

myth vs fact

Myth 01



Participating in the CPL program will cost me money.

Not necessarily. While there are costs associated with some learning opportunities, such as conferences, courses and workshops, there are a number of options you might want to consider that have very little or no cost at all.

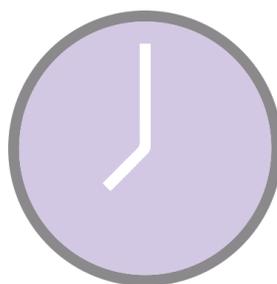
The Expectations for Practice Module 2016 and the CPL Portfolio Cycle handbook and components are free to all members. There are a number of College resources available for free on our [website](#) and [YouTube](#) channel.

Here are a few examples of free professional learning activities:

- Case study analysis, alone or as a group of RECEs
- Participating in free webinars
- Job shadowing another role in your practice setting
- Reading and reflecting on sector related books, articles or documents
- Engaging in a mentoring relationship

There is a minimum number of learning hours required to complete my CPL Portfolio.

The CPL Portfolio does not require members to complete a specific number of learning hours. Completing the CPL Portfolio is a self-directed professional learning process. It supports you to reflect on your practice and plan for, engage in and document professional learning experiences linked to the [Code and Standards](#). It is up to you to decide on learning goals related to your ethical and professional responsibilities, and how much time you require in order to achieve your goals.



Myth 02

Myth 03



Completing the CPL Portfolio Cycle means I will need to take courses or workshops every year.

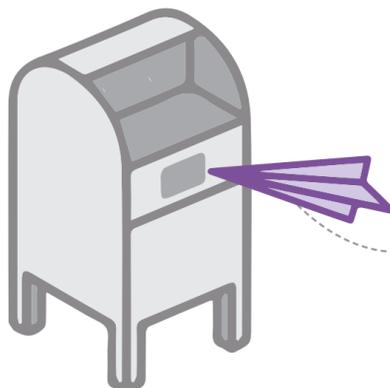
The CPL Portfolio does not require members to complete a specific number of workshops or courses. In fact, you may choose not to participate in any workshops at all.

The CPL Portfolio is a self-directed, flexible framework. It is up to you to decide the types of learning activities to engage in, based on your individual learning goals. The College has suggested a number of different learning opportunities you might want to consider.

I will need to send my CPL Portfolio to the College every year when I renew.

When renewing your membership every year, you will be required to declare that you have participated in the CPL program and have met the requirements for that year. **You will not send your portfolio to the College, but you are required to keep copies of your CPL documents for at least six years.**

At any time, the College may ask you to submit your CPL program records. You may also want to refer back to your documents at a later date.



Myth 04

Myth 05



Participating in the CPL program will take a significant amount of time outside of working hours.

Each member will determine the amount of time they need to spend in order to meet their unique learning goals.

The College doesn't trust that RECEs are already participating in ongoing learning.

The College knows that RECEs are committed to ongoing professional learning. The CPL program was developed to complement and formalize the ongoing professional learning many RECEs do every day.

The CPL program is a framework designed to facilitate self-reflection and making direct connections to the [Code of Ethics and Standards](#).

Participating in CPL demonstrates to employers, families and the public that RECEs are current in their knowledge, skills and practice.



Myth 06

Myth 07



The CPL program does not apply to me because I don't work directly with children.

The CPL program is a mandatory program for all RECEs, regardless of the setting in which they practise, or the role they play. All members are required to uphold the [Code of Ethics and Standards](#) and need to remain current in their professional knowledge and practice.