



## MINUTES Meeting of Council

Date: Wednesday April 4, 2018  
Thursday April 5, 2018

Time: April 4, 2018 from 11:20 am to 4:55 pm  
April 5, 2018 from 9:00 am to 10:30 am

Location: College of Early Childhood Educators  
Council Chamber  
Suite 1900, 438 University Avenue, Toronto, ON M5G 2K8

Attendees: Darlene Edgar, RECE (President)                      Lori Huston, RECE  
Stacey Lepine, RECE (Vice-President)                      Cyndy Jefferson, RECE  
François Bertrand    Larry O'Connor  
Barbara Brown, RECE    Kristine Parsons, RECE  
Nici Cole, RECE - *Teleconference*                                      Susan Quaiff, RECE  
Julie Cyr, RECE    Nancy Roscoe, RECE  
Karen Damley    Susan Scoffin, RECE - *Teleconference (April 4)*  
Rosemary Fontaine    Laura Urso, RECE  
Christine Forsyth    Nerene Virgin  
Karen Guthrie, RECE    Dick Winters, RECE

Registrar  
and CEO: Beth Deazeley (Registrar and CEO)

Regrets: Madeleine Champagne  
Jason Powell  
Ann Robichaud-Gagné

Guests: Cynthia Abel, RECE (Director, Registration)  
Mélanie Dixon (Director, Professional Practice)  
Lisa Sorge (Interim Director, Communications & Stakeholder Relations)  
Marc Spector (Director, Professional Regulation)  
Heidi Barnett (Project Manager and Executive Coordinator)  
Carmen Petitclerc (Executive Assistant: Council & Committees)

Jeff Butler (Ministry of Education, Early Learning Division) - *Agenda Items I-II.1, 3*  
Shannon Fuller (Ministry of Education, Early Learning Division) - *Agenda Items I-II.1, 3*  
Lois Mahon (Past President) - *Agenda Items I-II; IV-VII*  
Hon. Indira Naidoo-Harris (Ministry of Education) - *Agenda Item II.3.*  
Kerry Smuk (Ministry of Education) - *Agenda Item II.3.*  
John Wilkinson (WeirFoulds LLP)

*\* N.B. Minutes are recorded in the order in which the Agenda items were discussed*

## **I. CALL TO ORDER & ADMINISTRATION**

The meeting was called to order at 11:20 am by the President, Darlene Edgar. The President welcomed guests to the meeting.

### **1. Traditional Land and Treaty Acknowledgment**

A traditional land and treaty acknowledgement with an indigenous welcome was offered by Council member, Larry O'Connor.

### **2. Declaration of Conflict of Interest**

No conflict of interest was declared.

### **3. Approval of Agenda**

Moved by: Nerene Virgin  
Seconded by: Karen Damley

**RESOLVED THAT**, the agenda of the April 4-5, 2018 meeting of Council be approved

Carried

## **II. STRATEGIC PRIORITIES**

### **1. Update from the Ministry of Education (Timed Item: April 4<sup>th</sup> @ 11:15 am)**

Shannon Fuller (Ministry of Education, Early Learning Division), provided an update to Council on recent activities at the Ministry of Education. Questions were addressed.

## **I. CALL TO ORDER AND ADMINISTRATION (*continued*)**

### **I.4. Approval of Minutes**

#### **a. January 10-11, 2018**

Draft minutes of the January 10-11, 2018 meeting of Council were distributed with the agenda.

Moved by: Julie Cyr  
Seconded by: Larry O'Connor

**RESOLVED THAT**, the minutes of the January 10-11, 2018 meeting of Council be approved

Carried

#### **b. February 21, 2018**

Draft minutes of the February 21, 2018 Council teleconference were distributed with the agenda.

Moved by: Julie Cyr  
Seconded by: Larry O'Connor

**RESOLVED THAT**, the minutes of the February 21, 2018 Council teleconference be approved

Carried

### **I.5. President's Remarks**

The President, Darlene Edgar, provided a verbal update regarding recent sector activities and meetings.

### **6. Registrar's Remarks**

The Registrar and CEO, Beth Deazeley, provided a verbal update regarding recent activities.

## **II. STRATEGIC PRIORITIES (*continued*)**

### **2. Key Strategic Priority Updates**

#### **a. Strategic Plan Key Activity Report Y3-Q2**

The Strategic Priorities: 2015-2018 Year 3 Objectives – Oct 1 to Dec 31, 2017 Q2 report, distributed with the agenda, was presented by the Registrar and CEO, Beth Deazeley. There were no questions.

## **b. Communications and Stakeholder Relations Update**

A presentation regarding # StandardsMatter Series: February Communications Wrap-Up Report, circulated at the meeting, was made by the Interim Director, Communications & Stakeholder Relations, Lisa Sorge. Discussion ensued.

## **c. Technical Advisory Group on Ontario's Early Years and Child Care Workforce Strategy update**

The Registrar and CEO, Beth Deazeley, provided a verbal update regarding the Technical Advisory Group on Ontario's Early Years and Child Care Workforce Strategy.

### **III. In Camera Session**

Moved by: Karen Damley  
Seconded by: Laura Urso

**RESOLVED THAT**, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College

Carried

### **III.2. Strategic Plan 2018-2021**

Moved by: Stacey Lepine  
Seconded by: Laura Urso

**RESOLVED THAT**, the 2018-2021 strategic plan, including the Mission, Vision, Values, Key Priorities - 3 year objectives, and Initiatives be approved

Carried

### **III.3. Operations**

- **Finance and Audit Committee Report**

Moved by: Christine Forsyth  
Seconded by: Rosemary Fontaine

**RESOLVED THAT**, By-law No. 46, amending By-law No. 2, be approved

Carried

Moved by: Nerene Virgin  
Seconded by: Julie Cyr

**RESOLVED THAT**, Finance Policies 007, 008, 012 and 014 be approved as amended, and that Finance Policy 0016 be approved

Carried

#### **III.4. Appointment of Deputy Registrar**

Moved by: Christine Forsyth  
Seconded by: Laura Urso

**WHEREAS** section 17.01 of By-law No. 1 as amended provides that the Council may appoint a Deputy Registrar;

**AND WHEREAS** effective April 6, 2016, Council appointed Saeed Walji as Deputy Registrar;

**AND WHEREAS** effective March 16, 2018, Saeed Walji ceased to be an employee of the College;

**AND WHEREAS** Council considers it appropriate to appoint Cynthia Abel as Deputy Registrar on the same terms as Saeed Walji's appointment;

**RESOLVED THAT**,

1. Effective March 16, 2018, Council hereby terminates the appointment of Saeed Walji as Deputy Registrar.
2. Subject to the College and Cynthia Abel entering into an agreement setting out the terms of her designation as Deputy Registrar, effective on April 5, 2018, Council hereby appoints Cynthia Abel as Deputy Registrar.

Carried

Moved by: Cyndy Jefferson  
Seconded by: Nancy Roscoe

**RESOLVED THAT**, the Registrar or her delegate provide the College's bank with appropriate documentation to reflect the removal of James Cha as a bank signing officer and his replacement as such by Cynthia Abel

Carried

*Minister Naidoo-Harris joined the meeting.*

## **II. STRATEGIC PRIORITIES (continued)**

### **3. Message from Minister Naidoo-Harris (Timed Item: April 4<sup>th</sup> @ 4:00 pm)**

The Hon. Indira Naidoo-Harris, Minister of Education, acknowledged the work of the College, and spoke to how the College and the Ministry can collaboratively work towards the vision for the early years. Questions were addressed.

*Minister Naidoo-Harris exited the meeting.*

*The meeting adjourned for the day at 4:55 pm and was called back to order by the President, Darlene Edgar, on April 5, 2018 at 9:00 am.*

## **II. STRATEGIC PRIORITIES (continued)**

### **4. Committee Updates**

#### **a. Registration Committee Report**

A copy of the Registration Committee report, distributed with the agenda, was presented by the committee Chair, Laura Urso. There were no questions.

#### **b. Standards of Practice Committee Report**

A copy of the Standards of Practice Committee Report, distributed with the agenda, was presented by the committee Chair, Susan Scoffin. There were no questions.

## **IV. LEGISLATION AND REGULATORY REPORTING**

### **1. Registration**

A memo regarding Fiscal 2017-2018 Q2 Registration Trends, distributed with the agenda, was presented by the Director, Registration, Cynthia Abel. Questions were addressed.

## **2. Professional Regulation**

A memo regarding Fiscal 2017-2018 Q2 Professional Regulation Trends, distributed with the agenda, was presented by the Director, Professional Regulation, Marc Spector. Questions were addressed and discussion ensued.

## **3. Professional Practice CPL Compliance**

A presentation regarding CPL Monitoring Q1/Q2 July-December 2017, circulated at the meeting, was presented by the Director, Professional Practice, Mélanie Dixon. Questions were addressed.

## **4. Amendments to the ECE Act**

The Registrar and CEO, Beth Deazeley provided a verbal update on recent amendments to the ECE Act.

## **5. Committee Reports**

### **a. Complaints Committee**

The Complaints Committee report, distributed with the agenda, was presented by the committee Chair, Nancy Roscoe. Questions were addressed and discussion ensued.

### **b. Discipline Committee**

The Discipline Committee report, distributed with the agenda, was presented by the committee Chair, Barbara Brown. Questions were addressed and discussion ensued.

### **c. Fitness to Practice Committee**

The Fitness to Practice Committee report, distributed with the agenda, was presented by the committee Chair, Larry O'Connor. There were no questions.

### **d. Registration Appeals Committee**

The Registration Appeals Committee report, distributed with the agenda, was presented by the committee Chair, Susan Quaiff. There were no questions.

## **V. GOVERNANCE**

### **1. Executive Committee Report**

A copy of the Executive Committee Report, distributed with the agenda, was presented by the President, Darlene Edgar. There were no questions.

Moved by: Susan Quaiff  
Seconded by: Karen Damley

**RESOLVED THAT**, Council delegates the appointment of the Nominating Committee for the 2018-19 governance cycle to the Executive Committee

Carried

### **2. Election Committee Report**

A copy of the Election Committee Report, distributed with the agenda, was presented by the committee Chair, François Bertrand. There were no questions.

### **Reports**

Moved by: Nerene Virgin  
Seconded by: Larry O'Connor

**RESOLVED THAT**, all reports be received for information  
Carried

## **VI. PRESIDENT'S PRESENTATION**

The President, Darlene Edgar, thanked departing Council members for their contributions.

## **VII. TERMINATION**

There being no further business, the meeting was terminated at 10:30 am.

Moved by: Stacey Lepine  
Seconded by: Nerene Virgin

**RESOLVED THAT**, the meeting be terminated

Carried



---

President

---

Registrar