MINUTES
Meeting of Council

Date: Wednesday April 4, 2018
    Thursday April 5, 2018

Time: April 4, 2018 from 11:20 am to 4:55 pm
      April 5, 2018 from 9:00 am to 10:30 am

Location: College of Early Childhood Educators
          Council Chamber
          Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8

Attendees: Darlene Edgar, RECE (President)
           Lori Huston, RECE
           Stacey Lepine, RECE (Vice-President)
           Cyndy Jefferson, RECE
           François Bertrand
           Larry O’Connor
           Barbara Brown, RECE
           Kristine Parsons, RECE
           Nici Cole, RECE - Teleconference
           Susan Quaiff, RECE
           Julie Cyr, RECE
           Nancy Roscoe, RECE
           Karen Damley
           Susan Scoffin, RECE - Teleconference (April 4)
           Rosemary Fontaine
           Laura Urso, RECE
           Christine Forsyth
           Nerene Virgin
           Karen Guthrie, RECE
           Dick Winters, RECE

Registrar and CEO: Beth Deazeley (Registrar and CEO)

Regrets: Madeleine Champagne
         Jason Powell
         Ann Robichaud-Gagné

Guests: Cynthia Abel, RECE (Director, Registration)
        Mélanie Dixon (Director, Professional Practice)
        Lisa Sorge (Interim Director, Communications & Stakeholder Relations)
        Marc Spector (Director, Professional Regulation)
        Heidi Barnett (Project Manager and Executive Coordinator)
        Carmen Petitclerc (Executive Assistant: Council & Committees)
I. CALL TO ORDER & ADMINISTRATION

The meeting was called to order at 11:20 am by the President, Darlene Edgar. The President welcomed guests to the meeting.

1. Traditional Land and Treaty Acknowledgment

A traditional land and treaty acknowledgement with an indigenous welcome was offered by Council member, Larry O’Connor.

2. Declaration of Conflict of Interest

No conflict of interest was declared.

3. Approval of Agenda

Moved by: Nerene Virgin
Seconded by: Karen Damley

RESOLVED THAT, the agenda of the April 4-5, 2018 meeting of Council be approved

Carried

II. STRATEGIC PRIORITIES

1. Update from the Ministry of Education

(Timed Item: April 4th @ 11:15 am)

Shannon Fuller (Ministry of Education, Early Learning Division), provided an update to Council on recent activities at the Ministry of Education. Questions were addressed.
I. CALL TO ORDER AND ADMINISTRATION (continued)

I.4. Approval of Minutes
   a. January 10-11, 2018

Draft minutes of the January 10-11, 2018 meeting of Council were distributed with the agenda.

Moved by: Julie Cyr
Seconded by: Larry O’Connor

RESOLVED THAT, the minutes of the January 10-11, 2018 meeting of Council be approved
Carried

b. February 21, 2018

Draft minutes of the February 21, 2018 Council teleconference were distributed with the agenda.

Moved by: Julie Cyr
Seconded by: Larry O’Connor

RESOLVED THAT, the minutes of the February 21, 2018 Council teleconference be approved
Carried

I.5. President’s Remarks

The President, Darlene Edgar, provided a verbal update regarding recent sector activities and meetings.

6. Registrar’s Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update regarding recent activities.

II. STRATEGIC PRIORITIES (continued)

2. Key Strategic Priority Updates
   a. Strategic Plan Key Activity Report Y3-Q2

The Strategic Priorities: 2015-2018 Year 3 Objectives – Oct 1 to Dec 31, 2017 Q2 report, distributed with the agenda, was presented by the Registrar and CEO, Beth Deazeley. There were no questions.
b. Communications and Stakeholder Relations Update

A presentation regarding # StandardsMatter Series: February Communications Wrap-Up Report, circulated at the meeting, was made by the Interim Director, Communications & Stakeholder Relations, Lisa Sorge. Discussion ensued.

c. Technical Advisory Group on Ontario’s Early Years and Child Care Workforce Strategy update

The Registrar and CEO, Beth Deazeley, provided a verbal update regarding the Technical Advisory Group on Ontario’s Early Years and Child Care Workforce Strategy.

III. In Camera Session

Moved by: Karen Damley  
Seconded by: Laura Urso

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College

Carried

III.2. Strategic Plan 2018-2021

Moved by: Stacey Lepine  
Seconded by: Laura Urso

RESOLVED THAT, the 2018-2021 strategic plan, including the Mission, Vision, Values, Key Priorities - 3 year objectives, and Initiatives be approved

Carried

III.3. Operations
   • Finance and Audit Committee Report

Moved by: Christine Forsyth  
Seconded by: Rosemary Fontaine
RESOLVED THAT, By-law No. 46, amending By-law No. 2, be approved

Carried

Moved by: Nerene Virgin
Seconded by: Julie Cyr

RESOLVED THAT, Finance Policies 007, 008, 012 and 014 be approved as amended, and that Finance Policy 0016 be approved

Carried

III.4. Appointment of Deputy Registrar

Moved by: Christine Forsyth
Seconded by: Laura Urso

WHEREAS section 17.01 of By-law No. 1 as amended provides that the Council may appoint a Deputy Registrar;

AND WHEREAS effective April 6, 2016, Council appointed Saeed Walji as Deputy Registrar;

AND WHEREAS effective March 16, 2018, Saeed Walji ceased to be an employee of the College;

AND WHEREAS Council considers it appropriate to appoint Cynthia Abel as Deputy Registrar on the same terms as Saeed Walji’s appointment;

RESOLVED THAT,

1. Effective March 16, 2018, Council hereby terminates the appointment of Saeed Walji as Deputy Registrar.

2. Subject to the College and Cynthia Abel entering into an agreement setting out the terms of her designation as Deputy Registrar, effective on April 5, 2018, Council hereby appoints Cynthia Abel as Deputy Registrar.

Carried

Moved by: Cyndy Jefferson
Seconded by: Nancy Roscoe

RESOLVED THAT, the Registrar or her delegate provide the College’s bank with appropriate documentation to reflect the removal of James Cha as a bank signing officer and his replacement as such by Cynthia Abel
Carried

Minister Naidoo-Harris joined the meeting.

II. STRATEGIC PRIORITIES (continued)

3. Message from Minister Naidoo-Harris
   (Timed Item: April 4th @ 4:00 pm)

The Hon. Indira Naidoo-Harris, Minister of Education, acknowledged the work of the College, and spoke to how the College and the Ministry can collaboratively work towards the vision for the early years. Questions were addressed.

Minister Naidoo-Harris exited the meeting.

The meeting adjourned for the day at 4:55 pm and was called back to order by the President, Darlene Edgar, on April 5, 2018 at 9:00 am.

II. STRATEGIC PRIORITIES (continued)

4. Committee Updates
   a. Registration Committee Report

A copy of the Registration Committee report, distributed with the agenda, was presented by the committee Chair, Laura Urso. There were no questions.

b. Standards of Practice Committee Report

A copy of the Standards of Practice Committee Report, distributed with the agenda, was presented by the committee Chair, Susan Scoffin. There were no questions.

IV. LEGISLATION AND REGULATORY REPORTING

1. Registration

A memo regarding Fiscal 2017-2018 Q2 Registration Trends, distributed with the agenda, was presented by the Director, Registration, Cynthia Abel. Questions were addressed.
2. Professional Regulation

A memo regarding Fiscal 2017-2018 Q2 Professional Regulation Trends, distributed with the agenda, was presented by the Director, Professional Regulation, Marc Spector. Questions were addressed and discussion ensued.

3. Professional Practice CPL Compliance

A presentation regarding CPL Monitoring Q1/Q2 July-December 2017, circulated at the meeting, was presented by the Director, Professional Practice, Mélanie Dixon. Questions were addressed.

4. Amendments to the ECE Act

The Registrar and CEO, Beth Deazeley provided a verbal update on recent amendments to the ECE Act.

5. Committee Reports
   a. Complaints Committee

   The Complaints Committee report, distributed with the agenda, was presented by the committee Chair, Nancy Roscoe. Questions were addressed and discussion ensued.

   b. Discipline Committee

   The Discipline Committee report, distributed with the agenda, was presented by the committee Chair, Barbara Brown. Questions were addressed and discussion ensued.

   c. Fitness to Practice Committee

   The Fitness to Practice Committee report, distributed with the agenda, was presented by the committee Chair, Larry O’Connor. There were no questions.

   d. Registration Appeals Committee

   The Registration Appeals Committee report, distributed with the agenda, was presented by the committee Chair, Susan Quaiff. There were no questions.
V. GOVERNANCE

1. Executive Committee Report

A copy of the Executive Committee Report, distributed with the agenda, was presented by the President, Darlene Edgar. There were no questions.

Moved by: Susan Quaiff  
Seconded by: Karen Damley

RESOLVED THAT, Council delegates the appointment of the Nominating Committee for the 2018-19 governance cycle to the Executive Committee  
Carried

2. Election Committee Report

A copy of the Election Committee Report, distributed with the agenda, was presented by the committee Chair, François Bertrand. There were no questions.

Reports

Moved by: Nerene Virgin  
Seconded by: Larry O’Connor

RESOLVED THAT, all reports be received for information  
Carried

VI. PRESIDENT’S PRESENTATION

The President, Darlene Edgar, thanked departing Council members for their contributions.

VII. TERMINATION

There being no further business, the meeting was terminated at 10:30 am.

Moved by: Stacey Lepine  
Seconded by: Nerene Virgin

RESOLVED THAT, the meeting be terminated  
Carried