected)
Lindsey Dann	Elected
Karen Kennedy	Elected
Garry Bates	Appointed
STANDARDS OF PRACTICE	
NAME	POSITION
Gillian Jackson	Chair (Elected)
Julie Cyr	Elected
Paul Jackson	Elected
Karen Kennedy	Elected
CeCil Kim	Elected
Teresa Sulowski	Elected
Garry Bates	Appointed
Taylor Jenkins	Non-Council
Nathalie Daoust	Non-Council
Alexandra Madjercic	Non-Council
FUNDING FOR THERAPY	
NAME	POSITION
Mary Broga	Chair (Appointed)
Laura Urso	Elected
Pamela Carkner	Appointed
FINANCE & AUDIT	
NAME	POSITION
Cyndy Jefferson	Chair (Elected)
Cindy Harrison	Appointed
Barney Savage	Appointed

Carried

Moved by: Kristine Parsons
 Seconded by: Gillian Jackson

RESOLVED THAT the following individuals in Appendix B be appointed to the roster for the Complaints Committee, the Discipline Committee and the Fitness to Practise Committee each for a three-year term.

Appendix B

DISCIPLINE/FITNESS TO PRACTICE COMMITTEE -ROSTER APPOINTMENTS		
NAME	Appointed	Term Ending
Melissa Downey	June 18, 2020	June 18, 2023
Nicole Gouveira-Martinez	June 18, 2020	June 18, 2023
Kath Gradwell	June 18, 2020	June 18, 2023
Ann Hutchings	June 18, 2020	June 18, 2023
Jacqueline Leach	June 18, 2020	June 18, 2023
Lois Mahon	June 18, 2020	June 18, 2023
Purvi Manek	June 18, 2020	June 18, 2023
Bytchello Prével	June 18, 2020	June 18, 2023
Susan Quaiff	June 18, 2020	June 18, 2023
Samantha Zuercher	June 18, 2020	June 18, 2023

Carried

VII. Strategy

1. Strategic plan key activities report Q3 2020

A memo regarding the Strategic Plan, distributed with the agenda, was presented, and a presentation titled “Strategic Plan, Key Activities F2021” was made. Questions were addressed and discussion ensued.

IX. Termination

There being no further business, the meeting was terminated by the President, Stacey Lepine, at 10:25 am.

Registrar