



**MINUTES**  
**Meeting of Council**

Date: Tuesday January 12, 2021

Time: Tuesday January 12, 2021 9:00 am to 2:50 pm

Location: Via Zoom Videoconference

Attendees: Stacey Lepine, RECE (President) Gillian Jackson, RECE  
Julie Cyr, RECE (Vice-President) Karen Kennedy, RECE  
Garry Bates CeCil Kim, RECE  
Geneviève Breton Shernett Martin  
Mary Broga Ulana Pahuta  
Pamela Carkner Kristine Parsons, RECE  
Kim Cole, RECE Ann Robichaud-Gagné  
Lindsay Dann, RECE Barney Savage  
Tricia Doyle, RECE Teresa Sulowski, RECE  
Adesua Ezeokafor Laura Urso, RECE  
Yalin Gorica, RECE Kim White, RECE  
Cindy Harrison

Registrar  
and CEO: Beth Deazeley

Regrets: Paul Jackson, RECE

Guests: Cynthia Abel, RECE (Deputy Registrar; Director, Registration)  
Mélanie Dixon, RECE (Director, Professional Practice)  
Kimbalin Kelly (Chief Operating Officer)  
Pauline Walters ((Acting) Director, Professional Regulation)  
Lara Gertner (Manager, Governance and Tribunals Secretariat)  
Carmen Petitclerc (Executive Assistant: Council & Committees)

Phil Graham (Early Years and Child Care Division, Ministry of Education) - as  
*indicated by \**  
Cyndy Jefferson, RECE - *as indicated by \*\**

**\* N.B. Minutes are recorded in the order in which the Agenda items were discussed**

## **I. Call to Order and Administration**

The meeting was called to order at 9:00 am by the President, Stacey Lepine. The President welcomed new Council members, Adesua Ezeokafor and Yalin Gorica, and everyone to the meeting.

### **1. Traditional Land and Treaty Acknowledgement**

A Traditional Land and Treaty Acknowledgement with an Indigenous Welcome was offered by the Vice-President, Julie Cyr.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of Agenda**

Moved by: Barney Savage  
Seconded by: Ann Robichaud-Gagné

**RESOLVED THAT**, the agenda of the January 12-13, 2021 meeting of Council be approved

Carried

### **4. Approval of Minutes**

#### **a. November 4-5, 2020**

Moved by: Gillian Jackson  
Seconded by: Mary Broga

**RESOLVED THAT**, the minutes of the November 4-5, 2020 meeting of Council be approved

Carried

### **5. President's Remarks**

The President, Stacey Lepine, provided a verbal update on recent meetings and activities.

## 6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, introduced the new Chief Operating Officer, Kimbalin Kelly, and provided a verbal update on recent meetings and activities.

## II. Entry to Practice

### 1. Management Reports

- **Strategic plan key activities report Q1 F2021**
- **Registration Trends Q1 F2021**

The Strategic Plan Key Activities Report Q1 F2021, together with a memo regarding Registration Trends Q1 2021, distributed with the agenda, were presented. Questions were addressed.

### 2. Committee Reports

- **Registration Committee**

The Registration Committee Report Q1 2020-2021, together with Appendix A - Proposed *Policy Statement regarding Practicum* and Appendix B - Annual Membership Data Report, distributed with the agenda, were presented. Questions were addressed and discussion ensued.

Moved by: Mary Broga  
Seconded by: Kim Cole

**RESOLVED THAT**, the Policy Statement regarding Practicum be approved

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q1 2020-2021, distributed with the agenda, was presented. There were no questions.

## III. Continuing Competence

### 1. Management Reports

- **Strategic plan key activities report Q1 F2021**

The Strategic Plan Key Activities Report Q1 F2021, distributed with the agenda, was presented. Questions were addressed.

- **CPL compliance trends Q1 F2021**

A memo regarding CPL Compliance Trends Q1 F2021, distributed with the agenda, was presented. There were no questions.

## **2. Committee Reports**

- **Standards of Practice Committee Report**

The Standards of Practice Committee Report Q1 2020-2021, together with the Practice Guideline: Communication and Collaboration, distributed with the agenda, were presented. Questions were addressed, discussion ensued and suggestions were put forth by members of Council.

Moved by: Ann Robichaud-Gagné  
Seconded by: Gillian Jackson

**RESOLVED THAT**, the content of the Practice Guideline: Communication and Collaboration be approved as amended

Carried

## **IV. Professional Regulation**

### **1. Management Reports**

- **Strategic plan key activities report Q1 F2021**

The Strategic Plan Key Activities Report Q1 F2021, distributed with the agenda, was presented. Questions were addressed.

- **Professional regulation trends Q1 F2021**

A memo regarding Professional Regulation Trends Q1 F2021, distributed with the agenda, was presented. Questions were addressed.

## **2. Committee Reports**

- **Complaints Committee**

The Complaints Committee Report Q1 2020-2021, distributed with the agenda, was presented. Questions were addressed.

- **Discipline and Fitness to Practise Committees**

The Discipline and Fitness to Practise Committees Report Q1 2020-2021, distributed with the agenda, was presented. There were no questions.

## **V. Communications and Stakeholder Relations**

### **1. Management Reports**

- **Strategic Plan Key Activities Report Q1 F2021**

The Strategic Plan Key Activities Report Q1 F2021, distributed with the agenda, was presented. There were no questions.

- **Communications highlights Q1 F2021**

The Communications & Stakeholder Relations Report Q1 F2021, distributed with the agenda, was presented. Questions were addressed.

### **2. GR Update:**

#### **a. CCEYA Regulatory Amendments Consultation**

#### **b. Amendments to *Early Childhood Educators Act***

A verbal update regarding the CCEYA Regulatory Amendments Consultation and the Amendments to the *Early Childhood Educators Act* was provided. Questions were addressed and discussion ensued.

*Cyndy Jefferson joined the meeting.*

#### ***Timed Item: Cyndy Jefferson @ 1:00 pm\****

Council members thanked Cyndy Jefferson, who recently resigned from Council, for her contributions to Council and committees.

*Cyndy Jefferson exited the meeting.*

## **VI. Governance**

### **1. Management Reports**

- **Strategic Plan Key Activities Report Q1 F2021**

The Strategic Plan Key Activities Report Q1 F2021, distributed with the agenda, was presented. There were no questions.

## **2. Committee Reports**

- **Executive Committee**

A copy of the Executive Committee report Q1 F2021, distributed with the agenda, together with Appendix A – By-law #64 (By-law Amending By-law #1), Appendix B - Consolidation of By-law #1 (General By-law), Appendix C – Consolidation of By-law #1 (General By-law) with proposed amendments, Appendix D – a presentation titled, “Urgent and Unanticipated Issues Affecting Registration,” Appendix E – the Election Committee Terms of Reference, and Appendix F – the Executive Committee meeting agenda for December 2-3, 2020, distributed with the agenda, were presented. There were no questions.

Moved by: Mary Broga  
Seconded by: Pamela Carkner

**RESOLVED THAT**, By-law No. 64, of the College of Early Childhood Educators, amending By-law No. 1, be enacted

Carried

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee Report Q1 F2021, distributed with the agenda, was presented. There were no questions.

## **In Camera Session**

Moved by: Pamela Carkner  
Seconded by: Teresa Sulowski

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

*Cynthia Abel, Mélanie Dixon, Kimbalin Kelly, Pauline Walters, Lara Gertner, and Carmen Petitclerc remained for the in camera session.*

*After the in camera session, Phil Graham joined the meeting.*

## **V. Communications and Stakeholder Relations**

### **3. *Timed Item:* Phil Graham, ADM Early Years and Child Care Division, Ministry of Education 2:00 - 3:00 pm\*\***

Phil Graham provided a verbal update to Council on recent activities at the Ministry of Education. Questions were addressed and discussion ensued.

## **VIII. Termination**

There being no further business, the meeting was terminated at 2:50 pm.

Moved by:                Laura Urso  
Seconded by:            Julie Cyr

**RESOLVED THAT**, the meeting be terminated

Carried

---

Registrar