



MINUTES Meeting of Council

Date: Wednesday January 8, 2020

Time: 11:10 am to 4:20 pm

Location: College of Early Childhood Educators
Council Chamber
Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8

Attendees: Stacey Lepine, RECE (President) Gillian Jackson, RECE
Kristine Parsons, RECE (Vice-President) Cyndy Jefferson, RECE
Mary Broga Cecile Kim, RECE
Pamela Carkner - *Agenda items VII to VIII (via teleconference)*
Kim Cole, RECE Ann Robichaud-Gagné
Julie Cyr, RECE Barney Savage
Karen Damley Teresa Sulowski, RECE
Tricia Doyle, RECE Laura Urso, RECE
Lori Huston, RECE Kim White, RECE

Registrar
and CEO: Beth Deazeley

Regrets: Paul Jackson, RECE
Karen Kennedy, RECE

Guests: Mélanie Dixon, RECE (Director, Professional Practice)
Russ Harrington (Chief Operating Officer)
Megan Edge (Communications & Stakeholder Relations Coordinator)
Lara Gertner (Manager, Governance and Tribunals Secretariat)
Morwenna Marwah (Manager, Communications and External Relations)
Cathy Pappas (Manager, Registration)
Carmen Petitclerc (Executive Assistant: Council & Committees)
Pauline Walters (Manager, Intake and Compliance)

Deanna Williams (Dundee Consulting Group Ltd)
John Wilkinson (WeirFoulds LLP)

*** N.B. Minutes are recorded in the order in which the Agenda items were discussed**

I. Call to Order and Administration

The meeting was called to order at 11:10 am by the President, Stacey Lepine. The President welcomed Council members, staff and guests to the meeting.

1. Traditional Land and Treaty Acknowledgement

A traditional land and treaty acknowledgement was offered by Council member, Kristine Parsons.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of the agenda

Moved by: Mary Broga
Seconded by: Kim Cole

RESOLVED THAT, the agenda of the January 8, 2020 meeting of Council be approved.

Carried

4. Approval of Minutes

a. October 23, 2019

Draft minutes of the October 23, 2019 meeting of the Executive Committee were amended as follows:

- Page 3 (three), agenda item II.2. Registration Committee Report – amend May to Mary

Moved by: Gillian Jackson
Seconded by: Karen Damley

RESOLVED THAT, the minutes of the October 23, 2019 meeting of Council be approved as amended

Carried

5. President's Remarks

The President, Stacey Lepine, provided a verbal update on recent meetings and activities.

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent meetings and activities.

II. Entry to Practice

1. Management Reports

- **Strategic plan key activities report Q1 2020**
- **Registration Trends Q1 2020**

The Entry to Practice Strategic Plan Key Activities Report Q1 2020, together with a memo regarding Fiscal 2019-2020 Q1 Registration Trends, distributed with the agenda, were presented by the Manager, Registration, Cathy Pappas. Questions were addressed.

2. Committee Reports

- **Registration Committee**

The Registration Committee Report Q1 2019-20, together with Appendix A – Proposed Language Fluency Policy, Appendix B - Existing Policy regarding Language Fluency, Appendix C - Draft Policy Statement regarding Practicum, Appendix D - Highlights from Stakeholder Consultations for the Modernizing Membership Project and Appendix E - Annual Membership Data Report, distributed with the agenda, were presented by the committee Chair, Cyndy Jefferson. Questions were addressed and discussion ensued.

Moved by: Laura Urso
Seconded by: Julie Cyr

RESOLVED THAT, the existing Policy regarding Language Fluency (approved by Council June 15, 2016) be repealed and replaced with the new Language Fluency Policy.

Carried

- **Registration Appeals Committee**

The Registration Appeals Committee Report Q1 2019-20, distributed with the agenda, was presented by the committee Chair, Ann Robichaud-Gagné. There were no questions.

III. Continuing Competence

1. Management Reports

- **Strategic plan key activities report Q1 2020**
- **CPL compliance trends Q1 2020**

The Continuing Competence Strategic Plan Key Activities Report Q1 2020, together with a memo regarding CPL Program Compliance Trends for 2019-2020 Q1, distributed with the agenda, were presented by the Director, Professional Practice, Mélanie Dixon. Questions were addressed.

2. Committee Reports

- **Standards of Practice Committee Report**

A copy of the report from the Standards of Practice Committee, together with a copy of the Practice Guideline: Pedagogical Practice, distributed with the agenda, were presented by the committee Chair, Julie Cyr. Questions were addressed.

Moved by: Ann Robichaud-Gagné
Seconded by: Gillian Jackson

RESOLVED THAT, the Practice Guideline: Pedagogical Practice be approved.

Carried

IV. Professional Regulation

1. Management Reports

- **Strategic plan key activities report Q1 2020**
- **Professional regulation trends Q1 2020**

The Strategic Plan Key Activities Report Q1 2020, together with a memo regarding Professional Regulation Trends Q1 2020, distributed with the agenda, were presented by the Manager, Intake and Compliance, Pauline Walters. There were no questions.

2. Committee Reports

- **Complaints Committee**

The Complaints Committee Report Q1 2019-20, distributed with the agenda, was presented by the committee Chair, Teresa Sulowski. Questions were addressed and discussion ensued.

- **Discipline Committee**

The Discipline Committee report Q1 2019-20, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

- **Fitness to Practice Committee**

The Fitness to Practice Committee report Q1 2019-20, distributed with the agenda, was presented by the committee Chair, Kristine Parsons. There were no questions.

V. Communications and Stakeholder Relations

1. Management Reports

- **Strategic Plan Key Activities Report Q1 2020**
- **Communications highlights Q1 2020**

The Strategic Plan Key Activities Report Q1 2020, together with communications highlights Q1 2020, distributed with the agenda, were presented by the COO, Russ Harrington. Questions were addressed.

A copy of the 2018-2019 Annual Report, circulated at the meeting, was presented by the Manager, Communications and External Relations, Morwenna Marwah and the Communications & Stakeholder Relations Coordinator, Megan Edge. Questions were addressed.

VI. Governance

1. Management Reports

- **Strategic Plan Key Activities Report Q1 2020**

The Strategic Plan Key Activities Report Q1 2020, distributed with the agenda, was presented by the CEO and Registrar, Beth Deazeley. There were no questions.

- **Governance review: update**

A verbal update regarding the governance review was provided by Deanna Williams. Questions were addressed.

2. Committee Reports

- **Executive Committee**

The Executive Committee report, together with Appendix A – College of Early Childhood Educators Financial Statements June 30, 2019, Appendix B – Council – Staff Communications Policy (revised November 27, 2019), and Appendix C – Process for Disclosure and Investigation of Alleged Incidents of Wrongdoing Policy Number: HR 32 (approved November 12, 2019), distributed with the agenda, were presented by the President, Stacey Lepine. Discussion ensued.

- **Election Committee**

The Election Committee report Q1 2019-20, distributed with the agenda, was presented by the committee Chair, Gillian Jackson. There were no questions.

- **Funding for Therapy and Counselling Committee**

The Funding for Therapy and Counselling Committee report Q1 2019-20, distributed with the agenda, was presented by the committee Chair, Mary Broga. Questions were addressed and discussion ensued.

The President, Stacey Lepine, thanked departing Council members, Ann Robichaud-Gagné and Karen Damley for their contributions to Council.

Reports

Moved by: Cyndy Jefferson
Seconded by: Kim Cole

RESOLVED THAT, all reports be received for information

Carried

Pamela Carkner joined the meeting via teleconference.

In Camera Session

Moved by: Gillian Jackson
Seconded by: Teresa Sulowski

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

VIII. Termination

There being no further business, the meeting was terminated at 4:20 pm.

Moved by: Ann Robichaud-Gagné
Seconded by: Karen Damley

RESOLVED THAT, the meeting be terminated

Carried

President

Registrar